

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TENNESSEE  
WESTERN DIVISION

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ACLU OF TENNESSEE, INC.,

Intervening Plaintiff,

vs.

NO. 2:17-cv-02120-JPM-jay

CITY OF MEMPHIS, TENNESSEE

Defendant.

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MODIFICATION HEARING

BEFORE THE

HONORABLE JON PHIPPS McCALLA

(via Zoom Videoconference)

June 19, 2020

Day 3 of 4

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## I N D E X

	<u>PAGE</u>
<b>PROCEEDINGS</b>	<b>4</b>
<b>WITNESS: DIRECTOR MICHAEL RALLINGS</b>	
DIRECT EXAMINATION (CONT.) BY MR. McMULLEN	8
CROSS-EXAMINATION BY MR. CASTELLI	13
CROSS-EXAMINATION BY MR. STANTON	37
REDIRECT EXAMINATION BY MR. McMULLEN	49
<b>WITNESS: MAJOR DARREN GOODS</b>	
DIRECT EXAMINATION BY MR. McMULLEN	54
CROSS-EXAMINATION BY MR. CASTELLI	90
<b>WITNESS: ZAYID SALEEM</b>	
DIRECT EXAMINATION BY MR. GLOVER	108
CROSS-EXAMINATION BY MR. CASTELLI	132
CROSS-EXAMINATION BY MR. PERRY	135
REDIRECT EXAMINATION BY MR. GLOVER	140
<b>WITNESS: JENNIFER SINK</b>	
DIRECT EXAMINATION BY MR. McMULLEN	142
CROSS-EXAMINATION BY MR. CASTELLI	171
CROSS-EXAMINATION BY MR. PERRY	176
<b>CERTIFICATE</b>	<b>187</b>
 <b><u>EXHIBITS</u></b>	 <b><u>(DESCRIPTION)</u></b>
<b>No. 25</b>	<b>87</b>
(City's Proposal Revision of Section I)	
<b>No. 26</b>	<b>140</b>
(MT Trial Demonstrative D)	
<b>No. 27 (under seal) and 27A (front pg only)</b>	<b>160</b>
(RFA- threats to Law Enforcement)	

Friday

June 19, 2020

The Modification Hearing in this case began on this date, Friday, June 19, 2020, at 9:00 a.m., when and where evidence was introduced and proceedings were had as follows:

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THE COURT: All right. Mr. Sample will open court.

THE CLERK: This Honorable United States District Court's now in session pursuant to adjournment. Presiding is the Honorable Jon Phipps McCalla. God save the United States and this Honorable Court.

THE COURT: All right. We're ready to proceed.

And, Director, we're going to -- Ms. Silk is going to proceed with the examination, I believe -- well, I'm not sure. I'm not sure who is right now.

COURT STAFF: Her microphone is not on, Judge.

THE COURT: Counsel may proceed when you're ready. We need to make sure we're not muted.

Mr. Castelli, can you hear me?

MR. CASTELLI: I can hear you, Your Honor.

THE COURT: Okay. I was making sure everybody is

1 ready.

2 All right. And, Director, are you all set?

3 He's muted right now.

4 THE CLERK: They have to answer the invitation.

5 THE COURT: You have to answer the invitation on  
6 your computer and that will allow us to hear you.

7 Try that one more time. Somebody's working on it  
8 for the Director right now.

9 And, Ms. Silk, can we hear you okay?

10 COURT STAFF: She needs to do the same thing.

11 THE COURT: Yes, we have some people who need to  
12 answer their invitation. I think it's connecting now.

13 Ms. Silk, can you hear us now?

14 MS. SILK: Yes, Your Honor. Can you hear me?

15 THE COURT: Yes. We're fine. I think there may  
16 have been a few invitations that still need to be replied to.

17 Mr. Castelli, you're okay; right?

18 MR. CASTELLI: I'm fine, Your Honor.

19 THE COURT: Okay.

20 MS. SILK: Your Honor, we are in a conference  
21 room and we're connecting via phone. So we need Mr. Sample  
22 to unmute our phone line and then we'll all talk through  
23 that.

24 THE CLERK: It's the 577 number.

25 MS. SILK: It's the 901-577 number.

1 THE COURT: The 577 number, okay. And we have  
2 two individuals handling hosting today to take some of the  
3 pressure off of the -- the demand off one of our computers.

4 Okay. I think we have Mr. Glover. I can hear  
5 that he's there. He's masked even though he's by himself, so  
6 that's pretty good.

7 DIRECTOR RALLINGS: Your Honor, can you hear me  
8 now?

9 THE COURT: We can. I think all the invitations  
10 are being answered now. And I want to make sure McMullen --

11 MR. McMULLEN: Ours is good.

12 THE COURT: I think he's good.

13 DIRECTOR RALLINGS: Your Honor, can you hear me?

14 THE COURT: Yes, yes. I think we've got  
15 everybody.

16 There's a Baker Donelson mic that has not been  
17 activated, and you may want to do that now, if there's an  
18 extra one there.

19 MR. STANTON: I think we're fine, Your Honor, if  
20 you can hear me.

21 THE COURT: We're fine. We won't worry about any  
22 unanswered --

23 COURT STAFF: Oh, okay. They're in the same  
24 room.

25 THE COURT: Everybody's good.

1 All right. Counsel may proceed. We'll resume  
2 with -- hopefully, more or less, where we were yesterday.

3 Yes, ma'am. Yes, sir.

4 MR. McMULLEN: Director Rallings -- we would like  
5 to call Director Rallings back to the stand, Your Honor.

6 THE COURT: Yes, exactly. And, Director, of  
7 course you've already been sworn in so you don't have to be  
8 sworn in again.

9 Counsel may proceed.

*DIRECT - DIRECTOR MICHAEL RALLINGS*

8

1                   DIRECTOR MICHAEL RALLINGS,  
2       having been previously duly sworn, testified as follows:

3                   DIRECT EXAMINATION (CONT.)

4       BY MR. McMULLEN:

5       Q.       Director Rallings, we left off, you were explaining  
6       incident reports and the fact that you get about 118,000 a  
7       year.

8               Can you briefly just reiterate what you said before we  
9       recessed yesterday.

10      A.       Yes. Last year, in 2019, the Memphis Police  
11      Department received approximately 118,000 incident reports.  
12      Over the last four-year period we received approximately  
13      108,000. So 108,000 is the average, but we received 118,000  
14      last year. We've received up to 130,000 in a particular  
15      given year.

16      Q.       Do each of these incident reports require some level  
17      of investigation to determine whether they are a valid crime  
18      taking place or something that was -- that you all would not  
19      be involved in?

20      A.       Yes, they do. Probably the only exception is a report  
21      taken incident to an arrest. But, you know, even an arrest  
22      could require some additional investigation.

23      Q.       Is there anywhere in the police department who could  
24      categorize these reports to determine the extent that it may  
25      result in the collection of information about the exercise of



*DIRECT - DIRECTOR MICHAEL RALLINGS*

9

1 First Amendment rights?

2 A. I don't think that's possible.

3 Q. Tell me why you don't think that is possible.

4 A. Well, I mean, first, just the volume of incident  
5 reports. But the other issue is -- and I have to give you a  
6 hypothetical.

7 So let's say an officer responds to a call where  
8 there's been patio equipment, a lawn chair, stolen from the  
9 porch of a residence. Officer responds, activates the  
10 body-worn camera. The victim has political signs supporting  
11 a particular campaign, or they're expressing their First  
12 Amendment Rights with a particular expression supporting a  
13 particular group.

14 Well, in my understanding of the Consent Decree, the  
15 officer is already collecting this information about this  
16 person, then they're going to interview the victim. They're  
17 going to get personal identifiable information. The victim  
18 could show up in a tee shirt that says something that could  
19 be -- the officer goes into the home, they could be ingesting  
20 something on some type of media, social media, news, internet  
21 site, or there could be a number of individuals present that  
22 are there and maybe expressing something that the officer  
23 captures.

24 And so the officer would be indexing. The body-worn  
25 camera is going to be saved pursuant to our policy. If it

*DIRECT - DIRECTOR MICHAEL RALLINGS*

10

1 has evidentiary value, it will be maintained almost  
2 indefinitely. So it's very difficult. Not only could  
3 this -- some of this information be captured on the body-worn  
4 camera, it could also be captured on the officer's in-car  
5 video system.

6 We know that during the campaign there were a number  
7 of reports of individuals whose campaign signs were stolen.  
8 And so this information would be placed, the victim, the  
9 complainant, the type of information that was removed or  
10 stolen. We've seen a number of signs posted throughout the  
11 city. There's been complaints of individuals taking them  
12 down that support a particular political agenda or expression  
13 of First Amendment rights.

14 So, again, I just think that there are a number of  
15 incidents that could occur where this information would be  
16 captured.

17 There are some individuals call the police on  
18 individuals that are protesting. And when those officers  
19 respond, per policy, their cameras are supposed to be on.  
20 And some of those individuals express their beliefs to the  
21 officers and they're in close proximity and sometimes they  
22 express their disdain or lack of pleasure of a police officer  
23 being there.

24 But when a citizen calls the police, it is our job to,  
25 you know, investigate it and respond to if it's appropriate.

*DIRECT - DIRECTOR MICHAEL RALLINGS*

11

1 Q. In all fairness, Director Rallings, if someone called  
2 the police on a protest, you would know right away that  
3 that's going to be something that may result in the  
4 collection of information about the exercise of First  
5 Amendment rights, isn't it?

6 A. No, sir. Because we can respond and nobody could be  
7 there.

8 Q. Right.

9 A. A number of false calls.

10 Q. But you're kind of on notice it's a protest.

11 But I want to focus more on the regular call to a  
12 house for something unrelated to that, and you may see -- as  
13 you said before, you may see campaign signs or slogans or  
14 some political speech and a sign at that residence.

15 Are those the tougher things to identify on the front  
16 end?

17 A. Yes.

18 Q. And would you benefit from some clarification from the  
19 Court about whether those are the ones that fall within that  
20 bucket of under G-1, may result in collection of information  
21 about the exercise of First Amendment rights?

22 A. Yes.

23 Q. And would you benefit from that being codified or put  
24 in the Consent Decree so that when you posted pursuant to  
25 Section J -- could you read Section J.

*DIRECT - DIRECTOR MICHAEL RALLINGS*

12

1 A. Of the original Consent Decree?

2 Q. Yes.

3 A. Hang on one second. Let me locate it.

4 Q. Director Rallings, can you read off your screen --

5 A. Well, let me try to -- it will be better for me to  
6 read off here. So I'm on Section J, dissemination and  
7 posting --

8 Q. Yes.

9 A. -- of the Decree?

10 Q. Un-huh.

11 A. All right. Section J, dissemination and posting of  
12 the Decree. The defendants and the City of Memphis shall  
13 familiarize each of its law enforcement personnel with the  
14 contents of this Decree, in the same manner in which those  
15 personnel are instructed about other rules and conduct  
16 governing such personnel. In addition, defendants and the  
17 City of Memphis shall disseminate and make known the contents  
18 of this Decree through publication, public postings, and  
19 other means.

20 Q. So you think -- and if I understand your testimony,  
21 you would -- it would be some benefit of codifying the  
22 Court's ruling on these different aspects of the Decree that  
23 are unclear to you and your personnel?

24 A. Yes.

25 Q. And codifying them in a modified Decree would give you

*DIRECT - DIRECTOR MICHAEL RALLINGS*

13

1 some clarity and put it in one document for posting under J.

2 A. Yes. But, also, we need to codify it in policy. I  
3 don't think it's reasonable to think that an officer is going  
4 to go to the Decree every time when they are governed by  
5 policy and procedure. So a modification of DR, I think, 137  
6 would be also required in making sure that the officers  
7 clearly understand of what they are supposed to do, and they  
8 have access to the Decree as required by the Decree that we  
9 posted.

10 Q. Chief Rallings, you have read through the proposed  
11 modified order judgment on the Decree, post modifications?

12 A. Yes.

13 Q. Okay. And I know you had studied it over months. But  
14 based on what you've read, is it your belief that your police  
15 department can be effective with those modifications?

16 A. With modifications, I do believe we could be  
17 effective.

18 Q. And, particularly, those modifications in that  
19 document, the proposed Exhibit 21.

20 A. Yes.

21 MR. McMULLEN: Your Honor, I have no further  
22 questions at this time. I'll tender the witness.

23 THE COURT: All right. Mr. Castelli.

24 MR. CASTELLI: Thank you, Your Honor.

25 CROSS-EXAMINATION

CROSS - DIRECTOR MICHAEL RALLINGS

14

1 BY MR. CASTELLI:

2 Q. Good morning, Director Rallings. I just want to go  
3 over some of your testimony from yesterday and this morning.  
4 And I think it may be helpful if we can start with what is  
5 the Court's original order in this case, which is the ECF  
6 Number 151. And if I'm allowed to share my screen, I can  
7 pull that up.

8 THE COURT: Certainly.

9 BY MR. CASTELLI:

10 Q. And I am specifically looking at Page ID Number 6242  
11 in that document.

12 And, Director, can you see this on your screen?

13 A. All right. Let me try.

14 Q. Okay.

15 A. Yes.

16 Q. All right. Thank you, sir.

17 THE COURT: You may need to make that a little  
18 smaller, and that will let it be seen in its entirety. I  
19 think that may help.

20 MR. CASTELLI: Is that better or --

21 THE WITNESS: It doesn't help me, Judge. I may  
22 have to read a written document.

23 THE COURT: That's fine.

24 MR. GLOVER: Give us a second, Your Honor. We're  
25 trying to put the actual written document in front of him as

CROSS - DIRECTOR MICHAEL RALLINGS

15

1 well.

2 THE COURT: That's fine. Thank you.

3 THE WITNESS: I can read it enough, Judge, to  
4 proceed. I just don't want to be so close to the screen that  
5 it's on top of my head.

6 BY MR. CASTELLI:

7 Q. I'll maybe ask -- I'll just ask you a couple of  
8 questions while your counsel finds the written document,  
9 generally about it so you don't need to read it. But --

10 A. Okay. We have it.

11 Q. Okay, great. So, Director Rallings, you're familiar  
12 with this order from the Court; that's correct?

13 A. Correct.

14 Q. And this one of the things I believe you testified  
15 yesterday, that you have reviewed, in your efforts to  
16 determine what your officers can and cannot do under the  
17 Consent Decree; is that right?

18 A. Okay. Can you repeat the question?

19 Q. Yes. I believe you testified yesterday that this is  
20 one of the documents -- one of the orders that you have  
21 looked at when trying to understand the Consent Decree; is  
22 that correct?

23 A. Correct.

24 Q. All right. So I just want to walk through here on the  
25 Page ID Number 6242. At the bottom of the page there's some

CROSS - DIRECTOR MICHAEL RALLINGS

16

1 findings by the Court about where the Court found that the  
2 City of Memphis had violated the Consent Decree.

3 If you look from page 2 is the first one, is conducted  
4 political intelligence as specifically defined and forbidden  
5 by the Consent Decree.

6 Do you see that?

7 A. I do.

8 Q. Okay. And then we're going to move to the next page,  
9 and there are six more findings there. I won't read all of  
10 them.

11 But do you agree that those were the seven total  
12 findings by the Court where the City had violated the Consent  
13 Decree?

14 A. I agree that those were the findings of the Court  
15 where the City violated the Consent Decree.

16 Q. Okay. So with that in mind, I would like for you to  
17 look at what's been marked as Exhibit 21 -- actually,  
18 admitted as Exhibit 21 in this hearing. And I want to ask  
19 you a few questions about that document.

20 A. Okay. I have it.

21 Q. Okay. And I've got it on my screen. Is that visible  
22 to you and to the Court?

23 A. Well, that's too small, but I do have the document in  
24 front of me.

25 Q. Okay, great. I enlarged it a little bit, but I want



CROSS - DIRECTOR MICHAEL RALLINGS

17

1 to make sure everybody can see the part.

2 So I believe you, in your direct testimony, you  
3 discussed some of the definitions here that have been --  
4 these proposed modifications by the parties to the Court.

5 And one of which was the First Amendment-related  
6 intelligence, or the modifications to what was originally  
7 political intelligence; is that right?

8 A. That's correct.

9 Q. All right. And so am I correct it's your testimony  
10 that these charges would be beneficial to you and your  
11 department, because it would allow for better understanding  
12 by your police officers of what is political intelligence or  
13 First Amendment-related intelligence?

14 A. I think my testimony was that it would be better, but  
15 there's still some gray area inside of that.

16 Q. Sure. And you would provide training to your officers  
17 to try to help them understand any gray areas that may exist  
18 in this Consent Decree; is that correct?

19 A. Correct.

20 Q. Much like you provide training to your officers on  
21 other constitutional requirements, like, for example, the  
22 Fourth Amendment requirement that officers get a warrant  
23 based on probable cause.

24 A. Correct.

25 Q. Okay. Now, looking at this -- these proposed changes,

CROSS - DIRECTOR MICHAEL RALLINGS

18

1 would you agree with me that the finding by the Court in this  
2 case back in October 2018, that the City had engaged in  
3 political intelligence, that these amendments don't change  
4 that finding; correct?

5 A. Correct.

6 Q. All right. And that the Decree, if these  
7 modifications were made, would still prohibit the City from  
8 gathering, indexing, filing, maintaining, or storing or  
9 disseminating information about people's beliefs or  
10 associations or exercise of speech and expression; is that  
11 right?

12 A. That is my understanding.

13 Q. Okay, great. And so moving on in this document to  
14 definitions number 7 and 8. Again, it's Exhibit 21 for the  
15 record.

16 I believe it's your testimony that these -- adding  
17 these additional definitions for social media undercover  
18 account will update the language of the Decree and help with  
19 you and your officers' understanding of how this type of  
20 technology would work under the Decree's requirements?

21 A. I agree.

22 Q. Okay. And I think you also testified about other  
23 technological advances, like the use of body-worn cameras or  
24 Blue CRUSH cameras.

25 Is it your testimony that putting language in the

CROSS - DIRECTOR MICHAEL RALLINGS

19

1 Decree specifically about those cameras would help with the  
2 officers' understanding of how this Decree affects those  
3 technologies?

4 A. Correct.

5 Q. All right. But you agree with me that the changes in  
6 the Decree to add things about social media or cameras would  
7 not actually allow your officers to use that technology to  
8 gather information that's prohibited by the Decree; correct?

9 A. Correct.

10 Q. Moving to Section G of this Exhibit 21, Page ID 9976.

11 There was some testimony on direct about adding this  
12 concept of having designees to assist you, I guess, in  
13 authorizing investigations where there may be some gathering  
14 of information about First Amendment activity. Is what your  
15 understanding of what Section G -- some of the changes in  
16 Section G?

17 A. Let me review it quickly.

18 Q. Sure.

19 A. Item 7 talks about a designee, that's correct.

20 Q. All right. And would that change allow you to have  
21 other members of your command staff that can step in when  
22 you're not available to authorize these investigations under  
23 that section?

24 A. Correct.

25 Q. Okay. I want to turn to Section I of the Decree,

CROSS - DIRECTOR MICHAEL RALLINGS

20

1 which I believe you discussed on your direct. Can you tell  
2 me, again, what your understanding of Section I of the  
3 Consent Decree is? And I'm happy to put that up.

4 A. So you're not talking about the modifications, you're  
5 going back to the original Decree or the Judge's ruling?

6 Q. Let's go back to the original Decree that is  
7 Exhibit 19. And I will pull that up.

8 Now, it is your understanding that there have been no  
9 proposed modifications by the parties jointly to Section 9?  
10 Is that your understanding?

11 A. I think it was my understanding that y'all did not  
12 agree. But let me go back and look at the -- let me go back  
13 and look.

14 Yeah. So according to the modification, it says the  
15 parties were unable to reach an agreement on modified  
16 language for Section I. So "I" remains for the Court's  
17 determination.

18 Q. Okay. Well, all of it, we'll agree, remains for the  
19 Court's determination of whether to accept the parties'  
20 proposals or make any changes at all.

21 But particularly with Section I, we just haven't  
22 proposed jointly anything to the Court; is that correct?

23 A. Can you repeat that question?

24 Q. Yeah. I just -- and I think you've answered it, so  
25 I'll just move on.

CROSS - DIRECTOR MICHAEL RALLINGS

21

1 Can you tell me, again, what your understanding, based  
2 on the language in the Consent Decree that's in front of you,  
3 and on your reading of the various orders from the Court,  
4 about what your officers are prohibited from doing under  
5 Section I of the Decree?

6 A. So that's rather confusing, because as I interpret "I"  
7 as it was originally proposed in the 1978 agreement, it would  
8 say we can't. And so -- but I would have to go back and  
9 review the Judge's order that brought about clarification.

10 And I'm not clear, because I have a U.S. Attorney,  
11 former U.S. Attorney, a former City Attorney, that don't  
12 agree, that had to have clarification by the Judge.

13 So I've been very consistent in my testimony that I'm  
14 not a lawyer, I'm not a former U.S. Attorney, I'm not a  
15 former City Attorney, and that I still have concerns and  
16 there's still confusion. So I wanted it perfectly clear that  
17 I am still confused and I will wait on the guidance from the  
18 Court on how we should proceed.

19 Q. Okay. Well, let's look at the ECF Document Number  
20 250, that order from this Court denying the City of  
21 Memphis's --

22 THE COURT: I don't have access to CM/ECF.

23 MR. CASTELLI: Do we need a minute to get that in  
24 front of the Court?

25 THE COURT: I'm fine. I have a hard copy, I

CROSS - DIRECTOR MICHAEL RALLINGS

22

1 just -- we're having an issue on accessing CM/ECF. And we've  
2 got that now also.

3 MR. CASTELLI: Okay.

4 BY MR. CASTELLI:

5 Q. Okay. So, Director, you've reviewed this order, ECF  
6 Document 250?

7 A. I'm trying to make sure I have the right one in front  
8 of me. So this is 1 of 49, 11/13/19. I have it in front of  
9 me.

10 Q. All right. And is this one of the orders that you've  
11 reviewed?

12 A. Yes, it's one of the 100 pages I've reviewed.

13 Q. Okay. And so let's -- you see there's a highlighted  
14 section here on your screen?

15 A. Well, I wish I could see it. Can you refer me to a  
16 page and I'll try --

17 Q. Yes. My apologies. The page of the document is 36.  
18 The Page ID Number, which is in the top right-hand corner, is  
19 8417.

20 A. Okay. I'm with you on that.

21 Q. Okay. And there's a paragraph in the middle of the  
22 page. I'll let you read that quickly, if you would, and then  
23 I'll have some questions about it.

24 A. Sure. So I'm on page 36 and will start with the  
25 highlighted section you have.

CROSS - DIRECTOR MICHAEL RALLINGS

23

1 Q. You don't need to read it aloud. Just read it to  
2 yourself so you're familiar with it and let me know when  
3 you're done and I'll ask you some questions.

4 A. Okay.

5 Q. And just let me know when you're done reading.

6 A. Sure. I read that section, but I will be fearful to  
7 not review that entire section. Because taken out of  
8 context, I think context is important. So I just -- you  
9 know, I'd rather have time to go back and figure out exactly  
10 what we're talking about, unless you want to explain it and  
11 help me out a little bit.

12 Q. Well, let me ask you some questions. And if you don't  
13 feel like you can answer them without reading the entire  
14 document, or the context, you can give me that answer and  
15 that's perfectly fine.

16 THE COURT: It might be useful to just go to the  
17 next paragraph also. It does provide a little more context.

18 BY MR. CASTELLI:

19 Q. Okay. Absolutely. Director Rallings, if you want to  
20 read the next paragraph.

21 A. Sure. Just give me a few seconds, please.

22 Okay. I've read it.

23 Q. Okay. So going back to the highlighted paragraph  
24 there -- well, I guess maybe I'll start with, Director  
25 Rallings, can you tell me does this -- do these paragraphs

*CROSS - DIRECTOR MICHAEL RALLINGS*

24

1 help you understand what requirements are on yourself and  
2 your officers from Section I of the Decree?

3 A. So it does help. But I think the issue of political  
4 intelligence still needs some clarification. I think I've  
5 been very clear in my testimony that even in the modification  
6 I still have concerns.

7 Q. Okay. But just with regard to the information that  
8 the department can receive, would you agree with me that  
9 order from this Court interpreting Section I, that this order  
10 says that the City -- the Decree would require the City to  
11 reject only information that constituted political  
12 intelligence, that is unrelated to a legitimate law  
13 enforcement activity? Is that the language there?

14 A. That is the language.

15 Q. Okay. And then this section would require the City to  
16 vet only information that implicates Section G of the Decree.  
17 And the Court explains that is information gathered as part  
18 of a legitimate law enforcement investigation that  
19 incidentally -- or may incidentally implicate protected First  
20 Amendment activities; is that correct?

21 A. That is the reading of the document I see before me.

22 Q. So you were talking in your testimony earlier about, I  
23 believe there was around an average of 100,000 incident  
24 reports that are received a year?

25 A. So an average over the last four years should be



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25

1 approximately 108,000. In 2019, we received approximately  
2 118,000.

3 Q. And do you have any knowledge of how many of those  
4 were concerning anything to do with free speech activities?

5 A. I have no knowledge.

6 Q. Okay. And those incidents, are those reports from  
7 individual citizens or residents of the city or county, or  
8 other agent -- law enforcement agencies? Is it a  
9 combination -- that was a pretty bad question. Let me start  
10 over.

11 I guess I'll just ask it this way, Director Rallings,  
12 where do these incident reports come from? What is the  
13 source?

14 A. So any incident that is believed to occur within the  
15 City of Memphis could be reported. And sometimes incidents  
16 are reported that did not occur in the City of Memphis, and,  
17 therefore, the investigation will determine if that incident  
18 needs to be sent to another jurisdiction or the victim needs  
19 to be directed to another law enforcement agency.

20 Q. So some of these incident reports are going to come  
21 from individual members of the citizenry; correct?

22 A. Correct.

23 Q. And can some of these incident reports be generated  
24 by, say, information received from another law enforcement  
25 agency?

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26

1 A. Yes. But normally it is a victim or some other  
2 complainant. But another law enforcement agency could be a  
3 complainant. A law enforcement officer could be a victim in  
4 an incident report generated. Or an law enforcement officer  
5 could be a complainant.

6 Q. Would an incident report be generated if a law  
7 enforcement officer observed someone committing a crime,  
8 would that cause an incident report to be generated?

9 A. Generally, if an arrest resulted in that, yes. But  
10 the officer could generate a memo or an incident report based  
11 on something that was observed by the officer. Generally,  
12 the officer would try to locate a victim.

13 For instance, if there was a window broken out of a  
14 vehicle and the officer was unable to detain the individual  
15 that he or she thought was responsible for that particular  
16 crime, the officer still would try to locate a victim.

17 Q. So whenever these incidents reports are generated,  
18 from whatever source they may come from, there is an officer  
19 that is going to look at the information received and make a  
20 decision about how or whether to pursue any type of  
21 investigation; is that right?

22 A. Yes.

23 Q. Okay. And that would be an officer that is trained on  
24 this particular Decree; correct?

25 A. I think the Decree clearly requires that all MPD

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27

1 officers receive training on the Consent Decree. And I know  
2 that our City Attorney has spent a considerable amount of  
3 time working through in-service training. The Decree is  
4 posted on our kiosk. And DR-137 is part of policy, so that  
5 would be a correct statement, based on our requirements under  
6 the Consent Decree.

7 Q. I want to ask you a few questions about a program you  
8 mentioned, I think yesterday, called -- I think I got it  
9 right, Trust Pays, P-A-Y-S; is that correct?

10 A. Correct.

11 Q. All right. And my understanding from your testimony  
12 is that is kind of a program for students or faculty to  
13 report maybe criminal acts or threats to the police that  
14 happened in and around the school system?

15 A. So Trust Pays is a program ran by CrimeStoppers. And  
16 Trust Pays will allow anonymous tips to be made. And,  
17 really, they try to focus on the school system.

18 So what Trust Pays does is encourages students to  
19 report incidents of an individual that may have a gun, drugs,  
20 stolen items, et cetera, via their person, adult, via a law  
21 enforcement officer that could be assigned to the school, via  
22 a teacher, principal in the school. And those some anonymous  
23 tips can be rewarded.

24 I think it was my testimony that there were 111 tips  
25 in 2019. That those resulted, I think, in 90 confiscations.

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28

1 And I think since its implementation, 187 guns have been  
2 recovered.

3 In 2019, eight guns were recovered, ten Tasers, ten  
4 fake guns, 20 knives, and 42 drugs. And CrimeStoppers had a  
5 record number of tips in 2019, and I don't recall exactly  
6 what that information was. But I do know 22 homicides were  
7 solved as a result of CrimeStoppers tips.

8 Q. So let's focus on the stats you just gave us about the  
9 Trust Pays, 100 -- I think you said 118 tips were received?

10 A. 187 guns --

11 Q. I'm sorry.

12 A. -- since the program started.

13 Q. Okay.

14 A. I said there was 111 tips that came in in 2019,  
15 according to CrimeStoppers.

16 Q. Okay. My apologies.

17 And all of the arrests, the number of guns recovered,  
18 drugs recovered, knives that you listed, those would all be  
19 criminal investigations; is that correct?

20 A. Yes, on the guns, knives, Tasers, fake guns, et  
21 cetera, would be a criminal investigation.

22 Q. When one of these tips comes in, there's officers that  
23 review the tip to see whether or not it's something that can  
24 be acted upon?

25 A. There is a review process for the tips. But I cannot

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29

1 account for if a tip is received in Germantown High School, I  
2 have no knowledge of what the Germantown Police or Shelby  
3 County Sheriff's Office would do with that tip.

4 CrimeStoppers -- anyone could call into CrimeStoppers  
5 in Shelby County and the tip be acted upon.

6 Q. Sure. But -- so if tips were called in about schools  
7 that are within the limits of the City of Memphis, would  
8 those tips then go to your department?

9 A. The school system is no longer the Memphis City School  
10 System. It's the Shelby County School System. They have 99  
11 security officers. Many of them are retired Memphis Police  
12 officers. And there are also a number of Shelby County  
13 Sheriff deputies assigned to schools.

14 So those tips could be investigated by the Shelby  
15 County Sheriff's Office, Shelby County School Security, or  
16 the Memphis Police Department.

17 Q. Okay. So the Memphis Police Department may  
18 investigate some of these tips?

19 A. Correct.

20 Q. All right. And so someone from the Memphis Police  
21 Department would then have to review what -- the information  
22 in the tip and decide whether or not it is something that  
23 needs to be followed up on or investigated.

24 A. That is a possibility; however, it does not preclude  
25 the administration -- if there's a tip that some kid has a

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30

1 backpack with a gun, a school administrator could intervene  
2 quickly to prevent a school shooting or an accidental  
3 shooting, and then summons the police if that actually turned  
4 out to be a threat.

5 Q. Okay. So with CrimeStoppers, is that the same thing,  
6 though, that the tip would be received -- if it was something  
7 that Memphis Police Department was going to investigate,  
8 someone would review that tip from CrimeStoppers and decide  
9 the best place for that to go in order to be -- in order for  
10 there to be some sort of action taken on that tip?

11 A. So you are correct in that a tip would be received and  
12 would be reviewed and routed to the appropriate investigative  
13 entity for review.

14 COURT REPORTER: Judge?

15 THE COURT: Do we need something?

16 COURT REPORTER: Yes. Someone is typing in the  
17 microphone, and when the Director is speaking, I'm having a  
18 hard time hearing him.

19 THE COURT: Someone apparently is typing next to  
20 their microphone, and we need them to not do that. So if  
21 your mic is open and you're typing, then you need to sort of  
22 relocate your keyboard.

23 Okay. I can hear fine, but the court reporter  
24 needed a clarification on the typing issue.

25 Okay. Counsel, go right ahead. I'm sorry, we

CROSS - DIRECTOR MICHAEL RALLINGS

31

1 just wanted to make sure we have a very solid record here,  
2 which -- in terms of transcription.

3 MR. CASTELLI: Absolutely. Thank you, Your  
4 Honor.

5 BY MR. CASTELLI:

6 Q. Director, yesterday you talked about the Fusion Center  
7 and the reports that are generated by the Fusion Center?

8 A. Correct.

9 Q. All right. And are these reports that you personally  
10 review when they come in?

11 A. It's too many reports for me to personally review. I  
12 try to review as many as I can, and I definitely encourage my  
13 staff to review as many as they possibly can.

14 Q. And are those available to every member of law  
15 enforcement in the Memphis Police Department, or do they only  
16 go to certain people?

17 A. So I get reports from the Tennessee Fusion Center. I  
18 think I'm signed up to receive those reports. Those reports  
19 could be disseminated to members of the police department.

20 But if you recall my testimony yesterday, the reports  
21 have a number of different levels of classifications. Some  
22 are unclassified. Some are law enforcement sensitive. Some  
23 are classified and then there could be reports generated that  
24 I'm not privy to because I do not possess a top secret  
25 clearance that probably would not be distributed by the

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32

1 Tennessee Fusion Center, but could be distributed in some  
2 other means.

3 So I can't say -- answer that question in the  
4 affirmative. I can say that the reports could be distributed  
5 to members of the Memphis Police Department.

6 Q. But somebody has to make that affirmative decision  
7 then to distribute a particular report to other officers.

8 A. Correct. Unless they are signed up to receive reports  
9 directly from the Tennessee Fusion Center.

10 Q. And do you know or do you track who is signed up to  
11 receive those reports?

12 A. No, sir, that is controlled by Tennessee Fusion. You  
13 would have to talk to them about that.

14 Q. So when you review these reports, do you read them to  
15 see whether or not the information in them might apply in  
16 some way to the Memphis Police Department and the City of  
17 Memphis?

18 A. Correct.

19 Q. So some of that information in there may be applicable  
20 to Nashville or Knoxville or somewhere else in the state; is  
21 that correct?

22 A. I allow those agencies to make that determination.  
23 Some of the information is just awareness. So it's no  
24 different than receiving a subscription to the Commercial  
25 Appeal. You know, every article may not be of interest, but



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33

1 it is there for you to consume.

2 There is a high volume of reports that are being  
3 distributed, meaning our awareness. So, again, I wish I had  
4 time to review all of them, but, unfortunately, I just don't  
5 have time. So for me to say without reviewing all those  
6 reports, it's difficult. But the information is accessible.  
7 And it could, you know, contain something that is valuable.

8 And other members could review those reports and  
9 advise me or the command staff if there was something in a  
10 report that could be valuable to other members of the Memphis  
11 Police Department.

12 Q. Have you found in some instances that some reports  
13 might not contain information that's particularly useful to  
14 you?

15 A. I, actually, am a police nerd, so I actually think  
16 that most of the information is rather valuable. I choose  
17 not to follow other news sources, social media, et cetera. I  
18 try to spend myself ingesting, you know, information that is  
19 regarding law enforcement so we could improve our operations  
20 and keep our community safe.

21 Q. But you would agree that not every report is going to  
22 have things that would maybe lead to solving a crime or some  
23 other function of the police department?

24 A. I would agree narrowly. And here's an example.  
25 There's been several reports put out by the FBI or the

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34

1 Department of Homeland Security that just recapped an  
2 individual that had been arrested for support of some  
3 terrorist organization. Those reports are for awareness so  
4 that we are alert to the possibility that someone could be  
5 providing funds to a terrorist organization.

6 It has no investigative value based on that individual  
7 being arrested; however, it does show that all throughout the  
8 nation the threat of individuals supporting terrorist  
9 organizations is still present.

10 Q. So there may be instances where you might see  
11 something in a report and then send that to someone to say we  
12 need to open some kind of actual criminal investigation on an  
13 issue? Has that happened?

14 A. I would have to go back and review all of those. And  
15 I don't -- to this date, I don't think so. I think a better  
16 example would be that information came out that there was  
17 some actors that could plant -- planting explosive devices on  
18 known protest sites. Our immediate reaction was to deploy  
19 our bomb sniffing dogs on the sites, to make sure that our  
20 citizens were safe.

21 We often do these things quietly. But, again, the  
22 Memphis Police Department are always ready to receive  
23 information that we could get into use immediately to keep  
24 our citizens safe. And thank goodness we have not had a  
25 bombing incident, although we respond to a number of

CROSS - DIRECTOR MICHAEL RALLINGS

35

1 suspected bombs each year where we recover probably around a  
2 tenth of possible explosive devices. So the threat of  
3 bombing is present and we act on information received and try  
4 to keep our citizens safe.

5 Q. And an investigation into a threat of a bombing would  
6 be considered a criminal investigation?

7 A. Well, it could. So if someone bought a dummy hand  
8 grenade from an Army surplus store, you can order them off  
9 the internet that, you know, you could sit on your desk, that  
10 talk about pull in case of a complaint. It's a prank, it's a  
11 joke, but somebody may look at that and think it's a real  
12 device.

13 So when you respond to those calls where someone may  
14 think it is a real device and it turns out to be a dummy  
15 device, that would not result in a criminal investigation,  
16 although that matter must be properly investigated, because  
17 we take every call seriously. And if someone thinks that  
18 they've found a device that could be explosive, that could be  
19 a danger to our citizens and we respond and investigate.

20 Q. Let me make sure I'm clear. I mean, I guess the  
21 investigation into any type of threat of use of an explosive  
22 device, whether or not it turns out that there is proof of a  
23 crime, that investigation is into whether a crime is being  
24 committed; that's correct, isn't it?

25 A. Well, I think we're talking about two different

CROSS - DIRECTOR MICHAEL RALLINGS

36

1 things. A call that someone found a possible explosive  
2 device is not necessarily a criminal investigation until we  
3 determine that it is an explosive device.

4 For instance, you know, individuals have brought  
5 explosive devices back from World War II, Korea, and Vietnam.  
6 If a deceased service member had one in the attic that was  
7 located by grandchildren, it's just a found device. That is  
8 not necessarily a criminal investigation.

9 If information is revealed, that investigation could  
10 be turned into a criminal investigation. But it's just on  
11 whether the number of things that are found in backyards and  
12 attics and garages that, you know, may not have a criminal  
13 nexus.

14 Q. But you would have to investigate in order to  
15 determine whether there is criminal nexus in these instances;  
16 correct?

17 A. I think that's very well said. So of the 118,000  
18 incident reports that are filed, the same thing is  
19 applicable. We respond, we review, we determine if it is a  
20 criminal matter. Because some matters don't raise to the  
21 level of a crime being committed.

22 Q. And sometimes those investigations, like I believe you  
23 just said, you might, after the investigation, determine  
24 there is no crime and close the investigation; correct?

25 A. I think that is a correct statement.

CROSS - DIRECTOR MICHAEL RALLINGS

37

1 MR. CASTELLI: Your Honor, if you'd give me a  
2 moment to look over my notes. I may be almost done.

3 THE COURT: Certainly. That's fine. Take a  
4 moment.

5 MR. CASTELLI: All right. Your Honor, I think  
6 those -- that concludes my questioning of the witness.

7 Thank you, Director Rallings.

8 THE COURT: Certainly. And --

9 THE WITNESS: Thank you.

10 THE COURT: -- we don't necessarily have any  
11 questions from the Monitor, but there could be.

12 Are there any questions that the Monitor, or one  
13 of his team, would like to ask while we have the Director  
14 available? Mr. Stanton?

15 MR. STANTON: Good morning. Thank you, Your  
16 Honor. Just very briefly, just a few points of clarification  
17 for Director Rallings, if that's okay, Your Honor?

18 THE COURT: Certainly.

19 CROSS-EXAMINATION

20 BY MR. STANTON:

21 Q. Good morning, Director Rallings.

22 A. Good morning, Mr. Stanton.

23 Q. Good to see you, sir. I just wanted to just follow  
24 back up on a couple of items that were discussed yesterday  
25 with Mr. McMullen. And it relates to Section I of the

CROSS - DIRECTOR MICHAEL RALLINGS

38

1 Consent Decree, Director, and particularly with Judge  
2 McCalla's order dated November 13, 2019.

3 There were a couple of places, one is the  
4 participation in the Joint Terrorism Task Force, or Tennessee  
5 Fusion Center, that was referenced yesterday.

6 And I wanted to just ask you, Director, do you have an  
7 understanding or have you been advised as to whether or not  
8 the Memphis Police Department has received information from  
9 the Tennessee Fusion Center?

10 A. Mr. Stanton, there is a section in the Judge's order  
11 that references that. And, you know, obviously, I talked  
12 about reviewing a hundred pages of documents. And I would  
13 definitely rather refer to that particular section so I don't  
14 misstate what the Judge has ordered. So if you could direct  
15 me to that section.

16 Q. Yes, sir. And, again, this is just for clarification  
17 purposes, but that's a great idea. If we could go to, again,  
18 Document 250, which is the Court's order. I'd like to go to  
19 Page ID 8420. And that's page 39 of the order, 39 of 49.

20 Just, briefly, just for the record, I want to -- the  
21 Court was pretty clear in its order. I just want to make  
22 sure that the Director's been made aware of the Court's  
23 order.

24 So if you would -- well, you see we just -- the title  
25 there says City Participation in the Joint Terrorist Task

CROSS - DIRECTOR MICHAEL RALLINGS

39

1 Force and/or the Tennessee Fusion Center. And if we could  
2 just flip over to Page 40, or Page ID 8421.

3 A. I have it, sir.

4 Q. Okay. And the second sentence of the first paragraph,  
5 let me scroll up to Page 40. Okay. And you can just  
6 highlight where it begins Further and procedure.

7 Okay. And I'll just -- if you could look over that.  
8 And only thing, Director, I just wanted to just point for  
9 clarification purposes is that Judge McCalla's order  
10 addresses whether or not Tennessee Fusion Center or Joint  
11 Terrorism Task Force information can be received from these  
12 entities by the Memphis Police Department.

13 And so I'll just ask you directly. Would you agree,  
14 looking at this -- and, again, of course you mentioned you're  
15 not an attorney and you do a lot of reading and obviously you  
16 have a very difficult job with providing law enforcement and  
17 safety for the citizens of our community. So I just wanted  
18 to point out here and we can move on, that Judge McCalla's  
19 order, you're right, there may have been some ambiguities  
20 just, but I think just with something that Mr. McMullen  
21 brought up yesterday with regard to receiving information,  
22 Tennessee Fusion Center clearly addresses that issue.

23 And then we'll just also highlight -- and I'm just  
24 asking you to look at this, Director. And if you disagree,  
25 please let me know. But the last sentence of that paragraph

CROSS - DIRECTOR MICHAEL RALLINGS

40

1 begins with, it would therefore. Highlight that.

2 And there's a statement, Director, that says, it would  
3 therefore not be correct to argue that the Decree prevents  
4 the City and other law enforcement agencies reporting  
5 criminal terrorist threats or other significant public safety  
6 concerns.

7 So unless there's a disagreement at all, I think we  
8 can move on. There's one other place as it relates to  
9 CrimeStoppers, but I just wanted, Director, for you to take a  
10 look --

11 MR. McMULLEN: Objection. I don't know if you've  
12 asked him a question. I'm not sure of the question.

13 THE COURT: What we'll do is I'm going to sustain  
14 the objection. Let us focus on a question. And the question  
15 I think was, are you aware of the content of the order, and  
16 does that answer some of the questions that you had about how  
17 it applies, how the Decree applies.

18 Okay. Go ahead, Mr. Stanton.

19 MR. STANTON: Thank you, Your Honor. Thank you,  
20 Mr. McMullen.

21 BY MR. STANTON:

22 Q. My question is, Director, as you look at these two  
23 highlighted sections, do you have an opinion of whether or  
24 not the City may have received information from the Tennessee  
25 Fusion Center or been prohibited from receiving information



CROSS - DIRECTOR MICHAEL RALLINGS

41

1 based on the Judge's order?

2 A. So I think that's an excellent place to start. And so  
3 the Judge's order, in my interpretation, says, further  
4 searching. It does not require the City to reject all  
5 information received from the Joint Terrorism Task Force,  
6 which I'm a member of and I've been a member for quite  
7 sometime, or the Tennessee Fusion Center, unless -- and  
8 that's where the problem starts. Unless it reviews any and  
9 all search information pursuant to G --

10 THE COURT: Let's go back to that, Director. Is  
11 it clear that you're saying that you don't have to reject the  
12 information? In other words, the assertion by the City that  
13 you had to review any and all such information, pursuant to  
14 Section G, was incorrect. Right?

15 THE WITNESS: Judge, I don't quite understand. I  
16 think I can clarify it.

17 THE COURT: Let me ask a question on this one if  
18 you don't mind.

19 The City was attempting to assert that you had to  
20 review all such information pursuant to Section G of the  
21 Decree. Right? The City was saying that you had to do that.  
22 Is that right?

23 THE WITNESS: I think that's correct, Your Honor.

24 THE COURT: And then the Court said you did not  
25 have to do that.

CROSS - DIRECTOR MICHAEL RALLINGS

42

1 THE WITNESS: Well, Judge, that's what I'm not  
2 certain about because --

3 THE COURT: Well, you can be certain now. Right?  
4 You can know that now.

5 THE WITNESS: All right. If you can --

6 THE COURT: I just said you could be certain of  
7 that now. Is there any question that --

8 THE WITNESS: Okay.

9 THE COURT: -- you can be certain of that now?

10 THE WITNESS: No, sir, not according to your  
11 correction on my understanding of it.

12 THE COURT: No. And that's important. I think  
13 that exchange is useful and I appreciate your comment on  
14 that.

15 THE WITNESS: Thank you, Your Honor.

16 THE COURT: Absolutely. You had a fair question.

17 And, Mr. Stanton, does that help clarify that as  
18 far as you can tell?

19 MR. STANTON: It does, Your Honor. I just want  
20 to make sure the record is clear and most importantly that  
21 the Director has been advised of what the Court's order  
22 actually says, that -- my interpretation is pretty clear of  
23 what the City's able to do. And I just want to make sure --  
24 again, the Director's not an attorney -- that the record is  
25 clear of what the Court has authorized the City to receive.

CROSS - DIRECTOR MICHAEL RALLINGS

43

1 BY MR. STANTON:

2 Q. Moving, Your Honor, to the CrimeStoppers. If we could  
3 just stay on the same page -- or, actually, go to page 41. I  
4 know there was some issues or concerns with Mr. McMullen's  
5 questions yesterday to the Director.

6 And you'll see there, Section D. And I'm at Page ID  
7 8422, City's Participation in CrimeStoppers. And if we could  
8 flip over to Page ID 8425, which is page 44 out of 49.

9 And there's just two --

10 A. We're on page 44 of 49. Okay. I'm there.

11 Q. Okay. And just for clarification purposes, I want you  
12 to take a look at the second paragraph, full paragraph, that  
13 begins with "In sum." We'll highlight that. Just take a  
14 moment. Not the whole thing, just the first sentence.

15 A. All right. I have it, sir.

16 Q. All right. So as it relates to CrimeStoppers, the  
17 Court squarely addressed that the issue of whether the City  
18 could receive information from CrimeStoppers. But as you  
19 look at this, the question is, do you have an understanding,  
20 Director, of whether the City can receive information of the  
21 CrimeStoppers tips?

22 And before answering that, let me also highlight, just  
23 to even give more illustration here. If we could highlight  
24 the word "vetting" and just go all the way down to the end  
25 "program."

CROSS - DIRECTOR MICHAEL RALLINGS

44

1           If you would just take a look at these two highlighted  
2 sections, Director Rallings. And then if you could share an  
3 opinion of whether or not it's your understanding that  
4 CrimeStoppers tips can be received according to the Court's  
5 order of November 13, 2019?

6 A.       All right. Just give me a second, Mr. Stanton, if you  
7 would.

8 Q.       Yes, sir. Take your time.

9 A.       Okay. I've reviewed that section. Mr. Stanton, can  
10 you repeat your question.

11 Q.       Yes. After your review this morning, Director, I  
12 wanted to see if you have an opinion of whether or not the  
13 Memphis Police Department can receive tips from CrimeStoppers  
14 under the Consent Decree, or is it prohibited based on the  
15 Court's orders you just read?

16 A.       Well, based on the Court Order, it says, Decree only  
17 prohibits the City from receiving information from outside  
18 law enforcement or private interests that would otherwise  
19 violate the Decree. Section I only outright prohibits the  
20 City's receipt of political intelligence.

21           And I think I've been very clear in my testimony that  
22 it is the issue of what is political intelligence that I  
23 still lack complete clarity on. So I just --

24           And I apologize, Your Honor, I just can't say that I'm  
25 100 percent clear. Because if I'm not clear on political

*CROSS - DIRECTOR MICHAEL RALLINGS*

45

1 intelligence, then that kind of muddies the water. And I  
2 think there was mention throughout on doctrine of some  
3 possible gray areas. And that's my concern. I don't want to  
4 be in a gray area that places us in violation, because I am  
5 the one that pretty much is responsible for making sure that  
6 we maintain compliance with a team of lawyers and a monitor.

7 So, again, excuse my ignorance, but I'm just trying to  
8 do the best I can and make sure I understand this completely.  
9 And I think that's why the modification is necessary to just  
10 help me out. Again, I'm not a lawyer. And, you know, this  
11 is somewhat confusing. And I think the clarity would  
12 definitely benefit the next chief that comes in who has to  
13 make these decisions. Because I have to make these decisions  
14 at 3:00 in the morning, and I don't have a lawyer to talk to.  
15 Normally it's me and some little poor investigator on the  
16 scene and we're trying to prevent a threat of a school  
17 shooting. You've also addressed that. But some of the areas  
18 are gray areas, and I just want to make sure that we're clear  
19 on that. Because we do not want to violate the order. We  
20 want to protect our citizens.

21 Q. Thank you, Director. Very insightful and I appreciate  
22 your candor there.

23 I'll move on. Just one other item that I wanted to  
24 refer to, and that is something that's called Request For  
25 Authorizations. We call them RFAs, or Request For Authority.

CROSS - DIRECTOR MICHAEL RALLINGS

46

1 Are you familiar with that process, Director?

2 A. Yes, sir, I am.

3 Q. Okay. And, just for the record, that process is  
4 something -- a process that Judge McCalla and the Court  
5 implemented and called upon the parties, where some of those  
6 realtime issues that you just referenced, Director, and those  
7 gray issues, instead of having to file a memo with the Court  
8 or a motion, some of those items have to be determined  
9 realtime and that's a process that the Court instituted where  
10 you and your team, legal team, would reach out to myself as  
11 the Monitor for clarification and authority to proceed. Is  
12 that correct?

13 A. Well, it would be a stretch for me to say that it's  
14 realtime. It's realtime -- it's sometimes. You know, Public  
15 Safety Partnership Symposium is well documented in the order,  
16 and we know that there was a substantial delay in getting  
17 that. So, you know, the Monitor, you, and the City Attorney  
18 didn't agree, and ultimately the Judge made a decision  
19 30 days later.

20 So even authorization is not necessarily realtime.  
21 And I'll give you the perfect example. I spent ten hours on  
22 a plane traveling out of the country. Eleven hours coming  
23 back. There was something going on realtime and there was no  
24 way my staff could have got in touch with me, and they could  
25 have been required to mitigate a threat. I'll take a hit on

CROSS - DIRECTOR MICHAEL RALLINGS

47

1 that. My instruction to my staff is do not allow a child or  
2 citizen to be harmed because you can't get in touch with me.  
3 If I have to be found in contempt of court, hopefully the  
4 judge won't throw me in jail. But I think the protection of  
5 citizens is more important, and then we could deal with the  
6 authorization on the back end.

7 So to say that it is realtime would be a stretch. And  
8 I've been on the record over and over again saying that my  
9 biggest fear is that something is going to happen that could  
10 have been prevented, but because of the restrictions in the  
11 order we were not able to intervene. And I'll tell you what  
12 I told the FBI, the Shelby County Sheriff's Office, the  
13 Director of the FBI, the Attorney General, that they are  
14 going to have to do a better job, federal law enforcement, or  
15 other law enforcement intervening in these situations,  
16 because I think we're burdened by the Decree and I think it  
17 does make our citizens less safe.

18 Q. Thank you for your testimony, Director Rallings.

19 And with regard to the RFAs, since the Court's ruling  
20 in 2019 clarifying -- and we've read and it's very clear of  
21 the contours and the tenants of the interpretation of the  
22 Consent Decree, are you aware of any request that the City  
23 has made to receive information that I, as the Monitor, have  
24 rejected or not authorized?

25 A. The only one that I'm aware to date was the issue

CROSS - DIRECTOR MICHAEL RALLINGS

48

1 about the PSP Conference. And I think there may have been a  
2 handful of others, but I am not aware of any -- maybe a  
3 handful. I would have to review the emails and documents to  
4 ensure. I kind of focus on the ones that we have approved,  
5 and I know that 16 have been approved.

6 Q. And that's fair, Director. I will tell you, again,  
7 the symposium that you're referencing, that was August of  
8 2019. And, again, it was November that the Court's order  
9 clarified Section I. But, again, that's your recollection.  
10 That's perfectly fine.

11 And so it sounds like what we heard, for the reason  
12 that you just mentioned, some of these gray areas is why you  
13 are seeking to have codification of the Consent Decree so,  
14 one, there won't be the confusion that you mentioned earlier  
15 in your testimony; is that correct?

16 A. Yes. I think my testimony was that the modification  
17 will make it clearer.

18 Q. Yes, sir.

19 A. I think, you know, in my 30 years of law enforcement  
20 experience I recognize that there is always opportunity for  
21 confusion. One is the rapid involving technology, the rapid  
22 involving situations on the ground that could change. And  
23 what we've witnessed in the last few months with COVID and  
24 with the horrific murder of Mr. George Floyd, how things  
25 could really rapidly change in not just the United States of



REDIRECT - DIRECTOR MICHAEL RALLINGS

49

1 America, but the world.

2 Q. And along those same lines, it would also assist, is  
3 it your testimony, with the training of the Memphis Police  
4 Department to ensure that they're in compliance with the  
5 Consent Decree, this complication that you referenced?

6 A. Yes, sir, without a doubt. I think the clarification,  
7 the codification, and an amended Decree or modified Decree is  
8 critical as we move forward with providing protection in a  
9 digital environment, and to, again, help the next Director of  
10 Police ensure that we are maintaining compliance with the  
11 Decree.

12 MR. STANTON: Your Honor, I have no further  
13 questions for Director Rallings.

14 Director Rallings, thank you for service and your  
15 testimony.

16 THE COURT: Certainly.

17 THE WITNESS: Thank you, sir.

18 THE COURT: Absolutely.

19 Let's go back to redirect. Any redirect,  
20 Mr. McMullen?

21 MR. McMULLEN: Yes, Your Honor. Just a few  
22 questions.

23 REDIRECT EXAMINATION

24 BY MR. McMULLEN:

25 Q. At the time in which you received clarification and

REDIRECT - DIRECTOR MICHAEL RALLINGS

50

1 which the City Attorney shared with you clarification of the  
2 Court's interpretation of certain segments of the Consent  
3 Decree, at that time there was some definitions that -- there  
4 were some phrases that were not defined, like legitimate law  
5 enforcement purposes; is that correct?

6 A. That is my understanding.

7 Q. Okay. And you mentioned -- and then there was some  
8 questions about RFAs. And you have, for the first time, been  
9 made aware of an RFA relating to the vetting's form that was  
10 prohibited from being -- that was prohibited from you being  
11 made aware of; is that correct?

12 A. Yes, sir. That is a very --

13 Q. And you just -- and you just became aware of that  
14 during this proceeding here; is that correct?

15 A. Correct.

16 Q. Because of the prohibition that we were instructed by  
17 the Monitor not to share with you or the FedEx Forum; is that  
18 correct?

19 A. That's correct.

20 MR. McMULLEN: No further questions, Your Honor.

21 THE COURT: All right. And I'm just going to go  
22 quickly. I think we've covered everything.

23 Mr. Castelli, anything else? I think we've  
24 wrapped it up, but I'm going to be sure.

25 MR. CASTELLI: No other questions, Your Honor.

1 Thank you.

2 THE COURT: I think that does conclude  
3 everything. And, Director, we always appreciate you being  
4 here, and thank you so much. You get to be excused. Of  
5 course, you're welcome to stay on the line if you wish, but I  
6 understand this concludes your testimony. So thanks again.  
7 Thank you.

8 THE WITNESS: Thank you, Judge.

9 THE COURT: Absolutely.

10 Let me ask who our next witness will be for the  
11 City? And I also want to check with Ms. Silk -- it looks  
12 like she did mute herself so she may not be able to unmute  
13 it. Because I wanted to check on our schedule as to our  
14 witness who had to be interrupted, and that was Mr. Daigle.

15 Oh, you could. Okay. We did get you back on.  
16 And I wanted to check on his schedule right now, because we  
17 had to break his testimony up. Is he going to be available  
18 early next week so we can complete his testimony?

19 MS. SILK: Yes, Your Honor. He told me he  
20 cleared the entire day on Monday so he can make himself  
21 available at the Court's convenience.

22 THE COURT: Okay. And I'll check with Mr. Sample  
23 right now.

24 But, Mr. Sample, it looks like we can start at  
25 9:00 with him; is that right?

1 THE CLERK: Will do. Yes, sir.

2 THE COURT: So we'll clear everything so that we  
3 can conclude everything on Monday. And he should probably be  
4 our last witness in all likelihood.

5 All right. Well, thanks so much. That sets our  
6 schedule for Monday.

7 Now, let's go back to Mr. McMullen, I'm assuming.  
8 And who will our next witness be?

9 MS. SILK: Mr. McMullen went to get our next  
10 witness, who is Major Darren Goods.

11 THE COURT: Yes.

12 MS. SILK: And he'll be coming in in just a  
13 minute.

14 THE COURT: I'll tell you what, since that may  
15 take a few minutes and staff started early this morning to  
16 make sure everything worked smoothly, we're going to take a  
17 break until 10:30. That's a 14-minute break. This is a  
18 restroom break or a break that anyone needs.

19 And, remember, we're going to ask you to leave  
20 your mics on, the ones who have their mics on. So you have a  
21 live mic, don't say anything you wish you didn't. And we  
22 will see everybody at 10:30. Thank you.

23 (Recess was had at 10:16 a.m. and resumed at 10:30 a.m.)

24 THE COURT: All right. It's 10:30 and I think  
25 we're ready to resume. We want to make sure we've got voices

1 on everybody who needs to speak. And so I'm going to do a  
2 quick check on that.

3 I take it that, Mr. McMullen, you are conducting  
4 the exam. I want to make sure I can hear you okay. Do we  
5 have you, Mr. McMullen?

6 MR. McMULLEN: Yes, Your Honor. I would like to  
7 call --

8 THE COURT: Yes, sir. Go right ahead.

9 MR. McMULLEN: Oh, I'm sorry.

10 THE COURT: No, go right ahead. We can hear you  
11 fine.

12 MR. McMULLEN: I would like to call Major Darren  
13 Goods.

14 THE COURT: Certainly. And we're going to have  
15 Major Goods raise his right hand, and Mr. Sample is going to  
16 swear him in.

17 THE CLERK: Sir, do you solemnly affirm or swear  
18 to tell the truth, the whole truth, and nothing but the truth  
19 so help you God?

20 THE WITNESS: Yes, sir.

21 THE COURT: Counsel may proceed.

22 MR. McMULLEN: Thank you, Your Honor.  
23  
24  
25

DIRECT - MAJOR DARREN GOODS

54

1 MAJOR DARREN GOODS,  
2 having been first duly sworn, was examined as follows:

3 DIRECT EXAMINATION

4 BY MR. McMULLEN:

5 Q. Major Goods, would you please introduce yourself to  
6 the Court.

7 A. My name is Darren Goods. I'm a major with the Memphis  
8 Police Department. I've been with the Memphis Police  
9 Department now for almost 35 years. It will actually be  
10 35 years in July of this year, July 13th. I've worked in  
11 various assignments, including uniform patrol, the Robbery  
12 Bureau as both a sergeant investigating and as a supervisor.  
13 I've also worked the FBI Safety Task Force as an investigator  
14 and a supervisor. I've worked as a supervisor investigator  
15 in what is the Project Safe Neighborhood Gun Unit. I've been  
16 a homicide investigator. I've worked several patrol  
17 stations.

18 Tarnish Blue Task Force. A Ridgeway General Investigative  
19 Bureau as a supervisor. In 2014 I was transferred to the  
20 Multi-Agency Gang Unit as a lieutenant. In roughly about  
21 2015 I was elevated to the position of Operations Commander  
22 for the Multi-Agency Gang Unit, which is where I currently  
23 service.

24 Q. Is that sometimes referred to as M.G.U.?

25 A. Yes, sir.

*DIRECT - MAJOR DARREN GOODS*

55

1 Q. Okay. Could you explain to the Court the  
2 configuration of the Multi-Agency Gang Unit, what other  
3 agencies are involved, and just a general 1-2-3 understanding  
4 of that operation and how it functions.

5 A. Multi-Agency Gang Unit is comprised of a total of six  
6 agencies that governs the Multi-Agency Gang Unit. And that  
7 is the Memphis Police Department -- well, let me back up.

8 The Multi-Agency Gang Unit is governed by a six-member  
9 executive board. Those board members are made up of the  
10 department heads of the Memphis Police Department, which is  
11 Director Mike Rallings; Shelby County Sheriff's Department,  
12 which is Sheriff Bonner; Shelby County District Attorney  
13 General's Office, which is Amy Weirich; the FBI  
14 Special Agent in Charge, which is Special Agent in Charge  
15 Myers; the ATF, I call it Tobacco and Firearms out of the  
16 Nashville office, which the Memphis division falls under  
17 their purview. Right now they have an Acting  
18 Special Agent in Charge Frank Herrera. We also have in a  
19 sense a Special Agent in Charge that's physically here in  
20 Memphis, Chris Rogers with ATF. The U.S. Attorney's Office,  
21 which is Mr. Michael Dunavant.

22 Within the M.G.U. itself, on a daily basis, we have  
23 both Memphis Police officers, Shelby County Sheriff deputies,  
24 as well as ATF agents that are actually -- we share the same  
25 space, share the same building space.

*DIRECT - MAJOR DARREN GOODS*

56

1 Q. So explain that. Explain that concept when you say  
2 y'all share the same space.

3 A. We are all housed in the same building together. We  
4 have several different types of teams that specialize in  
5 certain things. For instance, we have a NIBIN team, or NIBIN  
6 investigative team that deals primarily with guns and bullet  
7 casings, crime scene ballistic evidence.

8 Within that team we have an ATF Strike Force. And  
9 they primarily deal with the same thing, any type of  
10 gun-related crime. So they're housed -- they are actually  
11 co-located in the actual same office space.

12 And we have other teams within the building as well  
13 that include a fugitive team, what we call a strategic  
14 investigative team. These are long-term guys. We have a  
15 crime analysis unit. We have NIBIN lab. We have a regional  
16 CD -- crimes and intelligence center. That's also in this  
17 same building.

18 And then we also have what we call our Gang Response  
19 Team, which are the kind of street-level response team that  
20 responds to the gang violence or gang complaints that happen  
21 at street level. Kind of some of your lower level  
22 complaints, high crime area, high gun area.

23 But in each one of these teams there's a combination  
24 of at least a Memphis Police officer and a Shelby County  
25 Sheriff deputy, as well as on the Strike Force we've got the



*DIRECT - MAJOR DARREN GOODS*

57

1 ATF.

2 Q. When you say you have teams in the building, so the  
3 Multi-Agency Gang Unit is in a building together, and are you  
4 saying they work together like co-workers like --

5 A. Yes, absolutely. They all work in the same building.  
6 They occupy the same office space. Kind of a cubicle kind of  
7 office so there are multiple cubicles in each particular  
8 space, if that makes sense. And there are deputies and  
9 officers and ATF agents all occupying the same space.

10 Q. So I'm trying to get an analogy that can kind of  
11 describe it. So they're basically almost like a joint  
12 venture between the different agencies, and that joint  
13 venture operates as an entity of its own.

14 A. Yes, sir.

15 Q. Is that a fair description?

16 A. Yes, sir.

17 Q. All right. And so is it practical to screen  
18 information from one member of the team who may be from MPD,  
19 screen information from that person by the other members of  
20 the team?

21 A. Now, when you say screen, are you talking about if  
22 information comes in, let's say to an ATF agent, then if the  
23 ATF agent is occupying the same office space with a Memphis  
24 Police officer, then they act -- the officers kind of step  
25 out of the room so they can review the information? If

*DIRECT - MAJOR DARREN GOODS*

58

1 that's what you're asking, that is absolutely not practical.

2 Q. Okay. Now, you're aware that Memphis Police  
3 Department is under a Consent Decree.

4 A. Yes, sir.

5 Q. And as far as you know, do any -- and you know none of  
6 those other agencies are under a Consent Decree.

7 A. Correct.

8 Q. Does that create -- tell me how you all have been able  
9 to work -- does that create a burden trying -- working in  
10 that unit and not being able to operate the other team  
11 members in the same fashion?

12 MR. CASTELLI: Your Honor, that's -- I'm going to  
13 object to this line of questioning.

14 THE COURT: An objection's been made. Let me  
15 hear the objection. Go ahead, Mr. Castelli.

16 MR. CASTELLI: I think the question assumes -- I  
17 think there's a lack of foundation here for that question. I  
18 think it assumes some facts that the witness hasn't testified  
19 to yet.

20 THE COURT: All right. I think it probably is  
21 lacking in a foundation here, and so I'm going to sustain the  
22 objection. We can address some of the foundational questions  
23 and then see if we have a subject that we can proceed with.  
24 But it does lack a foundation at this point.

25 Counsel, see if we can lay a foundation for that.

*DIRECT - MAJOR DARREN GOODS*

59

1 Inquire if you wish to do so.

2 MR. McMULLEN: Thank you, Your Honor.

3 BY MR. McMULLEN:

4 Q. Major Goods, are you aware of the 1978 Kendrick  
5 Consent Decree?

6 A. Yes, sir.

7 Q. Tell me your understanding of the limitations that MPD  
8 has pursuant to the Consent Decree.

9 A. Basically if there's any type of investigation that  
10 involves any people or persons or groups that are involved in  
11 political activities, then we are precluded from conducting  
12 any kind of investigation on them as it relates to First  
13 Amendment issues.

14 Q. Okay. Do you know if any other of the other agencies  
15 that work in that Multi-Agency Gang Unit also have that  
16 prohibition?

17 A. No, sir.

18 THE COURT: Any voir dire, Mr. Castelli, that you  
19 wish on this question?

20 MR. CASTELLI: I don't think so at this time,  
21 Your Honor. I may have some questions on cross-examination.  
22 I would like to hear more. Thank you.

23 THE COURT: Sure. That's fine. Sure.

24 BY MR. McMULLEN:

25 Q. Okay. Can you explain whether this is a problem with

*DIRECT - MAJOR DARREN GOODS*

60

1 MPD -- the members of MPD who are on the Multi-Agency Gang  
2 Unit, if there's difficulty with them functioning on the  
3 Multi-Agency Gang Unit having to adhere to the Consent Decree  
4 with other agencies who don't, or is there? Can you explain  
5 it?

6 A. Yes --

7 THE COURT: Let me -- let us rephrase that  
8 question. Does the Multi-Agency Gang Unit engage in  
9 investigating individuals who are not involved or believed to  
10 be or have probable cause to believe to be involved in  
11 criminal activity?

12 THE WITNESS: Yes, we do investigate individuals  
13 that are involved in criminal activity. As a matter of fact,  
14 every -- any complaint, any type of investigation that we are  
15 involved in, there is some type of criminal nexus  
16 involvement.

17 THE COURT: That's very helpful. That's a good  
18 place for us to start.

19 Counsel -- and just so it's -- we all understand,  
20 you would -- because you're investigating only criminal  
21 activity, you would not initiate, for example, an  
22 investigation of someone in a City Councilman's office just  
23 because they took a position contrary to the budget for the  
24 MPD.

25 THE WITNESS: Absolutely not, Judge.

*DIRECT - MAJOR DARREN GOODS*

61

1 THE COURT: Okay. I think that sort of frames it  
2 a little bit. And certainly, Mr. McMullen, go right ahead.

3 But we understand that they initiate inquiries,  
4 investigations, when there is some indicia of criminal  
5 conduct involved.

6 And did I say that correctly? Did I say that  
7 correctly in this matter? I'm asking the witness on that.

8 THE WITNESS: Yes, sir, that is correct.

9 THE COURT: Okay. With that framework, go right  
10 ahead, counsel.

11 BY MR. McMULLEN:

12 Q. Okay. I want to follow up on this. Everything -- in  
13 my understanding from the voir dire from the Court, is that  
14 everything that you all investigate has some criminal nexus.  
15 Is that a fair -- I think that's a fair paraphrasing of what  
16 the Court said, has some criminal nexus.

17 A. Yes, sir.

18 Q. Okay. Do you sometimes receive -- do you ever  
19 receive -- and tell me whether -- tell me if any that you --  
20 tell me if any problems or hurdles that you encounter, based  
21 on your understanding of the Consent Decree, that's operating  
22 in the Multi-Agency Gang Unit.

23 A. Yes, sir. I guess one of the biggest problems is  
24 really the different interpretations of exactly what the  
25 Consent Decree kind of allows us, as Memphis Police officers,

*DIRECT - MAJOR DARREN GOODS*

62

1 to do and what some of those prohibitions are.

2 I think -- depending on who you're having a  
3 conversation with, you're going to get a different  
4 interpretation of exactly what that is. For instance, you  
5 may have -- City attorneys may think their interpretation may  
6 be that, yes, we can continue to investigate anything of a  
7 criminal nature. In this case, you may have the plaintiff or  
8 the ACLU attorney saying something different, even the  
9 Monitor. Or the Monitor takes the position that, you know,  
10 there's a lot of things that we're not allowed to do, whether  
11 it's of a criminal nature or not.

12 And if you look at -- kind of consider the, I guess,  
13 the definition of political intelligence, it kind of runs the  
14 spectrum of a lot of different things. And if you just look  
15 at just the verbiage that's in that definition, if I remember  
16 correctly, it really doesn't tell us anything.

17 MR. McMULLEN: What exhibit is that?

18 Your Honor, may I publish Exhibit Number 19?

19 THE COURT: Yes, sir. Go right ahead.

20 BY MR. McMULLEN:

21 Q. And under that definition section, that is page  
22 number 4.

23 Okay. Yes, sir. Continue on, you were talking about  
24 the definition.

25 A. So the definition of political intelligence, if you

*DIRECT - MAJOR DARREN GOODS*

63

1 look at subset number 4, political intelligence means the  
2 gathering, indexing, filing, maintenance storage, or  
3 dissemination of information, or any other investigative  
4 activities relating to any person's beliefs, opinions,  
5 associations, or other exercise of their First Amendment  
6 rights.

7       You know, to me, in my layperson, I guess,  
8 understanding of that is, if you go strictly by that, then  
9 that really limits pretty much anything we do. We can't  
10 receive information from another agency. We can't provide  
11 them with information relative to -- even though it doesn't  
12 mention criminal investigation here, it does talk about --  
13 there's a clause that says, or any other investigative  
14 activities.

15       So if you look at just -- to me, just the strict  
16 verbiage that's contained in this definition, then that  
17 severely limits anything that M.G.U. can be involved in or  
18 the Memphis Police Department as a whole.

19 Q.       How many members of the Memphis Police Department are  
20 in the M.G.U.?

21 A.       There are actually 27 officers, commissioned officers,  
22 and one civilian employee.

23 Q.       Now, tell me some instances, without naming the names  
24 of the potential person, where you all have -- where you all  
25 have backed off an investigation because of what you

*DIRECT - MAJOR DARREN GOODS*

64

1 interpreted was prohibited by the Consent Decree. Please  
2 don't name names.

3 A. Yes, sir. Recently we received a citizen's complaint  
4 about a location in the northern section of Memphis, where  
5 there was a tremendous amount of gang activity, a lot of  
6 shooting, a lot of drug activity. It was pretty much an  
7 open-air drug market, shootings all day, all night. Just  
8 young people just wreaking havoc in the neighborhood.

9 But because of where that location -- that house was  
10 located, we knew that there were some individuals that  
11 actually lived on that street or frequented that street that  
12 does have those political activisms they're involved in.

13 So we just -- because we knew that, after we got the  
14 complaint and we did a little research and found it exactly  
15 was, because that information came up, then we stopped that  
16 investigation. And then had to go take additional steps to  
17 allow -- I mean, to get permission from the Director for us  
18 to continue with that investigation.

19 We primarily had to lay out pretty much the complaint,  
20 the source of the complaint -- not necessarily the source of  
21 the complaint but the type of complaint and the type of  
22 criminal activity in order to get -- to receive  
23 authorization. It was sent up the chain of command to get  
24 authorization for us to continue that investigation.

25 We completely stopped that investigation all together.



*DIRECT - MAJOR DARREN GOODS*

65

1 We didn't share the information with anyone else in the unit,  
2 with ATF or anyone else, and just stopped it because of that.

3 Q. And do you think adding to the confusion was the  
4 phrase political intelligence? How do you think your people,  
5 MPD people, interpreted that phrase, political intelligence?

6 A. I think from the MPD perspective, from our  
7 perspective, the guys in the office, they think that  
8 political intelligence is gathering information,  
9 disseminating information, or filing information on people or  
10 persons or groups that are involved in political-action-type  
11 activity.

12 So with that being said, you know, that's kind of our  
13 interpretation of it. And when we come across someone,  
14 whether they're named in the complaint or whether, you know,  
15 we get information that they're involved in criminal  
16 activity, even before we do any investigation, we make sure  
17 that we get authorization to do such.

18 But, again, if you go back to this definition that's  
19 in the Consent Decree, you know, that kind of really opens up  
20 the landscape of exactly what political intelligence is.

21 MR. McMULLEN: I want to go publish Exhibit 21,  
22 Your Honor.

23 THE COURT: Certainly.

24 MR. McMULLEN: Modified definitions. Scroll down  
25 to number 5.

*DIRECT - MAJOR DARREN GOODS*

66

1 BY MR. McMULLEN:

2 Q. You're aware that the City has been working with the  
3 ACLU on coming out with the modifications to the Consent  
4 Decree?

5 A. Yes, sir.

6 Q. And one of those proposed modifications, number 5,  
7 is -- the document before you you have the strike-through  
8 changing the political intelligence to First  
9 Amendment-related intelligence. And can you just take a  
10 moment and read that definition.

11 It's not your first time seeing this definition.

12 A. No, this isn't.

13 Q. Do you find that definition is more clear about what  
14 type of intelligence that you need authorization to engage  
15 in?

16 A. Yes, sir. This definition here just kind of takes out  
17 a lot of the -- for my understanding, a lot of the ambiguity  
18 that's in the original definition.

19 Q. All right. And I'm going to go back to something that  
20 we were discussing later, and I want to make clear.

21 In M.G.U. do you ever -- do your counterparts, and I'm  
22 talking about the other agencies, do they ever -- have you  
23 ever seen them produce information that was not germane --  
24 that didn't have a criminal nexus, but was for threat  
25 assessment or criminal prevention or crime readiness?

*DIRECT - MAJOR DARREN GOODS*

67

1 A. Yes, sir.

2 Q. Okay. Can you give an example of that?

3 A. Recently there was -- I guess with all the protests  
4 going on, the ATF sent out I think something called -- from  
5 their fusion center or their intel group --

6 Q. Did that get to M.G.U.?

7 A. It comes to the ATF agents.

8 Q. Okay.

9 A. And then they will say, okay, this is some threats we  
10 got towards police officers. So it's not necessarily  
11 Memphis, but these are threats that were made to either shoot  
12 police or ambush police and that sort of thing. So they will  
13 push those things out, but that's not -- you know, it's not  
14 happening here, it's not something that we act on.

15 Q. Okay. And I think from the Court's question, I think  
16 what he -- well, the Court can correct me. I want to get to  
17 the heart of y'all investigate crimes with criminal nexus.

18 Do you or your counterpart get other information that  
19 maybe -- that may not raise to the level of a crime, kind of  
20 it will fall in the category, I think, of threat assessment  
21 but not enough of a threat to arrest on, do y'all get that  
22 type of information at M.G.U. that will give you a pause on  
23 the definition of the First Amendment-related intelligence?

24 I think that will be -- I know that's what I'm trying  
25 to determine.

*DIRECT - MAJOR DARREN GOODS*

68

1 A. There's -- the information comes in to us at M.G.U.  
2 from various sources, the information to ATF, FBI, TBI, and  
3 that sort of thing with certain levels of threat assessments  
4 that we do get on an occasional basis.

5 Q. Okay. But -- and so -- I understand. That  
6 information comes in.

7 Is it the type of information that M.G.U. -- and I'm  
8 separating M.G.U. from MPD. The type of information that  
9 M.G.U. would need to act on?

10 A. No, sir.

11 Q. You just get -- it's just information.

12 A. Yes, sir.

13 Q. Okay. So any information the M.G.U. would really act  
14 on, is it fair to say -- and I want you to think about it --  
15 it would have a criminal nexus?

16 A. Yes, sir.

17 Q. All right. So I want to go next to -- I want to talk  
18 about undercover accounts. And I know that is a broad --  
19 that is a broad term. And, first, I'm going to ask how  
20 you -- let's assume undercover accounts --

21 Well, tell me your understanding -- does M.G.U. have  
22 undercover accounts?

23 A. Does M.G.U. as a unit have an undercover account? No.

24 Q. Social media account?

25 A. Yes, sir, I understand. But do we have -- some of our

*DIRECT - MAJOR DARREN GOODS*

69

1 investigators have UC undercover accounts, yes, that they  
2 create on their own, that they maintain a password, login,  
3 user name, that sort of thing, yes. But those accounts are  
4 strictly for those individual officers. It is not something  
5 where anyone can come in with a login and password and log  
6 into kind of a general social media account and access that  
7 particular platform. So the accounts are to the individual  
8 officers.

9 Q. Why would someone in M.G.U. need a -- and I'm going to  
10 just kind of phrase a term that I don't think it's been --  
11 but let's call that an alias account.

12 Why would someone at M.G.U. need an alias account?

13 A. Because a lot of the investigations that we're  
14 involved in are exceptionally sensitive in nature. And you  
15 don't want to go to the social media platform as Darren  
16 Goods, so to speak and --

17 Q. Why wouldn't you want to go on the platform as Darren  
18 Goods?

19 A. Because then people find out -- if I use my own, just  
20 say, whatever social media account to do searches that are  
21 involving gang members or some type of crime that we are  
22 actively investigating, then when I'm doing those searches  
23 and when I'm doing that investigation, that opens me up to  
24 potentially the target that we are investigating,  
25 identifying -- then they can identify who I am, who my kids

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70

1 are, my family, my friends. And then, you know, there is  
2 some -- could be very well catastrophic consequences to that.

3 I'll give an example of just something that happened  
4 recently, but we had been able to stop it before it got to  
5 that point.

6 We had a Memphis Police officer's wife who was on a  
7 social media platform. And she was engaged in conversation  
8 with someone on that platform who identified himself as a  
9 gang member in Memphis. They went back and forth. And this  
10 particular person found out where this young lady worked and  
11 started sending threatening messages to her work. And he  
12 also found her home address, and posted her home address, and  
13 made threats to harm her and her family.

14 So, it's a situation where one of my officers -- or  
15 just say me. If I'm involved in that investigation, then I  
16 certainly don't want those targets to know who I am, where I  
17 live, where I work, because I expose my entire family, I  
18 expose my friends. Because there could be some type of  
19 violence repercussions.

20 Q. Okay. Let's talk -- because I'm going to try to  
21 differentiate different types of accounts.

22 Let's say on the alias account that an officer has,  
23 that he logs -- he can log into it. You can't log into it as  
24 his boss. It is his personal account; is that correct?

25 A. That's correct.

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71

1 Q. Okay. Are those accounts ever used to friend or  
2 infiltrate any type of group, or are they used primarily for  
3 searching and personal stuff that the officer wants to do?

4 A. Those accounts are used primarily for searching and  
5 looking for evidence of crime and probable cause.

6 Q. Okay. On those alias accounts, do you ever plan to  
7 join some group under some assumed name just -- and I'm  
8 talking about alias accounts. I'll get to the other types of  
9 accounts. But --

10 A. Not on alias accounts.

11 Q. Okay. Now, you do have some officers in M.G.U. who  
12 are -- forget social media accounts. They are undercover  
13 sometimes.

14 A. Yes, sir.

15 Q. Okay. Now do those -- this is the second type of  
16 account. Do those officers have accounts that may be  
17 associated with their undercover identity?

18 A. Yes, sir.

19 Q. Okay. And tell me, on those accounts, keeping certain  
20 intelligence as close to the vest as possible.

21 A. Well, those officers have received formal training in  
22 undercover operations and they create their undercover  
23 account using those things. And they oftentimes will use  
24 their account to friend different gangs, different people  
25 that are involved in criminal activity, where there is a

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72

1 criminal nexus where they are investigating -- where they are  
2 actively investigating some type of alleged crime. They  
3 don't use those accounts just willy-nilly to do searches and  
4 that sort of thing. But they are searching -- when they're  
5 on those social media platforms, they are actively involved  
6 in the criminal investigation.

7 Q. And I want to kind of depart a little bit.

8 Now, the search terms that will be -- that can be  
9 drawn from that search history, tell me how sensitive those  
10 terms are, if they inadvertently get out. Tell me about the  
11 search terms.

12 A. The search terms from not only the UC account but the  
13 alias accounts are very sensitive. And if they end up in the  
14 wrong hands, that can be catastrophic as well.

15 For instance, we may have a situation where we're  
16 investigating, you know, Gang X, or individuals in Gang X  
17 that are involved in murders, shootings, robberies, drug  
18 sales, selling guns, and we may have someone that is a source  
19 that's providing us intel. And some of those searches, some  
20 of those search terms may be terms that our investigators  
21 glean from those sources. And if -- some of these gang  
22 members are very technologically savvy. And if they were --  
23 had access to some of those search terms, it probably  
24 wouldn't be hard in some cases to figure out who the source  
25 is, who that source of information is. And that could prove



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73

1 to be catastrophic, not only to the source, the human source  
2 they are using, but if one of our investigators is maybe even  
3 introduced to a target by a source, that could be  
4 catastrophic to him as well.

5 We've got an officer -- a sergeant in our office now  
6 who was working a source, a human source, and this source  
7 made the mistake and told a very good friend of his, a  
8 relative, that he was working with this officer. Well, it  
9 got back to the gang that we were investigating and they  
10 killed him.

11 Q. Oh, wow.

12 All right. So needless to say, the search terms there  
13 are very, very sensitive.

14 A. Yes.

15 Q. Okay. Let's go to what I call the -- I mean, I  
16 divided them into different accounts, and I'm going to call  
17 this a safe account. And I'm going to describe it like the  
18 Bob Smith account. Okay?

19 Do you all have any accounts like this where it's just  
20 totally a fake account, not an account having to do with an  
21 alias that actually is to somebody or what you call a UC  
22 account, a true undercover account, do y'all have any  
23 accounts like that?

24 A. No, sir.

25 Q. And has M.G.U. ever had any accounts like the Bob

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74

1 Smith account?

2 A. No, sir.

3 Q. Now, I divided these up into three different accounts.  
4 Have I missed any form of undercover social media account  
5 that M.G.U. uses in fighting crime?

6 A. No, sir.

7 Q. All right. I want to go to Definition 8 in  
8 Exhibit 21. And you see this is the proposed modification  
9 that the ACLU and City of Memphis proposed to the Court. And  
10 reading that definition of undercover account, do you think  
11 you can effectively operate M.G.U. with that definition?

12 A. Yes, sir.

13 Q. And I think I asked you this before, but when you  
14 talked about the definition of First Amendment-related  
15 intelligence, we took out the phrase political intelligence  
16 and we put, really, a number 5.

17 Does that definition provided some clarity?

18 A. Yes, sir.

19 Q. Do you think with that definition, not only can you  
20 articulate it to the 20 or so members of MPD, but also the  
21 other members of M.G.U., don't you think it's important for  
22 them to understand the limitations of which y'all are  
23 dealing?

24 A. Yes, because we all are in the office together, we're  
25 all working together, and everyone completely has a good

*DIRECT - MAJOR DARREN GOODS*

75

1 understanding of these definitions and what we can and can't  
2 do.

3 Q. Now, M.G.U., as I understand it, as you've testified  
4 here today, operates -- I mean, y'all really -- everything  
5 you do for law enforcement purposes has criminal nexus that  
6 get us --

7 A. Right.

8 Q. Now, I want to go to definition number 3. Just take  
9 your time and read that definition of legitimate law  
10 enforcement purpose. And that wasn't -- that's not a term in  
11 the original Decree. But I want you to read that definition  
12 and tell me whether you would be -- whether that in any  
13 way -- whether you could operate M.G.U. sufficiently under  
14 that definition of legitimate law enforcement purposes.

15 A. Yes, sir.

16 Q. Now, I want to go back to how y'all operate. Do y'all  
17 ever get involved -- does M.G.U. ever get involved when  
18 there's, like, a school threat on social media, when someone  
19 threatens, you know -- and I'm not talking about a threat  
20 arising to the level of tracking down and arrest. I'm  
21 talking about a threat that, like, oh, of something will  
22 happen Monday, just wait and see, or something like that. Do  
23 y'all ever get involved in those type of things that don't  
24 rise to the level of a criminal threat?

25 A. Yes, sir. We get complaints all the time from various

*DIRECT - MAJOR DARREN GOODS*

76

1 members of Shelby County School System Security Team. Some  
2 of our guys have relationships with the Shelby County Sheriff  
3 deputies that are responsible for security of schools. And  
4 we'll get calls and emails and complaints from them that  
5 there may be something or some kind of threat that's going to  
6 happen, the kids are talking about, or they're posting on  
7 social media, that there will be some kind of gang fight or  
8 gang shooting or some type of retaliatory criminal acts of  
9 violence on a student or a group of students or at this  
10 location. And we will get involved in those and try to  
11 figure out, you know, who the actors are, who posted the  
12 threat, whether that is a legitimate threat. If the person  
13 who posted the threat has means to carry the threat out.  
14 But, yes, we will actively get involved in those.

15 And oftentimes we find out that it's -- sometimes we  
16 find out that it just may be a kid that's, you know, just  
17 kind of spouting off, so to speak.

18 Q. And the use of that information may come in from  
19 school security or someone else?

20 A. Yes, sir. That comes primarily through school  
21 security, there's board members, as far as security  
22 personnel.

23 And they even have Shelby County Police officers in  
24 the school, we get complaints from them, Shelby County  
25 Sheriff's deputy, which is a full-time commissioned deputy in

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77

1 the schools.

2 Q. Now, that information you wouldn't really know how  
3 they got it -- how that school security force, or whatever,  
4 got that information.

5 A. That's correct.

6 Q. But if -- assuming -- and I don't think that situation  
7 is addressed in the original Consent Decree. But, you know,  
8 there's certain clarification by the Court as to information  
9 you can receive and it does not violate the Consent Decree.

10 Do you think you would be comfortable with those  
11 clarifications?

12 A. Yes, sir.

13 Q. Would it help you if they are -- to use a term in the  
14 legal industry, codify. Would it help you if those were  
15 written into the Consent Decree?

16 A. Yes, sir. Because if it's codified and it's in there,  
17 if it's a clear definition, then it kind of removes all of  
18 the different interpretations. It removes any ambiguity and  
19 it gives our officers the clear understanding of what they  
20 can and cannot do.

21 Q. And now y'all will get that information, okay, I'm  
22 going to do something to the school. My understanding, based  
23 on the name of your unit, y'all are really interested in  
24 gangs.

25 When you get that, do you do a vetting whether this is

*DIRECT - MAJOR DARREN GOODS*

78

1 a gang name or just something else? And the second part of  
2 my question, if you do it that way, do you send it off to  
3 another unit when you figure out it's not a gang, or do you  
4 keep it?

5 Tell me -- and let's go back to the example. I'm  
6 going to do something at XYZ School. Some kid on social  
7 media. Not planning to blow up, not planning to shoot  
8 nobody, but let's call it veiled threat. Y'all get that type  
9 of information; right?

10 A. We will get that, yes, sir.

11 Q. All right. Walk the Court through that -- because  
12 you're a gang unit, so you get that information. Tell me --  
13 walk through how that is handled.

14 A. So we get that information. We get that complaint.  
15 We'll look at it and then we will assign it to one of our  
16 investigators. We will also assign it to someone involved in  
17 our crime analysis unit. And then collectively --

18 Q. And person could be a part of any of the agencies that  
19 you named.

20 A. That is correct. Yes, they will start an immediate  
21 investigation, trying to determine the veracity of the  
22 complaint, trying to identify not only the target of the  
23 complaint, but we also, of course, try to identify the person  
24 making the complaint -- that's making the threat.

25 And then we also are looking to see if any of these

*DIRECT - MAJOR DARREN GOODS*

79

1 people, whether they be the target or the person making the  
2 threat, are they affiliated or do they have any kind of gang  
3 affiliation.

4 If they do have gang affiliation, then that just  
5 simply becomes another part of the investigative process. If  
6 we're not able to determine if they have gang affiliation,  
7 that doesn't preclude us from continuing to investigate.

8 Q. Would you ship it out of M.G.U.?

9 A. It is really going to depend on the actual complaint.  
10 Now, what we uncover or what did we discover in the initial  
11 complaint.

12 If it's something that we can handle and just by  
13 simply maybe going and talking -- we identified the person  
14 making the threat, we talk to the child, talk to the child's  
15 parents, and talk to the target or whatever the case may be,  
16 then we try to resolve it that way.

17 If we need to conduct a more long-term investigation,  
18 then we will do that. If we need other resources to reach  
19 out to maybe a task force or precinct, and say there's a  
20 complaint here that there's some kind of shooting or some  
21 kind of fight that's going to take place at this school on  
22 this day. And then we find out that that's something that  
23 can be handled by the precinct, whether it's gang -- whether  
24 there's a gang nexus or not, if it's something that can be  
25 handled by the precinct or maybe they can create a direct

*DIRECT - MAJOR DARREN GOODS*

80

1 patrol to the area, then we will pass it on. And we will get  
2 the precincts to work with us. So it really kind of depends  
3 on the complaint. It depends on what we're able to uncover  
4 during the course of the investigation as far as which  
5 direction we go.

6 But we keep a lot of those complaints, and we try to  
7 follow them through conclusion. But we will send those maybe  
8 to a precinct if we feel that it's just a veiled complaint  
9 and it can be handled by a direct patrol, have the ability  
10 around school, after school, before school, or in the  
11 neighborhood, then we will -- we have passed it off to the  
12 precincts to handle that.

13 Q. Tell me about the oversight of M.G.U. Tell me about  
14 the hierarchy in the reporting. Do y'all -- do you report to  
15 a board? Just explain all that to the Court.

16 A. The Multi-Agency Gang Unit is governed by the  
17 six-member executive board that I spoke of, those six  
18 agencies. And then I am the Operations Commander, so I'm  
19 responsible for the day-to-day operations of the unit at the  
20 direction of the executive board.

21 So we do weekly reports. We do monthly reports. We  
22 do quarterly reports and we do an annual report. And the  
23 monthly, quarterly, and annual report are all submitted to  
24 the executive board for their review.

25 Kind of the weekly reports, we kind of disseminate



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81

1 those kind of in-house to kind of see where we are, what type  
2 of investigations are we working on, what are the stats. And  
3 we also report them to Shelby County Sheriff's Department as  
4 well as the Memphis Police Department.

5 Q. Let's go back to the original Decree, which is  
6 Exhibit 19. Under I, restriction on joint operations.

7 Now, this is the original Decree. When you read this  
8 Decree, tell me your interpretation of this. I mean, I know  
9 you've read it several times and you've talked about it  
10 several times. But is that -- the way that it's written  
11 somewhat give you pause about your whole operation?

12 A. That maybe we need to close up shop and go home.

13 Q. Okay. But tell me what about that phraseology or  
14 terminology would make you think that.

15 A. It pretty much says that we're not allowed to do  
16 anything. We can't share information with anyone. We can't  
17 receive any information from anyone. And if we just look at,  
18 I guess, just the verbiage that's there, the defendants and  
19 the City of Memphis shall not encourage, cooperate with,  
20 delegate, employ, contract with or act at the behest of any  
21 local, state, federal, or private agency, or any person, who  
22 plans to conduct any investigation, activity or conduct  
23 prohibited by this Decree.

24 THE COURT: Let me ask this. Do you engage in  
25 investigations of First Amendment activity that's not

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82

1 criminally related?

2 THE WITNESS: No, sir, we do not.

3 THE COURT: Okay.

4 THE WITNESS: Not at all.

5 THE COURT: Well, let's go back. I'm not saying  
6 we need to keep the language. I'm just -- let's make sure  
7 we're focused on what the prohibitions is. And I'm going to  
8 let counsel redirect that, because it's a little tough to ask  
9 the Major something that -- would you go through that,  
10 Mr. McMullen, so we can focus on it a little.

11 MR. McMULLEN: Yes, Your Honor.

12 THE COURT: So we need some -- if this needs to  
13 be revised, we need some thoughts about how that might be  
14 done.

15 BY MR. McMULLEN:

16 Q. That is one section that the City and the ACLU has not  
17 been able to come to an agreement on the language.

18 What types of things do you think should be in here  
19 which would, you know, be kind of clear to you and you can  
20 clearly articulate to your commend staff when they see  
21 restrictions on joint operations? Just tell me -- and I  
22 know -- I know I want to wordsmith it for you here, but tell  
23 me -- just give me a framework of what you would like to --  
24 what gives you some comfort in reading that that you can  
25 articulate it to the other agencies, you can articulate it to

*DIRECT - MAJOR DARREN GOODS*

83

1 your 28 guys of MPD.

2 A. That is a very good question. I don't -- just reading  
3 this -- first of all, my interpretation of this is that if we  
4 went strictly by the letter of this definition, then we are  
5 really not allowed to do anything. Ninety plus or for a vast  
6 majority of all the work that we do has some components where  
7 we're sharing intelligence, we're sharing information. It's  
8 all of a criminal nature.

9 Q. Would something in there, like --

10 THE COURT: Let's just go back and help focus a  
11 little bit on that, Mr. McMullen. Because nothing prohibits  
12 anybody from working on a criminal case. I think there  
13 may -- but clearing up confusion is very important. And so  
14 what would help Major Goods in clearing up any confusion. I  
15 mean, I think that's what you're getting at. Is that right,  
16 Mr. McMullen?

17 MR. McMULLEN: Exactly. We are not asking the  
18 Court to vacate. We're asking the Court to modify. And we  
19 want to clear it up -- clear up the confusion. So I was  
20 going to suggest some buzz words, and I don't mean to craft  
21 the language here through this witness.

22 THE COURT: I'm going to invite you to go ahead  
23 and maybe ask a little more of a leading question. I'm not  
24 pushing you to do that, but I think that's the permission you  
25 asked for.

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84

1 MR. McMULLEN: Yes, Your Honor. Yes, that's  
2 exactly.

3 BY MR. McMULLEN:

4 Q. If you had some language in it, is it a fair  
5 assumption to the extent -- and I want to -- do we have --

6 MR. McMULLEN: Okay. I want to publish some  
7 proposed language from Defendant's Exhibit 4.

8 THE COURT: Yes, sir.

9 BY MR. McMULLEN:

10 Q. And I know you didn't come here intending to have to  
11 interpret language, but it will be helpful, I think, to the  
12 Court to understand what's clear for you and your guys in the  
13 M.G.U. so they can operate and not being challenged.

14 All right. So this here, the defendant and City of  
15 Memphis shall not encourage, delegate, employ, or contract or  
16 act at the behest of any local, state, federal, or private  
17 agency or any person, to plan or conduct any investigation,  
18 activity, or conduct prohibited by the Decree.

19 Is that -- that's from the original?

20 A. That's correct.

21 Q. And in here, there's an in other words explanation.  
22 In other words, the City may not direct another agency to act  
23 as its surrogate to violate the Decree or accept information  
24 that the City knows or should reasonably have known was  
25 collected in a manner that would violate the Constitution.

*DIRECT - MAJOR DARREN GOODS*

85

1 All right. Then the second part is, under this  
2 section the City may receive information --

3 And this is the part that you want to know what can  
4 you do.

5 A. Yes, sir.

6 Q. All right. Under this section, the City may receive  
7 information from other entities that does not constitute  
8 First Amendment-related intelligence. And we know --

9 MR. GLOVER: Does constitute.

10 BY MR. McMULLEN:

11 Q. Yes. That does constitute First Amendment-related  
12 intelligence for a legitimate law enforcement purpose  
13 provided that the City may not act upon such information  
14 without obtaining an authorization pursuant to Section G.

15 So back to what the Court has said, articulate  
16 understanding, if it's going to involve First  
17 Amendment-related intelligence, you get an authorization.

18 A. Yes, sir.

19 Q. Okay. The City may not act upon or catalog  
20 information from other agencies constituting First  
21 Amendment-related intelligence that is unrelated to any  
22 legitimate law enforcement purpose.

23 And, remember, at M.G.U. you said sometimes ATF would  
24 come in there with threat assessment information that has  
25 nothing to do with First Amendment. If that may have to do

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86

1 with First Amendment, and this just said you can't catalog or  
2 keep it.

3 A. Yes, sir.

4 Q. And then the last sentence. Nothing in this section  
5 shall preclude the City from receiving tips from non-law  
6 enforcement agencies or individuals.

7 That allowed you to -- would that allow you to feel  
8 comfortable and be able to articulate to your command staff  
9 that they can operate, receiving these tips, receiving this  
10 information? But if it's something that is not to do with --  
11 is kind of a threat assessment, no criminal nexus, you don't  
12 catalog, keep it, you don't participate in that.

13 Do you think that would be a clearer -- a more  
14 articulable section that you could articulate to your command  
15 staff and train and teach and they could operate?

16 COURT REPORTER: I'm sorry, I didn't hear an  
17 answer.

18 THE COURT: I'm sorry. We couldn't hear the  
19 answer there. It may have been -- I couldn't hear it either.  
20 So, Major, I'm sorry, would you repeat your answer or answer  
21 initially on that.

22 THE WITNESS: My answer was yes, sir.

23 THE COURT: Okay. We're going -- I think we need  
24 to mark what was initially number 4 from the City, this is  
25 the revised language that's proposed, as the next numbered

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87

1 exhibit since we've talked about it and we certainly need it  
2 in that context and with the testimony of Mr. Goods. So  
3 we're going to mark that.

4 Is there any objection, Mr. McMullen? We'll make  
5 that 25.

6 MR. McMULLEN: No, Your Honor.

7 THE COURT: Okay. We'll mark and receive.

8 No objection from Mr. Castelli for receiving  
9 that?

10 MR. CASTELLI: Not to the Court receiving it, not  
11 at all.

12 THE COURT: All right. So we've marked and  
13 received that as 25, and that's the City's -- it's a proposal  
14 as to revision of "I" by the City.

15 (No. 25 was marked and received into evidence.)

16 BY MR. McMULLEN:

17 Q. All right. Do you think the Multi-Agency Gang Unit  
18 has been a valuable crime fighting unit for the City of  
19 Memphis?

20 A. Absolutely.

21 MR. McMULLEN: Your Honor, if I could take two  
22 minutes.

23 THE COURT: Certainly, that's fine. Absolutely.  
24 Take a look at your notes and we'll see where we are. And we  
25 may take a short break after this, because Mr. Castelli will

*DIRECT - MAJOR DARREN GOODS*

88

1 be next. And we kind of have a situation where we need a  
2 short staff break here. So just let me know and tell me if  
3 you've got any more questions, we'll ask those; otherwise,  
4 we'll take a short break.

5 Anything else from the City?

6 MR. McMULLEN: Your Honor?

7 THE COURT: Yes, sir.

8 MR. McMULLEN: I have one other question to  
9 Major Goods.

10 THE COURT: Certainly.

11 BY MR. McMULLEN:

12 Q. Major Goods, now we have put forth Exhibit 25. But  
13 you're aware the Court has made some clarifications under  
14 Section I that may be different from that language. You're  
15 aware the latitude that those clarifications have given you  
16 and M.G.U. as far as being able to participate.

17 And is it your position, whether you take our language  
18 or some language from the Court, do you want more clarity for  
19 your officers and more clarity about the latitude in which  
20 y'all can operate in and where the bumper rails are?

21 A. Yes.

22 MR. McMULLEN: Those are all my questions, Your  
23 Honor.

24 THE COURT: Okay. What we're going to do is we  
25 are going to take that short break. I think it's probably



1 helpful to everyone. It will be about an eight to ten-minute  
2 break. I'll come back in eight minutes. And if everybody's  
3 ready, we'll proceed at that time. But this is a restroom  
4 break, and, of course, we will have a lunch break at about  
5 12:15. So we'll see everybody -- remember, leave your mics  
6 on. You have a hot mic, so you may want to step away from  
7 your microphone if you confer with someone.

8 All right. Thank you very much.

9 (Recess was had at 11:31 a.m. and resumed at 11:47 a.m.)

10 THE COURT: Let me make sure we've got everybody  
11 up and get our -- have out witness visible. Yes, we do.  
12 Absolutely.

13 Major, you okay? They asked to -- they said  
14 people were fading just a little bit on their voices at the  
15 end. That's sort of normal. Just ask everybody to speak up  
16 just a little more because the court reporter reported that  
17 people were showing they were a little tired and she just  
18 wants you to speak up a little bit.

19 Okay. Mr. Castelli, any questions for  
20 Major Goods?

21 MR. CASTELLI: Yes, Your Honor.

22 I just want to make sure. Major Goods, is your  
23 mic on?

24 THE COURT: Yes, Major Goods --

25 THE WITNESS: Yes, sir. Can you hear me?

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90

1 MR. CASTELLI: Okay.

2 THE COURT: Good.

3 MR. CASTELLI: Okay. I just wanted to make sure.

4 THE COURT: Thank you.

5 CROSS-EXAMINATION

6 BY MR. CASTELLI:

7 Q. All right. Good morning, Major Goods. Tom Castelli,  
8 and we've met before. I just have a couple of questions I  
9 want to review with you.

10 First, just kind of put a place to start. Would you  
11 agree with me that in your experience as a police officer  
12 that we ask police officers to know a lot of different types  
13 of laws; is that correct?

14 A. Yes, sir.

15 Q. You have to know criminal statutes that you're  
16 enforcing?

17 A. Yes, sir.

18 Q. And you have to know the constitutional provisions,  
19 like the Fourth Amendment that might apply to a search  
20 warrant?

21 A. Yes, sir.

22 Q. All right. And that's like the U.S. Constitution and  
23 the Tennessee Constitution, they're slightly different at  
24 some points; is that correct?

25 A. Yes, sir.

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91

1 Q. All right. And does the -- how many members of the  
2 Memphis Police Department are in the gang unit?

3 A. 27 commissioned, one civilian.

4 Q. Okay. So those officers also -- are they also having  
5 to understand and know the various policies and practices of  
6 the Memphis Police Department?

7 A. Yes, sir.

8 Q. All right. Are there policies that are specific just  
9 to the gang unit?

10 A. No, sir.

11 Q. Okay.

12 A. Not that I'm aware of. No, sir.

13 Q. All right. So -- but you would agree there's a lot of  
14 different information out there that the police officers have  
15 to learn and they have to get training on; correct?

16 A. Yes, sir.

17 Q. All right. Has your unit received training on the  
18 Consent Decree?

19 A. Yes, sir.

20 Q. Okay. All right. You gave us a really thorough  
21 description of kind of the types of things the gang unit is  
22 interested in, the types of investigations that you do. Are  
23 there times, though, where the gang unit officers are called  
24 on to assist other departments in the Memphis Police  
25 Department?

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92

1 A. Yes, sir.

2 Q. So they might be called out to maybe provide or be  
3 present at, say, a rally or a protest?

4 A. Yes, sir.

5 Q. And maybe if there are arrests that happen at that,  
6 then gang unit officers have made those arrests?

7 A. Yes, sir.

8 Q. And that's not -- they're not really operating at that  
9 point as part of the gang unit, are they?

10 A. No, sir.

11 Q. Okay. You had talked about -- given an example in  
12 your testimony about a citizen's complaints about gang  
13 activity and the, I think, the North Memphis area, where  
14 there was drug dealing and shootings that were going on?

15 A. Yes, sir.

16 Q. All right. And I believe, and correct me if I'm  
17 wrong, but I believe your testimony was that the problem that  
18 came up was that, I guess as you were investigating that, you  
19 came upon information that there were people that lived on  
20 the street that were involved in some kind of political  
21 activity or free speech-related activity?

22 A. Yes, sir.

23 Q. Okay. Were they -- well, first of all, and that led  
24 you to try to seek authorization from the Director to  
25 continue your investigation.

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93

1 A. Yes, sir.

2 Q. Do you remember approximately when this situation  
3 occurred?

4 A. I received a complaint probably about three weeks ago,  
5 and we had authorization about a week or so ago, and we  
6 continue with the investigation.

7 However, the complaint had nothing to do with the  
8 individuals that were -- that are involved in the political  
9 active activity. They were not even related to the actual  
10 complaint. The complaint had nothing to do with them.

11 However, because the complaint was on the same street  
12 that they live or have relatives to live, we just felt that  
13 we needed to get authorization to move forward with the  
14 complaint on the other location.

15 Q. And so these -- whoever they were, these particular  
16 individuals' political or ideological beliefs or  
17 associations, they had nothing to do with the criminal  
18 investigation that you were conducting.

19 A. Correct.

20 Q. And they weren't potential witnesses or victims or  
21 anything?

22 A. I guess in the grand scheme of things, if we dig down  
23 to the weeds of the investigation, there is a -- there could  
24 have been a chance that they were witnesses. Because, like I  
25 said, the complaint was basically there's an open air drug

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94

1 market and gang meetings and congregation. So I guess at  
2 some point they could have been potential witnesses. But  
3 with some of the shots being fired, they potentially could  
4 have been a victim as well. But they were not the target of  
5 the actual criminal complaint.

6 Q. Do you know how long it took from when you requested  
7 authorization to when you received that authorization from  
8 the Director?

9 A. Well, the authorization -- about a week before my  
10 chief, who we sent it to my chief, I guess it was about a  
11 week before he got back with me and said that we could move  
12 forward because it was a criminal investigation that did not  
13 involve those political individuals.

14 Q. Okay. Can you explain how you came to know that these  
15 particular individuals lived on that street or in that area?

16 A. Because we made an arrest in the past, a young man who  
17 is actively involved in some of these political activities,  
18 he was in a vehicle, we conducted a traffic stop, and he  
19 pulled into a driveway at one of the locations on that  
20 particular street. He eventually -- he tried to run. He was  
21 eventually arrested. And he was charged with felon drug  
22 possession.

23 And while we were out there conducting that  
24 investigation, there were other people that came out and  
25 began to stream, video stream us live that we were conducting

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95

1 the investigation. We also served a search warrant for drugs  
2 on another house on that street where those people were --  
3 had some connections with family members that were actively  
4 involved in some level of political activism.

5 So we were aware that -- but we made the arrests, we  
6 served the search warrant. So we were aware of that when we  
7 got the information about the complaint, and it was actually  
8 in the same area as those activists were living with those  
9 connections is how -- is why we stopped it and asked for  
10 authorization to proceed with the investigation.

11 Q. So the individuals that were involved in whatever  
12 political activity were just -- were they just known to  
13 members of your team, or did you -- how did you know that  
14 they were involved in any particular type of activity?

15 A. Once we made the arrest on the one individual, once he  
16 got out of the car and tried to run, he was apprehended. We  
17 realized who he was. And when they took him into custody,  
18 the supervisor called me and explained to me who the subject  
19 was and that they had him in custody. I did notify my chain  
20 of command who the subject was, what the specifics  
21 surrounding his arrest was. So that's how we knew who he  
22 was. We had no idea who he was before the traffic stop.  
23 They determined who he was after he was actually taken into  
24 custody. He's an individual that's kind of well known as one  
25 of the political activists in this area.

CROSS - MAJOR DARREN GOODS

96

1           The activist who was videotaping us live, the officers  
2 actually saw him out there, so we knew who he was.

3           The location where we executed the search warrant, we  
4 did not know that that particular location was connected to  
5 any activist, until we were done with the actual searching,  
6 but not during the course of the search warrant.

7 Q.       Okay. Also, earlier in your testimony you had talked  
8 about -- I think Mr. McMullen had asked you about threat  
9 assessments. Is that something the gang unit is involved in  
10 in formulating or making these threat assessments?

11 A.       No, sir.

12 Q.       Do you have an understanding of what type of threats  
13 are being assessed in a threat assessment?

14 A.       The ones that we get are normally talking about  
15 threats against police, threats -- either shootings or  
16 looting and rioting and that sort of thing. And then they  
17 normally reference another city or another agency where there  
18 have been shootings -- I mean, where there are those types of  
19 activities. And it's just kind of a situational awareness  
20 kind of thing.

21 Q.       But kind of a situation of there have been threats of  
22 violence against officers in another city, you just need to  
23 be aware in case you come across information of similar  
24 threats of violence in your area?

25 A.       Yes, sir.



CROSS - MAJOR DARREN GOODS

97

1 Q. Okay. Another discussion you had with Mr. McMullen  
2 was the undercover accounts. And I want to try to clarify a  
3 few things just so I know I understand what your testimony  
4 was.

5 I think Mr. McMullen used a term of aliases account.  
6 Can you tell me what that definition means to you, what alias  
7 account means to you.

8 A. An alias account is a social media account that  
9 someone will create and kind of use it kind of in a name  
10 other than their own. And kind of use that -- like, our guys  
11 will kind of use that to just kind of do some searches. Some  
12 of the search terms, during our investigations, they kind of  
13 use that.

14 Q. All right. Are those types of accounts -- I mean,  
15 what I'm taking from that is it might just be something you  
16 create that's got, you know, a fake name and information, but  
17 you're just using it for, kind of, those searches. It's not  
18 something you would use to -- as part of an undercover  
19 identity; is that right?

20 A. That is correct.

21 Q. All right. So there would be another type of account  
22 that might have more thought and time put in to help create  
23 an undercover identity for an officer; is that right?

24 A. Yes, sir.

25 Q. Okay. There was some testimony earlier in the week

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98

1 about -- that you may or may not have been present for --  
2 about social media accounts where someone is actually  
3 impersonating a real person. So if I create an account that  
4 was -- and try to say I was Major Goods, that would be me  
5 impersonating you through a social media account.

6 Does M.G.U. run any type of accounts like that?

7 A. No, sir.

8 Q. Okay. So, really, just talking about these kind of  
9 alias accounts that are used for searches, and then these  
10 more maybe structured and fully-realized undercover accounts  
11 that are used in the police work of trying to solve -- or  
12 trying to infiltrate or do the undercover work; is that  
13 right?

14 A. Yes, sir.

15 Q. Okay. You had mentioned that, like, one of the  
16 reasons for these alias accounts for the searches, that there  
17 might be some exposure there when you are doing the searches?

18 A. Yes, sir.

19 Q. Okay. Can you just explain to me what -- someone  
20 that's using an account to search for information on social  
21 media, how somebody could learn that they're doing that,  
22 they're making those searches?

23 A. Yes, sir. There's one social media platform that if  
24 you are searching -- let's say, for instance, you aren't  
25 Darren Goods and you're searching Darren Goods. And then at

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99

1 some point Darren Goods, me, I'm going to get a notification  
2 from the social media platform that it's going to tell me  
3 that -- it's going to suggest that I reach out to you because  
4 I may want to friend you, and send you a friend request so  
5 that you can be one of my friends on my social media  
6 platform.

7 So if I'm using my real name, real social media  
8 account, and I'm doing these searches, and James -- I'm  
9 searching James Bond, James Bond at some point is going to  
10 get a message from this social media platform saying that,  
11 hey, you may know Darren Goods and you might want to friend  
12 him. And then James Bond realizes -- looks at Darren Goods'  
13 page, and realizes I'm a police officer, and then he is  
14 doing -- he's involved in a lot of criminal activity. Then  
15 that absolutely not only exposes me, but it exposes every  
16 friend, every family member, every person that are my friends  
17 to James Bond. If that makes sense.

18 Q. No, that's very helpful. And to follow up on that, I  
19 would imagine it would also tip that person off that maybe  
20 they're under some kind of investigation.

21 A. Absolutely.

22 Q. Okay. That's extremely helpful.

23 Those types of accounts that you might use to, I  
24 guess, create some kind of obfuscation of who is searching,  
25 are those also used to, like, actually engage individuals on

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100

1 social media?

2 A. We don't initiate any engagement, but if -- using the  
3 alias accounts. But if someone wants to be a friend with us,  
4 then we're going to friend them. And if they want to engage  
5 in conversation with us, then there are times when we will do  
6 that.

7 But the UC accounts are primarily used where --  
8 there's a lot of drugs being sold on the internet on social  
9 media, a lot of guns are being sold, there's human  
10 trafficking. And we may be searching someone that we got a  
11 complaint on that may be selling drugs. And we may engage  
12 them to try to buy drugs or try to buy guns or to try to buy  
13 a human, try to buy people for sex or whatever the case may  
14 be.

15 Q. Have you reviewed the proposed modifications? I think  
16 you looked at it with Mr. McMullen.

17 A. Some of it, yes, sir.

18 Q. Yeah. And that's been marked and admitted as  
19 Exhibit 21. I'm going to pull it up to my screen.

20 All right. Major Goods, can you see that on your  
21 screen, or do you have a copy of it in front of you?

22 A. Yeah, I can see. Which pages are you on?

23 Q. I am on -- if you look at the top right-hand corner,  
24 there's a Page ID that says 9974. It's Section E-2 of the  
25 Decree.

CROSS - MAJOR DARREN GOODS

101

1 A. Yes, sir.

2 Q. So have you reviewed that before today, Section 2, A  
3 and B?

4 A. Yes, I have looked over this. Yes, sir.

5 Q. All right. And just -- I guess before I ask about  
6 this document, just one more foundational question.

7 These undercover accounts, whether they're under --  
8 the undercover or the alias accounts these are things you're  
9 using to investigate crimes; correct?

10 A. That is correct.

11 Q. All right. And so is it your opinion or your  
12 testimony that these proposed changes would allow you to  
13 continue to utilize that tool in criminal investigations?

14 A. Yes, sir.

15 Q. You'll see that in subsection A there there's, I  
16 guess, some caveats here, that says that if protected  
17 information is gathered and not necessary for the criminal  
18 investigation, that it will be -- it won't be retained.

19 Is that your understanding?

20 A. Yes, sir.

21 Q. All right. And that, also, that there will be some  
22 supervisory controls on these accounts to make sure that no  
23 one is using them for an unauthorized purpose or to  
24 infiltrate free speech groups or political groups; is that  
25 correct?

CROSS - MAJOR DARREN GOODS

102

1 A. Yes, sir.

2 Q. All right. And that is not something that you would  
3 want the gang unit doing in the first place; correct?

4 A. Absolutely correct, yes, sir.

5 Q. All right. Thank you. I'll take that off the screen  
6 for now.

7 You testified a little -- a minute or earlier today  
8 about some relationships that the gang unit may have with the  
9 schools. I think specifically that there are fears or some  
10 kind of intelligence that there may be a gang fight or some  
11 kind of gang violence in a particular school. Am I getting  
12 that right?

13 A. Yes, sir.

14 Q. So those communications with the school system, those  
15 would be about potential crimes; correct?

16 A. Yes, sir.

17 Q. Okay. I want to put another document on the screen.  
18 It is the Judge's Order, ECF Number 250.

19 All right. Major, do you have that in front of you  
20 now?

21 A. Yes, sir.

22 Q. All right. Have you reviewed this order before? Do  
23 you recognize this?

24 A. I actually just scanned through it, but I have not  
25 read line for line, no, sir.

CROSS - MAJOR DARREN GOODS

103

1 Q. Okay. So when you were testifying earlier about your  
2 understanding of how Section I of the Decree affected the  
3 gang unit, this was not something that you really had the  
4 benefit of having firm knowledge about?

5 A. Well, I did scan through a portion of that where it  
6 kind of talked about, I guess, I don't know if this is a  
7 ruling or I don't know if this is a proposal, that came from  
8 the bench. So I did kind of peruse through it. But if you  
9 want to ask me a question specifically to that, I would  
10 simply ask that you direct me to that section and give me an  
11 opportunity to review it before I have to answer.

12 Q. Absolutely. If you'll look at page 36 of the  
13 document, also Page ID Number 8417, for the record.

14 Feel free to take a minute to review. The specific  
15 paragraphs are probably the one in the middle, that I've  
16 highlighted on your screen, that starts "therefore", and then  
17 next paragraph, I believe, is also -- adds context to that.

18 A. (Reviewing document.) Okay.

19 Q. And so does that -- have you ever had the opportunity  
20 to review or read those specific findings or rulings by this  
21 Court before today?

22 A. I did kind of peruse through this. But, like I said,  
23 I didn't read this entire document, but I did kind of read  
24 through this section.

25 Q. I mean, is it fair to say, though, when you were

1     testifying earlier about your interpretation of Section I,  
2     that this document was not something that you were relying  
3     on?

4     A.         That's correct.

5                 MR. CASTELLI:   Okay.   Those are my questions,  
6     Your Honor.

7                 THE COURT:   All right.   I am going to go to the  
8     Monitor.   Are there any questions by the Monitor?

9                 MR. STANTON:   No, Your Honor, no questions for  
10    this witness.

11                THE COURT:   All right.   Any redirect by counsel  
12    for the City, Mr. McMullen?

13                MR. McMULLEN:   No, Your Honor.

14                THE COURT:   All right.   Well, that does -- then,  
15    Major, glad to have with us today again, and we're going to  
16    let you be excused.   And, again, thanks so much.   We'll let  
17    you be excused.

18                I'm going to -- our lunch break is actually  
19    coming up right now.   We've typically taken about a 45-minute  
20    lunch break.   We'll come back at 1:00.

21                I understand that we still have two potential  
22    witnesses.   And is that still correct, Mr. McMullen?

23                MR. McMULLEN:   Yes, that's correct, Your Honor.

24                THE COURT:   Okay.   I was looking to see -- I  
25    don't know if Ms. Sink's going to testify or not.   Has that



1 been decided? It's not essential, I'm just curious.

2 MR. McMULLEN: That has been decided. She's  
3 going to testify.

4 THE COURT: Okay. So that gives us --

5 MR. McMULLEN: She's going to testify.

6 THE COURT: No problem. That gives us two more  
7 witnesses this afternoon as I understand it. Is that  
8 correct?

9 MR. McMULLEN: Yes.

10 THE COURT: All right.

11 MR. McMULLEN: And I don't expect either one to  
12 be very long.

13 THE COURT: Okay. That's helpful. So what we'll  
14 do is we'll see everybody at one. Remember, you have a live  
15 mic. And so we'll see everybody at one. Thanks very much.

16 (Recess was had at 12:13 p.m. and resumed at 1:01 p.m.)

17 THE COURT: It is one minute after one so I think  
18 we are ready to proceed.

19 Okay. You've blocked me from coming on. You're  
20 being really careful here, guys, but you've got to undo that.

21 COURT STAFF: Sorry about that, Judge.

22 THE COURT: That's okay. I think you've still  
23 stopped this. There we go. I think we're good now. Okay.  
24 I think we're all set.

25 And let me go to -- it looks like I'm going to

1 Mr. Glover. Is that right, Mr. Glover?

2 MR. GLOVER: I'll be handling this witness, Your  
3 Honor.

4 THE COURT: All right. And so who will our next  
5 witness be?

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DIRECT - ZAYID SALEEM

107

1 MR. GLOVER: If Your Honor please, the City would  
2 like to call to the stand Zayid Saleem. And I'll ask him to  
3 spell his name if the Court allows.

4 THE COURT: Oh, please. Absolutely.

5 MR. GLOVER: Would you actually spell your entire  
6 name, please.

7 THE WITNESS: Good afternoon, Your Honor.

8 THE COURT: Good afternoon.

9 THE WITNESS: Zayid, Z-A-Y-I-D. Saleem,  
10 S-A-L-E-E-M.

11 THE COURT: Counsel may proceed.

12 MR. GLOVER: What is your title?

13 THE WITNESS: I am a Senior Assistant City  
14 Attorney. And I'm assigned to the Memphis Police Department  
15 where I serve as Police Legal Advisor.

16 THE COURT: I'm sorry. We need to let Mr. Saleem  
17 be sworn in so I think we're all set.

18 I was working on your camera angle there,  
19 Mr. Saleem. There you go. You may want to change that  
20 slightly so we can see you a little better. That's better.  
21 Thanks so much.

22 If you'll raise your right hand. Mr. Sample's  
23 going to swear you in.

24 THE CLERK: Do you solemnly affirm or swear that  
25 you will tell the truth, the whole truth, and nothing but the

*DIRECT - ZAYID SALEEM*

108

1 truth so help you God?

2 THE WITNESS: I do.

3 THE COURT: Counsel.

4 ZAYID SALEEM,

5 having been first duly sworn, testified as follows:

6 DIRECT EXAMINATION

7 BY MR. GLOVER:

8 Q. You spoke your name before we swore you in. Do you  
9 swear that that was the correct spelling of your name?

10 A. Indeed.

11 Q. All right. Thanks.

12 Would you state your title, please.

13 A. I am a Senior Assistant City Attorney with the City  
14 Attorney's Office. I am assigned to the Memphis Police  
15 Department where I serve as Police Legal Advisor.

16 Q. All right. And, Mr. Saleem, are you actually embedded  
17 in the police department in the sense that your office is  
18 with the Memphis Police Department?

19 A. Indeed, my office is within the Memphis Police  
20 Department headquarters.

21 Q. All right. And can you briefly tell us, before we get  
22 into your current position, your educational background.

23 A. Yes, sir. I received my bachelor's from LeMoyne-Owen  
24 College in business administration. I received my J.D. from  
25 University of Memphis School of Law.

*DIRECT - ZAYID SALEEM*

109

1 Q. What year was your J.D.?

2 A. 2007 I believe.

3 Q. All right. And then tell us a little about your  
4 employment history.

5 A. I worked -- let's see. After college I worked at a  
6 law firm, where I was a runner. And then I took a position  
7 with the City, where I worked within the City Attorney's. I  
8 was assigned to claims. I handled investigative claims on  
9 behalf of the City. I then left and went to law school.  
10 When I returned -- when I graduated from law school and  
11 passed the Bar, I was offered a position with the City of  
12 Memphis.

13 Q. All right. And how long have you been, as we say,  
14 embedded with the police department as the City Attorney who  
15 resides in the police department office?

16 A. I believe late 2010, early 2011.

17 Q. Can you tell me what your responsibilities -- your  
18 current responsibilities are in terms of your position as the  
19 City Attorney embedded within the Memphis Police Department.

20 A. Well, I handle day-to-day operations within the  
21 department. I advise the Police Director, his command staff,  
22 other management level officials within the department on a  
23 whole host of issues. I also assist in developing policies,  
24 identifying best practices. I also train officers at the  
25 police training academy, either specialized training or doing

*DIRECT - ZAYID SALEEM*

110

1 in-service training.

2 Q. All right. Can you tell the Court a little bit about  
3 any credentials or service opportunities you have with  
4 organizations that meld with your experience as a teacher.

5 A. Yes, sir. I'm a member of the International  
6 Association of Chiefs of Police. I am also a member, a board  
7 member of the Legal Officers Session within IACP. I'm a  
8 member of the Tennessee Association with Chiefs of Police.  
9 I'm also member of the Major City Chiefs.

10 Within that confine, I have done training maybe for  
11 the last five years. I train police executives, other police  
12 legal advisors and officers on a whole host of policing  
13 issues. I've also done the same with TAPD, where I've made  
14 presentations to police chiefs and other police officials  
15 across the State of Tennessee.

16 I believe my last certification might have been in  
17 2019. I attended an FBI office partner engagement training  
18 session where I was certified in criminal intelligence theory  
19 and its applicability to law enforcement.

20 Q. Thank you. You mentioned the IACP as well as a number  
21 of other associations of police chiefs of various  
22 jurisdictions. Do those positions and that involvement give  
23 you access to or you're exposed to different policies and  
24 procedures that different police forces utilize?

25 A. Absolutely. Being a board member of the legal

*DIRECT - ZAYID SALEEM*

111

1 officers section within IACP, I actually help train on  
2 different policies. I'm exposed to different policies, best  
3 practices. I actually am on a board within IACP regarding  
4 criminal intelligence, which is helping me in designing  
5 policies that IACP will push forward with members.

6 So I am familiar with and I've been exposed to all  
7 types of policies relevant to policing.

8 Q. All right. And, Mr. Saleem, you're aware that there  
9 has been introduced as evidence in trial as Exhibit Number  
10 21, what's called the Proposed Modified Order of Judgment and  
11 Decree. Are you familiar with that?

12 A. Yes, sir, I am.

13 Q. All right. And based on your comments about your  
14 background in police policies, were you integrally involved  
15 in the discussions on behalf of the City Attorney's office  
16 and with the police department on the negotiations that  
17 resulted in the agreement with the ACLU about particular  
18 language that we would suggest to the Court for consideration  
19 in a modified Decree?

20 A. Yes, sir, I have been.

21 Q. All right. And was that a fairly intensive process  
22 where you were part of the consultation on behalf of the City  
23 as we worked towards this day?

24 A. Yes, sir, it has been.

25 Q. All right. Has it also been a part of your role

*DIRECT - ZAYID SALEEM*

112

1 during the last 20 months to advise the police department as  
2 best you could on the new understanding of the Kendrick  
3 Consent Decree as informed by the ruling of the Court at the  
4 trial, and subsequent rulings of the Court, in a couple of  
5 different occasions, where His Honor has expanded the -- his  
6 assistance has been given on particular questions that have  
7 arisen?

8 A. Yes, sir. I've been involved in that process and as  
9 information has been provided by the Court or by the Monitor,  
10 that information is provided to me and then I discuss that  
11 with the police department.

12 Q. All right. When you say you discuss it with the  
13 police department, you've got how many officers in the police  
14 department?

15 A. I believe there's almost 2,000 officers in the  
16 department.

17 Q. So how, in general, have you gone about having  
18 discussions or dispensing information that relate to new  
19 evolving understandings that we have, after being informed by  
20 the Court, about the applicability of the Kendrick Decree in  
21 particular situation?

22 A. Those conversations are had at a higher level. That's  
23 when I deal with the Director, his command staff. It may  
24 even involve some management, different divisions within the  
25 police department. But most dialog happens at the higher



*DIRECT - ZAYID SALEEM*

113

1 level and that information is then filtered down.

2 Q. Have you, in fact, had conversations with the Director  
3 and command staff as new information has been added to what  
4 we know about interpretation -- correct interpretation of the  
5 Consent Decree?

6 A. Yes, sir.

7 Q. Okay. Now, you've indicated 2,000 officers in the  
8 police department. Have we ever just called everybody in at  
9 once to have a training or a conversation en masse about what  
10 we know now about the Kendrick Consent Decree?

11 A. So there is in-service training that is used to train  
12 the departments department-wide. In-service training did  
13 begin in January of 2020, which started off with the command  
14 level. And then each level of department from management  
15 down to lieutenant, to sergeants, some training has been  
16 provided as relates to the Consent Decree.

17 Q. But I guess my point is, because officers have duties,  
18 just like right now they're extremely busy and working  
19 overtime, this is done on a rolling basis and not an en masse  
20 training session; is that right?

21 A. It would be impossible to do en masse training for  
22 something this complex.

23 Q. All right. Let me explore a couple of the things  
24 here. I understand or I learned during my representation  
25 here that there are some things that go out that are not

*DIRECT - ZAYID SALEEM*

114

1 considered training, they're just, like, bulletins that go  
2 out to various parts of the department, or modules that can  
3 be sent in a short snippet to bring people up to date on  
4 certain things.

5 Is that any part of what you've employed in trying to  
6 convey the understanding of the Consent Decree to either the  
7 command staff or the officers in general?

8 A. For the command staff it's going to be meetings,  
9 basically, of the Consent Decree. Department-wide, trying to  
10 train department-wide on the Consent Decree through a  
11 bulletin or maybe a three-minute video is just not doable.

12 Q. All right. You have, though, begun through in-service  
13 training modules, face-to-face training that will eventually  
14 cover everybody in the police department; is that correct?

15 A. Yes, sir. So the in-service training started, as I  
16 indicated, in January of this year. Started at the high  
17 level. And the last session of training was for sergeants.

18 Due to COVID there's been a delay. And, in fact, the  
19 training is extensive. So training began in January, and we  
20 probably felt the entire department until October. So due to  
21 COVID we've been delayed, but the training is still ongoing.

22 Q. In connection with your position embedded within the  
23 physical space of the police department, have you had  
24 occasion for members of command staff, or others, to make  
25 inquiries to you about how to help understand and navigate

*DIRECT - ZAYID SALEEM*

115

1 provisions of the Consent Decree that they did not find the  
2 ability to do on their own?

3 A. I have been pulled aside numerous times. I actually  
4 stopped counting. It can be questions from the Director. It  
5 can be questions from a chief. It can be questions from a  
6 supervisor. Officers in the field have pulled me aside to  
7 discuss the Consent Decree.

8 This has been ongoing. And so I've taken questions on  
9 the phone. I've taken questions in person. There is a great  
10 deal of discussion, I think, had about the Consent Decree and  
11 how to properly comply with its contents.

12 Q. Do you find that because there is obviously a  
13 provision within the Decree itself that says that it must be  
14 posted on the kiosk, that some folks are still going to the  
15 kiosk and looking at the original 1978 Decree and not finding  
16 the clarity that we may have if they were able to thoroughly  
17 review all the Judge's opinions and orders?

18 A. Absolutely. The Consent Decree is on  
19 internal posted -- posted. Officers can go look at it at any  
20 time. And so you can't really control when an officer goes  
21 and looks at it and maybe makes his own judgments or own  
22 conclusions about the intent of the Consent Decree.

23 Q. And so in your position as a representative of the  
24 City Attorney's office embedded within the police department,  
25 and responsible, at least in part, for training on this

*DIRECT - ZAYID SALEEM*

116

1 Consent Decree, and all policies of the police department,  
2 would you find it to be a great benefit to have the new  
3 understanding and some clarifications from the Court actually  
4 incorporated into the body of the Decree that is posted?

5 A. Without a doubt, absolutely, yes, it would be very  
6 helpful as I attempt to instruct the department on the  
7 Consent Decree.

8 Q. All right. And just by way of an example, I'd like to  
9 put up on the screen and publish, if we could, a document  
10 you've viewed before today, Document 250, which is the order  
11 of Your Honor denying Defendant's City of Memphis sealed  
12 motion for immediate modification of the Consent Decree. And  
13 I'm going to be referring to Pages ID 8424 and 8425. So if  
14 we could go to the bottom of 8424.

15 And not as testimony from a lawyer but as an  
16 explanation for where we are, this is an order that addresses  
17 a number of issues raised. But in particular in this portion  
18 it appears to be addressing the CrimeStoppers question that  
19 the City raised to the Court. Do you see that?

20 MR. GLOVER: If you could highlight the section  
21 that starts "the Kendrick Decree only bars" towards the  
22 bottom of the page.

23 BY MR. GLOVER:

24 Q. So I'm first going to direct you to this language  
25 where the Court gave guidance on applicability of the

*DIRECT - ZAYID SALEEM*

117

1 Kendrick Decree to the CrimeStoppers program.

2 A. Yes, sir.

3 Q. I'm going to read. Tell me if I -- you can follow me.  
4 The Kendrick Decree only bars the collection, maintenance,  
5 and dissemination of political intelligence by the City. Do  
6 you see that?

7 The next sentence says, only political intelligence  
8 received via CrimeStoppers that has no relevant connection to  
9 legitimate law enforcement ends must be outright rejected by  
10 City. Do you see that?

11 A. Yes, sir.

12 Q. All right. Has it caused you any concern in  
13 adequately answering questions that the Decree, the Consent  
14 Decree, does not presently have a definition of a legitimate  
15 law enforcement purpose?

16 A. Yes, sir, it does.

17 Q. And so would you believe that it would aid your  
18 ability to accurately teach what the Court has instructed us  
19 if the Consent Decree could contain a definition of  
20 legitimate law enforcement purpose?

21 A. Having this definition included in the Decree would  
22 absolutely aid me in instructing officers on what it means.

23 Q. Have you had some discussions in which you have come  
24 to the understanding that not all police officers have the  
25 same clear understanding of what is encompassed and not

*DIRECT - ZAYID SALEEM*

118

1 encompassed within legitimate law enforcement?

2 A. Exactly. There's confusion about that.

3 Q. Okay. And then I'm going to read further.

4 Ms. Tullis, we're going to go onto the next page.

5 But it says, continue on page 43, the next sentence  
6 is, and while some criminal investigations represent a gray  
7 area, thus requiring additional vetting of the information's  
8 source, the Court is not persuaded that an anonymous tip  
9 provided by the Memphis Police Department with information  
10 regarding imminent or ongoing criminal activities would  
11 require any significant vetting under Section G of the  
12 Decree.

13 You've read it and understand that; correct?

14 A. Yes, sir.

15 Q. And we appreciate that guidance, do we not?

16 A. Yes, sir.

17 Q. Then it goes on to say in the next paragraph starting,  
18 "In sum". In sum, Section I of the Decree only prohibits the  
19 City from receiving information from outside law enforcement  
20 or private entities that would otherwise violate the Consent  
21 Decree. Section I only outright prohibits the City's  
22 receipts of political intelligence or information relating to  
23 First Amendment-protected activities gathered as a result of  
24 this investigation, lacking any legitimate law enforcement  
25 purpose.

*DIRECT - ZAYID SALEEM*

119

1 Again, the use of law enforcement -- legitimate law  
2 enforcement purpose; correct?

3 A. Yes, sir.

4 Q. And some clarity from the Court in this definition in  
5 the Decree would be helpful, would it not?

6 A. Absolutely.

7 Q. Okay. And the next sentence is the one I really want  
8 to focus on. It says, vetting and authorization pursuant to  
9 Subsection G would only be required for tips received via  
10 CrimeStoppers that incidentally implicate First  
11 Amendment-protected activities or political intelligence.

12 So in connection with being able to properly follow  
13 the Court's instructions as stated there, has your experience  
14 in trying to understand and teach the Decree been that we  
15 need and would request some clarification about what  
16 incidentally implicate would mean?

17 A. Yes, sir. Absolutely.

18 Q. Okay. Let me give you a hypothetical that -- I  
19 understand that folks ask you these questions in class, but  
20 if someone from the area that deals with CrimeStoppers said  
21 to you, Mr. Saleem, what I'd like to know -- I see what  
22 you've told us about the Court's order, what I'd like to know  
23 is how would I know when I get a tip from an anonymous source  
24 through CrimeStoppers whether they got it in a way that  
25 incidentally implicates First Amendment-protected activity?

*DIRECT - ZAYID SALEEM*

120

1 Do you see that? How would you answer that question?

2 A. The officer would have to do whatever -- ask whatever  
3 necessary questions they could to try to ascertain whether or  
4 not that information was received -- how it was received  
5 basically. And if they can make that determination, then,  
6 you know, they move forward.

7 But, ultimately, it's difficult oftentimes to get,  
8 from someone who's dropping a tip off to the department, how  
9 it was obtained. So I would hate to have that officer reject  
10 the information because they were not able to ascertain how  
11 that person got the information. So it's difficult.

12 Q. And you're aware, are you not, because you  
13 participated in the discussion, that there is a proposed new  
14 definition that replaces the definition of political  
15 intelligence, and now it is entitled First Amendment-related  
16 intelligence?

17 A. Yes, sir, I have reviewed that.

18 Q. In an attempt to impose the standard of reasonably  
19 should know and the like, in order -- and is it your  
20 testimony that that is, in part, to try to address the kind  
21 of question that may be left in a gray area about this issue?

22 A. That language would definitely aid that officer trying  
23 to make that decision.

24 Q. And you're aware that the ACLU has come to an  
25 understanding with the City about a proposal for language



*DIRECT - ZAYID SALEEM*

121

1 that would, we all believe, keep the intention of the Consent  
2 Decree intact, while addressing that otherwise somewhat gray  
3 area?

4 A. Yes, sir. And I think that that agreement, the  
5 language, would definitely help officers learn exactly how  
6 they can comply with the Decree.

7 Q. Would you find that as a person who's studied police  
8 procedures across the country and is responsible for teaching  
9 something that would be more readily teachable and  
10 understandable for the nonlawyer police you have to work  
11 with?

12 A. Indeed. You want to be able to provide guidance  
13 that's easy for an officer to execute.

14 Q. All right. We also have heard testimony in this case,  
15 and I will ask if you are aware of it, about a situation in  
16 which the City was, relatively recently, deemed by the  
17 Monitor Team to be in violation of the Decree relating to a  
18 Labor Day March.

19 A. Yes, sir.

20 Q. And you're familiar with that incident, at least after  
21 the fact you were familiar with it?

22 A. Yes, sir, I am. And it was before training was given,  
23 yes, sir.

24 Q. All right. And so -- and let me say, there is a  
25 continuing unfolding understanding, and greater understanding

*DIRECT - ZAYID SALEEM*

122

1 as time goes on, about the proper interpretation of the  
2 Decree; is that correct?

3 A. Yes, sir.

4 Q. Each subsequent ruling from the Court has helped  
5 informed that; right?

6 A. Indeed it has.

7 Q. Okay. And so tell me what this Labor Day March  
8 incident represented. What happened?

9 A. So I understand that the officers were assigned to  
10 this event. It was a parade, I believe. And the goal of the  
11 officers there was to provide safety as the individuals  
12 crossed different streets and marched in the street. So it  
13 was a public safety event.

14 I think what actually went down was they started  
15 seeing political signs and candidates who were running for  
16 office. And based upon their understanding of the Consent  
17 Decree, when they saw those signs and saw those tee-shirts,  
18 they freaked out and felt like this was not an event that  
19 they should be at and they backed out and left the scene.

20 Q. And you would agree with me that that was not an  
21 appropriate response or the correct understanding of the  
22 Decree; is that right?

23 A. It was not the correct response.

24 Q. Okay. And would you -- do you have a belief as the  
25 trainer that a modification of that definition to move away

*DIRECT - ZAYID SALEEM*

123

1 from the term political intelligence and to a First  
2 Amendment-related intelligence term would help clarify the  
3 meaning and help avoid those kinds of misunderstandings?

4 A. It would indeed change the focus of those officers.  
5 Taking the word politics out of the entire equation would be  
6 helpful. When you put a perspective of First Amendment, it  
7 changes the thinking of those officers, or should. And the  
8 training will help clarify those issues.

9 Q. All right. And unlike some of the witnesses that have  
10 been on the stand, because you are a lawyer, you have read  
11 and have a fairly clear, you believe, understanding of what  
12 Judge McCalla has now ruled in clarification of the Decree;  
13 right?

14 A. Yes, sir.

15 Q. All right. But there are officers who are still  
16 asking questions about things like social media; is that  
17 right?

18 A. Yes, they do.

19 Q. And is social media addressed, the term social media  
20 addressed in the Consent Decree?

21 A. And, see, that's where a lot of the conversation comes  
22 from with officers. The mere fact that, you know, the  
23 document was written in '78, social media didn't exist, so  
24 how are you making this connection that social media applies  
25 to the Consent Decree. And so it has to be explained that

*DIRECT - ZAYID SALEEM*

124

1 this was -- this determination was made by the Court. And so  
2 that's how you have to address that particular issue with  
3 those officers who raise those questions.

4 Q. All right. And, again, the Decree itself requires  
5 that you post it and available to officers on the kiosk;  
6 correct?

7 A. Yes.

8 Q. And in view of that fact, do you have an opinion about  
9 whether police officers would better understand our new  
10 realization of this Decree's meaning if the Court could  
11 address what we've experienced as confusion in the language  
12 of the Decree itself?

13 A. Codifying the Consent Decree with the Court's finding  
14 would bring a great deal of clarity to the document, the  
15 Consent Decree, and to those officers who are reading it.

16 Q. What kind of -- does the confusion about social media  
17 involve questions of whether particular searches would be  
18 considered a legitimate law enforcement purpose?

19 A. I've had officers tell me, look, the moment I look at  
20 social media I may violate the Consent Decree, because I'm a  
21 political -- you know, you look at someone's page, it has all  
22 their causes. It's an expression. And so a lot of officers  
23 just take the jump and say, well, if I look at social media,  
24 I'm violating the Decree. And that's a lot of the  
25 conversation that's had. And so based upon that, a lot of

*DIRECT - ZAYID SALEEM*

125

1 officers will shy away from using social media to look -- to  
2 handle their investigation. They may be looking for a  
3 witness or things of that nature.

4 Q. All right. Tell me about that, because I don't have  
5 any social media accounts, that I know of. And something  
6 like Facebook, if an officer referred to a Facebook account,  
7 is it likely to have information -- you know, open source  
8 information that identifies their associations in terms of  
9 who has friended them, who are they talking to?

10 A. So I don't have a Facebook account either. But based  
11 on the research that I've done and looking at the policies  
12 and knowing social media, those connections are there. Your  
13 friends, your network, your political leaning, your internet  
14 activity that you're involved in, all of that's contained  
15 within social media such as Facebook.

16 Q. And so would it, in your view, be a step toward  
17 creating mixed impressions that you heard about, that you  
18 can't even look at social media, if the Decree could define  
19 social media and address that issue directly?

20 A. Yes, sir.

21 Q. Were you present -- strike that.

22 I now have lost track of my days, as I have since the  
23 first of the COVID thing, since every day runs together. But  
24 it was either yesterday or the day before, I believe, the  
25 Monitor Team put on a witness, Dr. Theron Bowman?

*DIRECT - ZAYID SALEEM*

126

1 A. I saw a lot of his testimony, yes, sir.

2 Q. Okay. Do you recall that that representative of the  
3 Monitor Team talked about his view of the need to vet  
4 information that comes from outside sources, like through FBI  
5 or other law enforcement agencies, in order to ensure that it  
6 doesn't violate the Decree in the way it was pulled together?  
7 Do you recall his testimony generally on that point?

8 A. Yes, I do.

9 Q. And without regard to whether that was an opinion,  
10 obviously the Court's the only one that matters on those  
11 issues, is that an example of the kind of, sometimes, lack of  
12 clarity or difference of opinion you hear when people are  
13 trying to study and understand what they can receive and what  
14 they cannot receive?

15 A. It is, sir.

16 Q. Okay. Having reviewed in whole Exhibit 21, which  
17 deals with the proposed change that we're asking His Honor to  
18 consider for clarification of the Decree, at any time was it  
19 your purpose or the City's purpose, to your knowledge, to  
20 modify or reduce the protections of civil liberties that are  
21 incorporated in the original Decree?

22 A. Absolutely not.

23 Q. Is it instead the intention to try to give clarity and  
24 teaching enforcement, and, in fact, to be able to clearly  
25 mandate compliance in a way that's reasonable for our police

*DIRECT - ZAYID SALEEM*

127

1 officers?

2 A. Let me say this, I've probably taught law enforcement  
3 from the chief of police on down to your new recruit. My  
4 goal as an instructor is to be able to provide clear and  
5 unambiguous guidance and understanding of the Consent Decree.  
6 I want to be able to provide instruction that leaves no room  
7 for an individual to misinterpret the guidelines of the  
8 Decree. I want to make the material as clear and easy to  
9 apply for anyone in the field. And I think that the  
10 modifications that we've agreed to will aid, not only myself  
11 in teaching this particular material, but anyone else who  
12 comes and teaches this material to the department. It  
13 provides exactly what we need in terms of a better blueprint  
14 for training. And I think that the language will definitely  
15 aid in helping explain and teach officers about the Consent  
16 Decree, its goals, and what we are allowed and what we are  
17 not allowed to do.

18 Q. All right. I want to direct you to a provision that  
19 I'm not sure anyone has directly talked about in the proposal  
20 that we submitted to His Honor. And in exhibit, Trial  
21 Exhibit 21, the Proposed Modified Decree, there is, under  
22 Section F, Subsection 4. And if we could publish that on the  
23 screen. And then highlight it.

24 Mr. Saleem, you are aware or you understand that when  
25 the City entered into this Decree, it was agreeing to bind

*DIRECT - ZAYID SALEEM*

128

1 itself to protections of civil liberties by means that may  
2 even exceed those that are required just by the Constitution.  
3 You realize that?

4 A. Yes, sir.

5 Q. Do you also understand that there are, under  
6 Constitutional law, some principles of First -- related First  
7 Amendment, that may involve municipalities ability to still  
8 impose some time, manner, and place restrictions, according  
9 to case law --

10 A. Yes, sir.

11 Q. -- upon exercising those rights?

12 A. Reasonable time, place, and manner restrictions.

13 Absolutely.

14 Q. And would part of the purpose for asking the Court to  
15 consider such an inclusion here to clarify that even though  
16 we are agreeing to be bound by principles beyond those  
17 required by the Constitution, you agree that we would still  
18 maintain the right to do things like impose a reasonable and  
19 constitutional curfew, or set aside separate areas for  
20 protesters and counter protesters so that they don't clash,  
21 things of that type?

22 A. That's the law that every city has the ability to  
23 enforce, so I think it should also be included.

24 Q. We're not trying to state what the law is in a  
25 document so much. We're trying to clarify that and agreeing



*DIRECT - ZAYID SALEEM*

129

1 to be bound by more strict requirements than the  
2 Constitution, that this would still be retained under the  
3 agreement of the ACLU and the City of Memphis.

4 A. Yes, sir, I do support that language.

5 Q. There's also been testimony to the effect that there  
6 has been some confusion, among others things, about body-worn  
7 cameras and whether the Memphis Police Department should do  
8 something different in their First Amendment-related activity  
9 about turning off body cameras, or even being there. You  
10 know, you told me about Labor Day Parade.

11 So there's a Subsection 3 that's proposed to the Court  
12 for consideration for inclusion in this document that makes  
13 it explicit that the police department may be present at  
14 gatherings of persons exercising their First Amendment  
15 rights; is that right?

16 A. That is correct, sir.

17 Q. But then it goes on to say, as long as the Memphis  
18 Police Department's present is not for the purpose of, or may  
19 reasonably have the effect of, harassment or intimidation.

20 A. It does say that. And the purpose of officers being  
21 present at those type of events is for public safety.

22 Q. And in your view, does that clarify some of the  
23 questions that have come up with officers about whether they  
24 should even be at a certain place, at a certain time, where  
25 First Amendment events are occurring?

*DIRECT - ZAYID SALEEM*

130

1 A. And it does affect the times the officers would stay  
2 on.

3 Q. During your time in the last -- I would say limit to  
4 the last two years, because that's the length of time since  
5 we've had the education from the Court about the true meaning  
6 and purpose of the Decree. Have you engaged in conversations  
7 with lawyers and the City Council's Office, and otherwise,  
8 where we were still having difficulty in understanding  
9 exactly how to apply the language of the Decree and the  
10 ruling of the Court to discrete specific circumstances?

11 A. I have. You're referring to the attorneys  
12 representing the City in this matter?

13 Q. Right.

14 A. Yes, sir.

15 Q. Okay. And so has it been your goal, in helping to  
16 advise on crafting some of the proposed language, because now  
17 the ACLU and the City have agreed upon to address many of  
18 those areas where we found lack of clarity or gray area, so  
19 the Court could speak on them directly in a revised and  
20 modified Decree?

21 A. Yes.

22 Q. Okay. And in whole, do you have any hesitance in  
23 saying that the Decree that has been proposed, in terms of  
24 modification, if adopted by the Court, would enable you to  
25 fulfill your role in teaching the correct interpretation of

*DIRECT - ZAYID SALEEM*

131

1 this Decree?

2 A. Yes. As I testified earlier, my goal is to be able to  
3 present the material to the officers and provide a clear  
4 understanding of the Consent Decree. And I think that what  
5 we've come up with, the agreement with the parties, is a very  
6 good start to that process.

7 Q. Just to be clear, I mean, there are things -- if all  
8 we were looking for is ease of application and freedom of the  
9 police to do things, there are a lot of things that we would  
10 have tried to do and ask for; is that correct?

11 A. Yes, sir.

12 Q. But we entered into these discussions, not for that  
13 purpose but to try to memorialize what the Court has  
14 indicated is the intention of this Decree.

15 A. We want to comply with the Consent Decree and make  
16 sure that our officers are educated, as best that they can  
17 be, so that they will understand the Consent Decree and be  
18 compliant with it.

19 Q. You're aware that there is one suggested provision,  
20 the definition of undercover accounts, and thereby introduce  
21 into this Decree the very concept of an undercover account;  
22 correct?

23 A. Yes, sir.

24 Q. Okay. And you're the person in charge of helping  
25 crafting policy, you realize there's a commitment in that

CROSS - ZAYID SALEEM

132

1 Decree that we would undertake to craft policy designed to  
2 ensure that those accounts are not misused.

3 A. Absolutely.

4 Q. And you're willing to undertake that effort with the  
5 guidance of the Monitor Team and the Court?

6 A. I would do so immediately.

7 MR. GLOVER: Thank you, Your Honor. I have no  
8 further questions of this witness.

9 THE COURT: Cross-examination, ACLU?

10 MR. CASTELLI: Yes. Thank you, Your Honor.

11 CROSS-EXAMINATION

12 BY MR. CASTELLI:

13 Q. Good afternoon, Mr. Saleem. A couple questions.

14 Would you agree with me that no matter what  
15 modifications that may be made to this, or, really, any other  
16 document, training is going to be key in helping officers  
17 under the restrictions on their conduct in place because of  
18 the Decree?

19 A. Absolutely, sir.

20 Q. Yeah. And, so, basically -- I mean, my understanding  
21 of your testimony today is there's kind of a commitment that  
22 that training is going to be provided to the officers on the  
23 Decree.

24 A. It will be.

25 Q. And has been, if I'm understanding your testimony. I

CROSS - ZAYID SALEEM

133

1 don't want to shorten you there. You've been doing this for  
2 almost --

3 A. Training --

4 Q. -- ten years now.

5 A. Well, training officially started in January, and it  
6 is ongoing. And as you see here, I think a part of the  
7 training that I gave was the fact that litigation is still  
8 ongoing. And so as soon as changes are incorporated, if  
9 changes are incorporated, whatever comes of this, that  
10 information will be relayed to the officers.

11 Q. And it's my understanding, also, that a point of your  
12 role with the police department in kind of administering and  
13 ensuring the Decree is understood, would be answering  
14 questions from command staff, or sounds like pretty much any  
15 officer, but mainly command stuff, about how the Decree  
16 should work or how it might relate to certain situations?

17 A. Yes, sir --

18 Q. Is that -- sorry, I didn't mean to interrupt you.

19 And part of that would also be correcting any kind of  
20 misconceptions or misunderstandings about the Decree?

21 A. That's part of it, yes, sir.

22 Q. And I guess maybe an example of that may have been  
23 this Labor Day Parade, where there was pretty obvious  
24 misinterpretation or misunderstanding of what the Decree  
25 required?

CROSS - ZAYID SALEEM

134

1 A. Yes, sir. And that's kind of an example of things  
2 happening rapidly in the field. Unfortunately, that officer  
3 took steps on his own, and so it never made it up to my level  
4 or a higher level.

5 Q. And I think Mr. Glover covered this somewhat, but I  
6 want to kind of be more specific. But the goal with the  
7 proposed modifications that the parties have made to the  
8 Court, I think you stated earlier is not to try to lessen the  
9 protections that the Decree offered; is that correct?

10 A. Not at all. Not at all. Yes, sir.

11 Q. So you're familiar with the hearing on the enforcement  
12 of the Decree back in August of 2018?

13 A. You mean the trial?

14 Q. The trial, yes.

15 A. Yes, sir.

16 Q. Were you with Memphis in your role that you're in now  
17 at that point in time?

18 A. I was in my role at that time during that time. Yes,  
19 sir.

20 Q. And you're familiar with the Bob Smith account and the  
21 facts surrounding that account?

22 A. I learned of those facts during that time period.

23 Q. Yeah. And you're familiar with this Court's order  
24 finding that that in part was in violation of the Decree?

25 A. Yes, sir.

CROSS - ZAYID SALEEM

135

1 Q. And you would agree with me that none of the proposed  
2 changes would allow the use of a Bob Smith account or  
3 undercover account in the manner that that account was used?

4 A. I clearly understand that, yes, sir.

5 Q. Okay. And the same with -- the Court made findings  
6 that the City had gathered political intelligence in  
7 violation of the Decree. And you would agree that none of  
8 these changes would have made that okay, to gather that  
9 political intelligence.

10 A. I agree.

11 MR. CASTELLI: Your Honor, if I could have just a  
12 moment to kind of look through my notes.

13 THE COURT: Certainly.

14 MR. CASTELLI: I may be done with my questions.

15 THE COURT: Certainly. Take your time.

16 MR. CASTELLI: I'm done with my questioning.

17 Thank you, Mr. Saleem.

18 THE COURT: All right. Any questions from  
19 counsel for the Monitor?

20 MR. PERRY: Good afternoon, Your Honor. I have a  
21 few questions.

22 THE COURT: Yes, sir.

23 CROSS-EXAMINATION

24 BY MR. PERRY:

25 Q. Good afternoon, Mr. Saleem.

CROSS - ZAYID SALEEM

136

1 A. Good afternoon, sir.

2 Q. Good to see you again.

3 I want to understand a little bit more about the  
4 logistics of training. I got to observe some of your  
5 training, and I just want to make sure I understand how that  
6 proceeds.

7 You mentioned that in-service training kind of  
8 proceeds on a rolling basis; is that right?

9 A. It starts at the beginning of the year and it's broken  
10 down by ranks. So the beginning of the in-service will be  
11 the hierarchy of the department. Then it goes down to first  
12 rank of supervision, which is lieutenants. Then it breaks  
13 down to sergeants. And then the rest of the training is for  
14 all patrol officers.

15 Q. And your training -- and correct me if I'm wrong here.  
16 Your training kind of evolves as the understanding the  
17 Consent Decree has evolved in this case; is that right?

18 A. Well, there was -- there was presentation that was, I  
19 believe, approved for training. And utilizing that material  
20 we started training, yes, sir.

21 Q. Okay. And I guess what I'm getting at here is, so,  
22 for example, when you're training on the Consent Decree,  
23 before Judge McCalla's order last November, we didn't have  
24 that understanding. And then once we had it, that's  
25 incorporated into the training. Is that right?



CROSS - ZAYID SALEEM

137

1 A. Yes, sir. If I'm not mistaken, yes, sir.

2 Q. Okay. Is there a mechanism -- since the training  
3 proceeds in a rolling basis, is there a mechanism for, like,  
4 circling back to the groups of officers that may have missed  
5 the training before the understanding evolved?

6 A. So that's kind of tricky. What I anticipate or what I  
7 can foresee is new development, in terms of the Consent  
8 Decree, will first be made to the command staff level and  
9 trickle down from there. But it's almost --

10 The Consent Decree is not something that I can shoot  
11 an email out and say, hey, look, these are the new changes,  
12 let's follow these rules. It's much more complex than that.  
13 And so sending out bulletins wouldn't cover that, I don't  
14 think. But we would find a way to get the material out so  
15 the officers are aware of the development in the Consent  
16 Decree.

17 Q. In the Consent Decree -- well, let me back up. I  
18 think I heard you say, when you were talking to Mr. Glover,  
19 that certain conversations, because they're complex, you have  
20 with the command staff and other high level members of MPD,  
21 and then they filter that information down; is that right?

22 A. It goes through the chain of command. So I may be  
23 instructed to do that discussion or dialog. So I would -- so  
24 to follow up with your question, it starts off at that higher  
25 level. But what I can see is if changes were made to the

CROSS - ZAYID SALEEM

138

1 Consent Decree, that potentially will be posted on our  
2 website and probably sent out department-wide. If that's  
3 what you're asking. If we made changes tomorrow how would we  
4 get that out? It would probably be posted -- it would be  
5 posted and then it would be sent out department-wide.

6 Q. Okay.

7 A. With instructions to follow.

8 Q. With instructions you said?

9 A. With instructions to follow, yes, sir.

10 Q. I see. Mr. Glover went through some language in ECF  
11 Number 250 with you in Judge McCalla's order from last  
12 November. I'm not going to go back through that language  
13 with you. I just want to know have any of your discussions  
14 with command staff specifically concerned that language? And  
15 it might be helpful, let me pull it up.

16 Can we pull up MT Trial Demonstrative D.

17 Mr. Saleem, so for example -- and, again, I know that  
18 you've been doing this for years. I just want to know, so  
19 for example, have you said, now that we've got Judge  
20 McCalla's order, that order clearly states that the City must  
21 reject outright only information constituting political  
22 intelligence that is unrelated to any legitimate law  
23 enforcement activities?

24 A. What was your question?

25 Q. Is that a part of your Consent Decree training? Or if

REDIRECT - ZAYID SALEEM

139

1 it's not -- and I understand that your training has to evolve  
2 based on what happens with the Consent Decree. So if it's  
3 not in your training, then in your conversations with command  
4 staff or whoever are the higher up at MPD?

5 A. No, those conversations have been had. I think the  
6 problems come when you're dealing with so many different  
7 officers. Part of reason why we're asking for modification  
8 is for -- because the next question is to what's legitimate  
9 law enforcement activity? So it's part of the reason why  
10 we're seeking to have this language added to the Consent  
11 Decree. Because you talk about one thing, but then the  
12 questions come from another angle. And so the conversations  
13 are being had, and at the same time new questions come or  
14 arise, and so it's a constant conversation that is had.

15 Because, again, I can present this to an officer, walk  
16 away from that officer, and that officer may, you know, on  
17 his own, make their own findings about what it really says.

18 So the conversations are being had, the instruction is  
19 being given, but that does not necessarily negate the fact  
20 that other officers are going to have questions when they're  
21 presented with it and make conclusions on their own.

22 MR. PERRY: Okay. I understood that. I think  
23 that's all I've got.

24 THE COURT: We are going to mark the  
25 demonstrative, since it was used, as Exhibit 26 unless

REDIRECT - ZAYID SALEEM

140

1 there's some reason not to.

2 MR. PERRY: Thank you, Your Honor.

3 THE COURT: Certainly. That way we can tell what  
4 we're talking about. 26, and that's the trial demonstration  
5 D, demonstrative D, three excerpts.

6 (No. 26 was marked and received into evidence.)

7 MR. PERRY: Thank you, Your Honor.

8 THE COURT: No problem. Any redirect in this  
9 matter?

10 MR. GLOVER: Just briefly. Just briefly from the  
11 City, Your Honor.

12 REDIRECT EXAMINATION

13 BY MR. GLOVER:

14 Q. In the same vein of the conversations you've had with  
15 Mr. Perry, where people walk away from the conversation and  
16 then have a different interpretation, isn't it common in your  
17 teaching that people focus on issues that are in front of  
18 them at the time, and teaching in principle, they hear it,  
19 but it's only when the issue arises that they sometimes  
20 finally focus on that particular issue?

21 A. That's fair.

22 Q. And since we have this Decree posted, the officers  
23 often go back and answer that question by looking at the  
24 posted Decree; is that correct?

25 A. They do.

1 Q. And it's still got the '78 language; correct?

2 A. It still has the 1978 language, sir.

3 MR. GLOVER: That's all I have, Your Honor.

4 THE COURT: All right. If there's nothing else  
5 then, Mr. Saleem, thank you very much and we're going to let  
6 you be excused. Thank you so much.

7 THE WITNESS: Thank you, Your Honor.

8 THE COURT: Certainly. Mr. Glover, are you  
9 handling our next witness, or is Mr. McMullen?

10 MR. GLOVER: I am not. Mr. McMullen will do  
11 that, and I'll change chairs with him. But it will be Chief  
12 Legal Officer of the City, Jennifer Sink.

13 THE COURT: Sure. What we'll do is, in order to  
14 slightly switch, we'll just take about a five-minute quick  
15 break so that you can switch around.

16 Do not disconnect. And, remember, you're still  
17 on a live mic. And we'll take a very short break for anybody  
18 who needs that.

19 (Recess was had at 1:51 p.m. and resumed at 1:55 p.m.)

20 THE COURT: I think we have everyone. And so I  
21 think I'm looking for my witness there. There she is.

22 Counsel. Mr. McMullen, who will your next  
23 witness be?

24 MR. McMULLEN: Your Honor, I'd like to call the  
25 Chief Legal Officer for the City of Memphis, Jennifer Sink.

*DIRECT - JENNIFER SINK*

142

1 THE COURT: All right. And, Ms. Sink, we're  
2 going to let you raise your right hand and Mr. Sample will  
3 swear you in.

4 THE CLERK: Do you solemnly affirm or swear that  
5 you will tell the truth, the whole truth, and nothing but the  
6 truth so help you God?

7 THE WITNESS: I do.

8 THE COURT: Counsel may proceed.

9 JENNIFER SINK,  
10 having been first duly sworn, was examined as follows:

11 DIRECT EXAMINATION

12 BY MR. McMULLEN:

13 Q. Ms. Sink, will you please introduce yourself to the  
14 Court.

15 A. My name is Jennifer Sink. Spelled J-E-N-N-I-F-E-R.  
16 Last name, S as in Sam-I-N-K.

17 Q. Okay. Where did you get your education?

18 A. I have a Bachelor from Florida State University in  
19 Political Science and I have a law degree from Southern  
20 Illinois University.

21 Q. Okay. And how long have you been a lawyer?

22 A. Since 2003.

23 Q. Okay. And your current position is what?

24 A. I'm the Chief Legal Officer for the City of Memphis.

25 Q. And prior to that, what was your position?

*DIRECT - JENNIFER SINK*

143

1 A. I've been in this role -- I was appointed in January  
2 of 2020. Prior to that, I was in the role of the Deputy  
3 Director for the -- or Deputy Director City Attorney.

4 Q. Okay. And in that role what did you do?

5 A. In the deputy role?

6 Q. Yes.

7 A. In the deputy role I was a deputy to the Chief Legal  
8 Officer, and primarily focused on providing legal counsel and  
9 advice to the various divisions of city government, as well  
10 as the Mayor, and had some involvement with City Council  
11 matters as well.

12 Q. And that included the Memphis Police Department as  
13 well?

14 A. Yes. Yes, the Memphis Police Department is a division  
15 of the City of Memphis.

16 Q. And so since January 2020 you've been the Chief Legal  
17 Officer.

18 A. Yes.

19 Q. Now, explain to me -- give me a brief description of  
20 the City Legal Department and what its functions are.

21 A. Okay. The City Legal Department has approximately 64  
22 employees. One of its primary responsibilities is to provide  
23 legal representation for the City. But we also have other  
24 departments within the law division, such as, the permits  
25 office, and claims department, and City prosecutors, for

*DIRECT - JENNIFER SINK*

144

1 example.

2           The role of the City is not just to handle -- the  
3 legal division doesn't just handle litigation for the City,  
4 but we handle a myriad of legal issues. The lawyers within  
5 the division can provide advice and counsel to all the  
6 various divisions, boards, and commissions of the city.

7 Q.       Okay. And you heard the testimony earlier of Zayid  
8 Saleem. How is he connected with you in this organization?

9 A.       Mr. Saleem is an employee with the legal division. He  
10 is a Senior Assistant City Attorney. And he is serving as  
11 the legal advisor for the Memphis Police Department. And so  
12 he reports directly to me, but he also reports directly to  
13 Director Mike Rallings. And he is providing legal advice and  
14 counsel to the Memphis Police Department, and that is his job  
15 and his role.

16 Q.       Okay. And is that his only job and role?

17 A.       It really is. I mean, within that role he does many  
18 different things. He explained he does training, but he's  
19 also responsible for, you know, being -- keeping apprised of  
20 all the current legal issues, if there are any current --  
21 like a court of appeals decision or anything like that. I  
22 mean, part of his job is to keep the police department  
23 informed about changes in the law, keeping current on the  
24 law. He's also very involved in drafting policies and  
25 procedures and training the officers on the policies.



*DIRECT - JENNIFER SINK*

145

1 Q. And during his testimony he used the term embedded. I  
2 think the term embedded, he was embedded in the police  
3 department. What does that mean?

4 A. It means that he literally has an office in the police  
5 department, and he works on a daily basis with those  
6 officers. And it is unique compared to -- other divisions  
7 don't have a legal advisor who is -- who serves in a role  
8 like that.

9 We have -- all of our attorneys provide legal  
10 assistance to the divisions. But the police department is  
11 unique that they have somebody committed to providing legal  
12 advice and counsel.

13 Q. You have been in the City Attorney's office since the  
14 trial involving this Consent Decree; is that correct?

15 A. Yes. I've been working in the City Attorney's office  
16 since January of 2016.

17 Q. Okay. And you have been intimately involved with the  
18 Consent Decree and the trial and --

19 A. Yes.

20 Q. -- the training and the results of it.

21 A. Yes. From the beginning.

22 Q. Okay. And Mr. Saleem has -- has Mr. Saleem also been  
23 intimately involved?

24 A. Yes.

25 Q. Tell me about your communication were Mr. Saleem. Do

DIRECT - JENNIFER SINK

146

1 you talk to him once a month, once a week, email him, do  
2 y'all have meetings? Tell me about that communication.

3 A. Well, I speak with Mr. Saleem sometimes multiple times  
4 a day. It depends on the situation. But he is part of my  
5 team. I mean, he is part of my division. And so we are in  
6 regular communication.

7 But I also regularly communicate with Director  
8 Rallings and his deputy directors.

9 Q. Okay. And so not only Mr. Saleem, are you involved in  
10 giving legal advice to Director Rallings?

11 A. I am.

12 Q. How often do you meet with Director Rallings?

13 A. Well, at least once a week.

14 Q. Okay. Why do you know once a week? Explain that.

15 A. Well, because the Mayor has, as part of his  
16 organization, what he calls a senior leadership team. And  
17 that is comprised of, I believe it's eight people, including  
18 myself as the Chief Legal Officer, the other chiefs that are  
19 part of the City government, and the Chief of Police. And so  
20 we regularly have a meeting every Monday morning to discuss  
21 pertinent issues that we're all dealing with or needs to  
22 be --

23 COURT REPORTER: Excuse me, Judge.

24 THE COURT: Excuse me. Wait just one second.

25 We're having an issue with the reporter.

*DIRECT - JENNIFER SINK*

147

1 COURT REPORTER: Someone's on top of the  
2 microphone.

3 THE COURT: Is someone obstructing the  
4 microphone?

5 COURT REPORTER: I didn't hear her answer.

6 THE COURT: That's okay. We'll handle that.  
7 We're going to let you start over on your answer in just a  
8 moment.

9 MR. McMULLEN: Your Honor, can you hear us?

10 THE COURT: Oh, I'm fine, I can hear everyone.  
11 It's the court reporter who's having an issue. And that's  
12 very important, they're supposed to speak up and tell us so  
13 that we have a clear, clean transcript.

14 I think we've got it squared away now. The court  
15 reporter is ready. And I'm sorry, we're going to go back and  
16 start that answer again. It was quite interesting. And you  
17 may as well do a little bit of it again. Thank you. You  
18 were talking about organization, which is very interesting.

19 THE WITNESS: I think the question -- was the  
20 question about meeting with Director Rallings?

21 BY MR. McMULLEN:

22 Q. The question was how often do you meet with Director  
23 Rallings.

24 A. Okay. I meet with Director Rallings at least once a  
25 week, and that is because of a meeting that has been

*DIRECT - JENNIFER SINK*

148

1 established by Mayor Strickland. As part of his  
2 organization, he has what we calls a senior leadership team,  
3 and that is his chiefs, so to speak. Chief Legal Officer,  
4 Chief of Operations, Chief Financial Officer, for example,  
5 and, of course, that includes the Chief of Police. And every  
6 Friday morning we meet for about three hours and discuss --  
7 every single one of us discusses pertinent legal -- or not  
8 legal, pertinent issues that are going on with each one of  
9 us, things that we want to discuss as a team.

10 And so I -- so at a minimum I know that I meet with  
11 Director Rallings at least once a week. He hears from me and  
12 I hear from him.

13 Q. Okay. Are there some issues that Mr. Saleem will  
14 handle and respond to them, and if he has an issue with them,  
15 where does he go next? Does he go to someone in your  
16 organization? Where does he go next? Or does he go straight  
17 to you?

18 A. I believe that, typically, Mr. Saleem comes straight  
19 to me. There is a Deputy City Attorney that also is  
20 involved, and it's probably one or the other.

21 Q. Okay. Now, you were a part of -- one of the  
22 architects, along with the ACLU and other -- and the  
23 Monitor -- well, not the Monitor, the ACLU, in coming up with  
24 a modified Consent Decree?

25 A. Yes, I was directly involved in the drafting of the

*DIRECT - JENNIFER SINK*

149

1 proposed modification.

2 Q. Okay. And why do you -- why were you in favor of  
3 modifying the Consent Decree? Could you give the Court some  
4 indication of what type gray area issues that rise to your  
5 level that you had to handle and why -- and why, if it is,  
6 the reason you want the Consent Decree modified.

7 A. Okay. Let me start with the premises that the primary  
8 goal for the modification was to create clarity for the  
9 officers, other City employees, as well as citizens; to add  
10 the modernization, that we have the context, given the  
11 numerous changes since this was written in 1978; and also to  
12 codify the numerous court rulings; and also, you know, the  
13 instruction we got through the Monitor Team about the  
14 language in the Decree, and applying it in modern day  
15 context.

16 The types of -- since we've had the trial and we got  
17 the preliminary ruling in 2018, we have spent a lot of time  
18 trying to make sure that we understood the Decree and that we  
19 are complying with the Decree and properly training our  
20 officers on the Decree. And there's been numerous  
21 discussions involved in that.

22 And we have gotten to a point, I believe, where we  
23 have -- at least I have a lot more clarity about how to deal  
24 with modern -- day-to-day situations and how to apply those  
25 facts to the Consent Decree.

*DIRECT - JENNIFER SINK*

150

1 But the Decree, standing alone, is confusing. It  
2 doesn't contain language that's part of our modern day  
3 vernacular and modern day policing, such as cameras,  
4 body-worn cameras, social media.

5 Other aspects of it is there's been some very  
6 important instructions from the Court that include some terms  
7 that are modern terms but are not included in this Decree,  
8 such as, legitimate law enforcement purpose.

9 So, really, our goal was not to, in any way, strip the  
10 language of the Decree, but to be consistent with the spirit  
11 and the passion of the Decree, but allow for something that  
12 we could comply with.

13 Q. And the Decree is a legal document.

14 A. It is a legal document, yes.

15 Q. Would it be fair to say that some of the terms are  
16 terms commonly used in legal phrasing by lawyers?

17 A. In the current version or --

18 Q. No, in the original version.

19 A. Oh, in the original version, yes.

20 Q. And that was -- and it was written when?

21 A. It was entered in 1978.

22 Q. Now, I want you to explain to the Court part of your  
23 challenge. While you and Mr. Saleem are trained lawyers, the  
24 people who have to execute within this Consent Decree, how  
25 many lawyers are actually police officers that you're aware

*DIRECT - JENNIFER SINK*

151

1 of?

2 A. I'm not aware of any.

3 Q. And I think it's been spoken in the record -- and I  
4 want you to just explain to the Court the process, even with  
5 the RFA process that you go through -- explain the RFA  
6 process.

7 A. So the RFA process, the request for authorization, is  
8 something that evolved about four or five months, I think,  
9 after the Monitor Team was appointed. Where we were coming  
10 to the Monitor Team with a lot of questions.

11 And what developed was a process that has been  
12 actually very helpful, and the Monitor developed this  
13 process, that we would provide something in writing about  
14 what was our question and outline it. And then we would  
15 receive a response in writing, and sometimes there would be  
16 some, you know, oral communication in between.

17 But the RFAs have changed a lot over time, as we came  
18 to really understand better and better how to apply the  
19 modern context just amongst the lawyers.

20 But even since the Court's November 2019 order, I  
21 believe that we still submitted 11 or more requests for  
22 authorizations to the Monitor Team -- and some of those had  
23 multiple components to it -- in order to either assure  
24 ourselves that we were correct in what we thought we were  
25 allowed to do and not allowed to do, or because we really

*DIRECT - JENNIFER SINK*

152

1 needed clarification because we were unclear.

2 And it's really -- there's just the gray areas.  
3 Increasingly, the gray areas are with regard to social media  
4 and the type of things that are posted that are not clearly  
5 criminal implications --

6 Q. Can you give us some real -- give the Court some real  
7 examples of those?

8 A. Yes. In fact, fairly recently, in late May, I was  
9 contacted by Mr. Saleem who advised that the Tennessee Fusion  
10 Center had sent some information to the Memphis Police  
11 Department, and it was a --

12 MR. McMULLEN: I don't want to stop your train of  
13 thought.

14 Your Honor?

15 THE COURT: Yes.

16 MR. McMULLEN: I would like to publish  
17 Defendant's --

18 Okay. I would like to show the Court -- it's  
19 under seal. It is the RFA Defendant's 11.

20 THE COURT: All right.

21 MR. McMULLEN: Document 330-1. We submitted it  
22 as a proposed exhibit, Defendant's Number 11.

23 THE COURT: Okay. 330-1, sure.

24 MR. McMULLEN: And it is under seal. If we could  
25 only publish --



*DIRECT - JENNIFER SINK*

153

1 THE COURT: I can look at it.

2 MR. McMULLEN: Okay.

3 THE COURT: I think if it's -- I've got it right  
4 here 330-1. At least I should have it.

5 Can you print it, Mr. Sample.

6 THE CLERK: Yes.

7 MR. McMULLEN: It's the thing that Mr. Castelli  
8 had.

9 THE COURT: Right. It just takes a second and  
10 we'll have it. I've got it. I've got it right here. I've  
11 got it up on my computer and I've got a hard copy.

12 BY MR. McMULLEN:

13 Q. Okay. Ms. Sink, could you go ahead and finish  
14 explaining.

15 A. Okay. So this is -- it was on May 28th. And what the  
16 information that we received was from the Tennessee Fusion  
17 Center that a person, who they identified as being from  
18 Memphis, had issued a tweet. And the context of this was  
19 that after the killing of George Floyd, and there was, you  
20 know, the national level protests that were going on. But  
21 that's the background.

22 And the tweet said, we need to kill all cops for  
23 sport.

24 And the question that was posed to me by Mr. Saleem,  
25 you know, via Memphis Police Department, via Mr. Saleem was

DIRECT - JENNIFER SINK

154

1 what do we do about this information? Can we investigate  
2 this?

3 And if that type of information, where you've got  
4 somebody who has issued a tweet and it says something like  
5 this, we need to kill all cops for sport, really raises  
6 questions about, is this somebody -- does this have criminal  
7 implications or not?

8 And this has a gray area, where you're really walking  
9 a line between it's implicating First Amendment speech and  
10 potentially -- or, I'm sorry, criminal implications or does  
11 it?

12 To me, that is the most complex scenario that we have  
13 to address.

14 Q. But what about the side that someone's saying, look,  
15 they're saying we need to kill cops? That's criminal.  
16 That's criminal. There should be no hesitation on  
17 investigating it.

18 A. Well, I think that there are -- if there are  
19 reasonable -- legal minds can disagree.

20 THE COURT: I'm not sure on that one, that any  
21 legal mind would realistically disagree. That's simply  
22 saying that we need to commit a crime.

23 And did you find that difficult or not?

24 THE WITNESS: Well, Your Honor, I did ask the  
25 Monitor for clarification to determine whether or not this

*DIRECT - JENNIFER SINK*

155

1 was something that we could act upon.

2 THE COURT: Right.

3 THE WITNESS: And so I got a response from the  
4 Monitor. But I did want to make sure that this was  
5 something -- that was the type of situation that was not  
6 going to run afoul of the Consent Decree.

7 THE COURT: Sure. Sure.

8 BY MR. McMULLEN:

9 Q. Were there any -- explain some of the other gray area  
10 issues that you've gotten?

11 A. Well, we -- well, we've gotten other types of similar  
12 social media posts that will come from citizens, for example,  
13 that are sent to Memphis Police Department. And the question  
14 becomes, you know -- again, it's a constant reevaluation to  
15 make sure that we are following the right process and  
16 handling it in a correct manner.

17 THE COURT: And I want to ask a question just so  
18 I understand it. It looked like -- and I think it's  
19 certainly no harm in asking, generally speaking, I'm not  
20 criticizing that.

21 How quickly were you able to get a response to  
22 your inquiry, for the record? I can see it, but it's a  
23 sealed document so no one else can.

24 THE WITNESS: How quickly did they respond?

25 THE COURT: Yes.

*DIRECT - JENNIFER SINK*

156

1           THE WITNESS: Okay. I sent this on May 28th at  
2 6:46 p.m. Now, subsequent to that I sent a second request a  
3 couple of hours later. And then on the next day, at 9:54  
4 p.m., I got a response. And, actually, the response  
5 included -- there was a response to both requests for  
6 authorization.

7           THE COURT: Right. I'm sorry. Help me again on  
8 that one, just on the timing, so we're got it down right.

9           I've got the first one on -- I just want to  
10 follow up. Would you just follow that through for us. And I  
11 think that -- I just want to be sure that the record  
12 accurately reflects how that was handled.

13           THE WITNESS: All right.

14           THE COURT: What I'm showing is that there was  
15 a -- you go through them. I need to let you do that.

16           THE WITNESS: All right. I sent the email on May  
17 the 28th at 6:46 p.m. I received a response on May 29th at  
18 9:54 p.m.

19           THE COURT: Okay. And thank you. I just thought  
20 it was important for you to be able to tell us that.

21           THE WITNESS: And what I was explaining, Your  
22 Honor, is that after my initial email, about an hour later, I  
23 had to send another email to the Monitoring Team. And the  
24 response I received on May the 29th addressed both of those  
25 emails.

*DIRECT - JENNIFER SINK*

157

1 THE COURT: Okay.

2 BY MR. McMULLEN:

3 Q. The second email you sent to the Monitor Team, that  
4 was for another RFA?

5 A. It was. And it was -- it was kind of similar but not  
6 the same, but the police department had received on the -- as  
7 a private message on the official Memphis Police Department  
8 Facebook page, a snapshot of somebody's social media post.

9 And that particular post was more -- in my mind, more  
10 clear about the criminal implications, because it referred to  
11 burning down all the police precincts in Memphis.

12 But I thought it was prudent at the time to send the  
13 request just to verify that this information coming from a  
14 third party, a citizen, not a law enforcement, but us having  
15 no means of knowing who sent it or how they got it, how that  
16 Consent Decree implicated -- was implicating that situation.

17 And so, ultimately, the Monitor responded that we  
18 could act upon it and we could share it. And that Section G  
19 authorization would be required.

20 Q. Okay. That's something that is recent. Do you have  
21 any other examples of gray areas that you can think of?

22 A. You know, there have been other types of nonsocial  
23 media examples. We've had some -- we had a situation where  
24 we were setting up, like, a testing site for COVID-19. And  
25 there was a question that came up about could -- there was a

*DIRECT - JENNIFER SINK*

158

1 testing site on Pior Lane and the police asked me, can they  
2 use cameras and drones in the testing site? So that was  
3 another type of request for authorization that was submitted  
4 to the Monitor.

5 THE COURT: I'm sorry, wait just one second.

6 We're going to mark -- I think we're going to  
7 mark, under seal, is this okay, Mr. McMullen, the memo that  
8 we just went over. Because I think it is important. It was  
9 your 11, and we'll give it a number 27, and so that's clear.  
10 It is under seal because of some personal information  
11 contained therein. And I'm going -- I wasn't trying to cut  
12 off our witness. I know, Ms. Sink, we need to get that done.  
13 And then you're telling us about this other event.

14 Any problem with marking that, Mr. McMullen?  
15 We'll put that under seal. No issue, Mr. McMullen? I'm just  
16 checking with counsel.

17 MR. McMULLEN: No, Your Honor.

18 THE COURT: Okay.

19 MR. McMULLEN: I don't have any problem.

20 THE COURT: All right. I'm going to check also  
21 with the Monitor, because -- Monitor's counsel, because it's  
22 sort of sensitive.

23 MR. STANTON: Thank you, Your Honor. Is it  
24 possible -- could we publish just the first page, the  
25 Monitor's response? I don't think that first page has

*DIRECT - JENNIFER SINK*

159

1 sensitive information in it.

2 THE COURT: We could. I'm looking at it.

3 MR. McMULLEN: Your Honor, I would object to  
4 that. It takes it out of context.

5 THE COURT: Well, I think the question is not  
6 that we would not mark the document, but that we would have a  
7 public submittal of the second -- of the first page. The  
8 entire exchange will be under seal. And then, hopefully,  
9 with a chance to do some proper redaction maybe -- I mean,  
10 it's a little bit of an issue there -- but we might be able  
11 to unseal everything except some briefly redacted material.

12 Is that an objection or is that okay?

13 MR. STANTON: That sounds great to me, Your  
14 Honor.

15 THE COURT: And I know that -- ACLU, is that  
16 satisfactory to ACLU?

17 MR. CASTELLI: Yes. Yes, Your Honor.

18 THE COURT: Okay. What we're going to do is  
19 actually mark the entire document under seal as 27, and then  
20 we're actually -- to make it very clear so we can't mess it  
21 up -- well, we usually make them a 27A, which is the  
22 public -- the published first page. So it will say 27, and  
23 then 27A will be listed as a separate one, but we'll have to  
24 show that they were related. So it's 27A.

25 Now, I want to make sure everybody here can get

DIRECT - JENNIFER SINK

160

1 that done. So I'm going to hand it back. I'm actually going  
2 to pull the top cover sheet off. And then we have got 27A,  
3 that page. And then we've got 27, which is under seal, the  
4 whole document.

5 Okay. Good deal. That will make the record much  
6 cleaner. Thank you all, both, very much.

7 (No. 27 (under seal) and 27A was marked and received into  
8 evidence.)

9 THE COURT: Thank you.

10 And, Ms. Sink, we're not trying to -- we're just  
11 trying to get the record straight here so...

12 THE WITNESS: I understand.

13 MR. McMULLEN: Okay. And we're going to publish  
14 the first page of that document; right?

15 THE COURT: Yes. We can -- everybody indicates  
16 that can be published. Can y'all -- we'll set ours up too.  
17 I'm setting mine up right now.

18 MR. McMULLEN: Let's go ahead and put that on the  
19 screen.

20 Your Honor, may I continue?

21 THE COURT: Oh, absolutely. Yes, sir.

22 BY MR. McMULLEN:

23 Q. At some point, Ms. Sink, the rest of the document will  
24 be published in some form redacted. But this is the  
25 Monitor's response to the question and --



*DIRECT - JENNIFER SINK*

161

1 A. Yes.

2 Q. Is it fair to say that the understanding of the  
3 Consent Decree has been evolving for everybody involved?  
4 Meaning everybody's becoming more educated and more in tune  
5 as the Court has offered guidance?

6 A. Yes.

7 Q. Can you point to an example of that.

8 A. Yes. Myself included, I would say.

9 Well, I mean, I think --

10 Q. Do you have a hard copy?

11 A. I do have a hard copy. I mean, this evolved itself,  
12 kind of outlines, really, some of the -- what has occurred  
13 with regard to understanding. Mr. Stanton makes a point, he  
14 says, you're correct, that the receipt of information from  
15 the Tennessee Fusion Center potentially implicates Section I  
16 of the Consent Decree. He goes on to quote Section I.

17 And says, my team and I previously understood  
18 Section I to create the onus on the City to verify that any  
19 information it received from public or private entities and  
20 individuals satisfied the same standard as information  
21 lawfully collected by the City itself. And he quotes his own  
22 opinion from August 2019.

23 And then he goes on to really outline that that  
24 opinion changed -- or that Judge McCalla shed light on this.  
25 And says, but Judge McCalla since has explained that the City

*DIRECT - JENNIFER SINK*

162

1 must, quote, reject outright all information constituting  
2 political intelligence that is unrelated to any legitimate  
3 law enforcement activity. End quote. And he cites an  
4 order -- I believe this is a November 2019 order. And goes  
5 on to say, to do analysis of the information based upon that.  
6 And says, that the information received is a concern of  
7 threat of violence against law enforcement officers. And  
8 even if that information constitutes political intelligence,  
9 it's necessarily related to legitimate law enforcement  
10 activities, that the City may act on this information and  
11 share it with other law enforcement agencies.

12 And then he goes on to explain in here -- I won't read  
13 all that unless you want me to. But that this information is  
14 also implicated by Section G.

15 And, ultimately, says -- and towards the bottom, it's  
16 highlighted -- for that reason although the City may act on  
17 or share the information, it must also follow the  
18 authorization and review requirements of Section G for any  
19 action related to that information.

20 Q. So I'm glad we made that a public exhibit.

21 So even in this letter -- and I'm not being in any way  
22 critical, because I have had interpretations that people  
23 haven't agreed with. But even in here, you give an example  
24 of even lawyers at some point having confusion until the  
25 Court made clarification?

*DIRECT - JENNIFER SINK*

163

1 A. Well, I think that the letter, it was a helpful  
2 analysis for me on the one hand. But, also, it does kind of  
3 outline that the history of one section of the Consent Decree  
4 that has been analyzed and how we've come to understand what  
5 it means in the context of these day-to-day actual  
6 applications. So that's what this is reflecting.

7 Q. And at the time there was not a definition in the  
8 Consent Decree as to what a legitimate law enforcement  
9 activity was, was there?

10 A. No.

11 Q. Okay. In the modification -- we'll go to the  
12 modification.

13 As part of modifying the Consent Decree, the ACLU and  
14 the City have now included a definition of legitimate law  
15 enforcement activities.

16 A. Yes.

17 Q. And you and Mr. Saleem and your team worked hard at  
18 negotiating that with the ACLU.

19 A. Yes.

20 Q. Okay. Also, I do want to point out in this  
21 definition, and I want to talk about a part of this RFA that  
22 is not public but you spoke to it, when -- I think, and I may  
23 be paraphrasing, I want to kill some cops or something. Do  
24 you --

25 A. Killing cops for sport.

*DIRECT - JENNIFER SINK*

164

1 Q. Killing cops for sport.

2 Do you think it's essential in the definition of law  
3 enforcement purpose, that you have, you know, that phrase  
4 that you don't stop the law enforcement purpose -- you don't  
5 stop it after the word crime -- let's read through it.

6 Legitimate law enforcement purpose means any activity  
7 conducted for the purpose of furthering the prevention of  
8 crime and/or ensuring public safety and law enforcement  
9 personnel while adhering to the law. And the agent and  
10 policy is designed to protect privacy, free speech,  
11 association, and other civil rights and civil liberties.

12 A. Of all people.

13 Q. Of all people.

14 And is that why you felt it was important to list law  
15 enforcement personnel as well as citizens?

16 A. Yes. First and foremost, we thought it would be  
17 beneficial and important to have a definition of legitimate  
18 law enforcement purpose that everyone agreed upon or that  
19 could come up to as a definition.

20 But the legitimate law enforcement purpose does  
21 include ensuring safety of the public and law enforcement  
22 personnel. That is part of what law enforcement does.

23 Q. Okay. Next, I want to focus your attention to  
24 Section I of the Consent Decree. Exhibit 19.

25 And this section is entitled Restriction on Joint

*DIRECT - JENNIFER SINK*

165

1 Operations. And that is the one section that there was no  
2 full agreement with the ACLU.

3 A. Correct.

4 Q. Although, I think we're pretty close. But I want to  
5 put up the language that the City proposes, and that would be  
6 Exhibit 25.

7 Can you go through this language and explain to the  
8 Court why certain things you felt should be included and  
9 certain things you felt should not be included and the  
10 thinking behind it at this point.

11 A. Certainly. So the blue on here reflects the language  
12 that would be additional language we're proposing be added to  
13 Section I. And there's two words that we are proposing be  
14 stricken from Section I, and that's in the red line.

15 So I'll start with that. To delete the "cooperate  
16 with" language. And the reason for that is we found that  
17 there are questions coming up about what the word "cooperate"  
18 means, especially in the context of a joint multi-agency task  
19 force or unit. The words "cooperate with" seem  
20 inherently that doing something jointly, you are cooperating  
21 with each other. So we're asking that to be removed because  
22 of the confusion that causes and the issues that have -- or  
23 questions that have come up with regard to that.

24 The rest of the language is really designed to attempt  
25 to codify, in summary form, the ruling that we received from

*DIRECT - JENNIFER SINK*

166

1 the Court that would help us to understand or explain what is  
2 allowed and what's not allowed.

3 So under the first paragraph, beginning the phrase,  
4 "in other words", we are really reiterating, I think, a point  
5 that everybody certainly does know, which is that the City  
6 cannot ask another agency to do something that it otherwise  
7 would not be allowed to do under this Consent Decree.

8 The second component of that, though, is we did make a  
9 reference to not violating the United States Constitution as  
10 opposed to violating the Consent Decree.

11 And the reason for that is because of the fact that  
12 the other joint agencies are not bound by the Consent Decree  
13 that we're working with. What is of -- ensuring that nobody  
14 would be violating the U.S. Constitution seemed to be the  
15 more instructive language for this section.

16 The second section -- or paragraph, rather, here  
17 incorporates some important language that would incorporate  
18 other aspects of our proposed modifications. For example, we  
19 have a reference here to First Amendment-related  
20 intelligence, which we proposed. We've also incorporated the  
21 term legitimate law enforcement purpose, which has been  
22 proposed. And it more clearly provides for framers of what  
23 can and cannot occur under the Consent Decree as a whole.

24 The last sentence in particular was really meant to be  
25 instructive with regard to things like CrimeStoppers, or just

*DIRECT - JENNIFER SINK*

167

1 concerned citizens or third parties who are just kind of  
2 unsolicited providing information that they're receiving to  
3 the City of Memphis Police Department, because they think  
4 that it's something we should be aware of.

5 Q. Okay. And you've worked with this modified Consent  
6 Decree for a while --

7 A. I'm sorry. I wanted to say one more thing. The last  
8 paragraph, also, does, I think, provide some clarity with  
9 regard to obtaining authorization in Section G. And also  
10 provides some clarity with regard to Section H, which is not  
11 something that we spent a lot of time talking about, but  
12 deals with, you know, the disseminating and cataloging of  
13 information.

14 Q. All right.

15 A. Sorry about that.

16 Q. No problem. It's your testimony.

17 Having reviewed the modified proposed order -- the  
18 modifications to the Consent Decree, taking Section I out, we  
19 haven't had an agreement on that -- well, putting Section I  
20 as you proposed in, do you think you'll be in a position, you  
21 and Mr. Saleem, to give clear directives to the police  
22 department and clearly -- it will be a document that they  
23 could clearly understand what the do's and don'ts are and be  
24 able to really execute without hesitation and doubt?

25 A. Yes. I believe that this is going to provide clarity.

*DIRECT - JENNIFER SINK*

168

1 I believe it is still consistent with the spirit of the  
2 intent of the Consent Decree, and consistent with the rulings  
3 and instructions and guidance that we received from the  
4 Court. And our goal is compliance. And we -- our goal is to  
5 make sure that the officers understand the Consent Decree.

6 Q. Okay. And in all fairness to you, when you were  
7 Deputy City Attorney, when you got -- you got almost  
8 100 percent of the questions came to you first, some of  
9 extreme interpretations, some of them very conservative  
10 interpretations, you've had the whole gamut of questions from  
11 MPD; is that correct?

12 A. I did. You know, during that tenure it was all also  
13 relatively new, so I was deputy during the trial. And we had  
14 a lot of conversations and meetings after the Court's first  
15 ruling. And we've never [inaudible] that, but I certainly  
16 was heavily involved in talking to police and trying to help  
17 them understand it and apply it with modern -- not modern,  
18 but, you know, day-to-day fact situations.

19 Q. In all fairness, all of them came to you and you  
20 vetted them before it went to the City Attorney at that time.

21 A. That's true, yes.

22 Q. Okay. So some of them didn't even get to that level  
23 because there was such extreme interpretation from officers  
24 who were not lawyers?

25 A. That's true.



*DIRECT - JENNIFER SINK*

169

1 Q. Okay. So you seen them run the gamut.

2 A. I have.

3 Q. Okay. And do you think with this modification -- and  
4 I know this may be speculation, but do you think -- first of  
5 all, over time understanding had gotten better. Would you  
6 agree with that?

7 A. Yes, I would agree, for sure.

8 Q. And you get fewer issues than you did originally?

9 A. We do. We do get fewer issues. And then you have, I  
10 think, situations where -- are unique or maybe there is kind  
11 of a crisis, so to speak.

12 So, for example, when COVID first came up, there was a  
13 lot of new things going on. And so I think there was a lot  
14 of questions about it. And not just from police officers, I  
15 get questions from other divisions of City government who  
16 we've not spent as much effort training on. But then when  
17 you have a situation like the very -- a period of time where  
18 you've got daily protests going on or daily First Amendment  
19 issues going on, I think in those situations you tend to see  
20 more questions come up. And the questions really are geared  
21 at trying to make sure that they are in compliance.

22 Q. And I want to go back to that RFA that's been marked  
23 as Exhibit Number 25, because I don't think I did a good job  
24 articulating. It was getting to the bottom of --

25 A. 27?

*DIRECT - JENNIFER SINK*

170

1 Q. Yes. Why you thought the information from the Fusion  
2 Center saying, let's kill all cops, would not be something  
3 that is obviously criminal that you act upon right there.

4 Was there some concern as to -- based on original  
5 reading of "I", of information that you got from outside  
6 sources couldn't be considered, regardless of what it said,  
7 that was one --

8 A. There was some concern, or, perhaps, also just wanting  
9 an assurance, but the source of it was a concern. Also, in  
10 this instance, I had been told specifically that this  
11 information was obtained through youth by the Fusion Center  
12 through a social media collator. That raised some concerns  
13 for me.

14 And then in the context of it being said as well,  
15 given the -- all the unrest and frustration with regards to  
16 the current events, making that statement also led me to want  
17 to make sure that -- I personally felt like it was a gray  
18 area that I wanted to have resolved.

19 Q. And then your focus was on how the information was  
20 obtained by the Fusion Center, not --

21 A. Yes. And I made a point of -- I made that point to  
22 the Monitor. I wanted that to be clear that that's what we  
23 had been told specifically with regard to this.

24 Q. But we know today from the Court that they can act on  
25 that.

*DIRECT - JENNIFER SINK*

171

1 A. Yes.

2 MR. McMULLEN: Okay. I have no further  
3 questions, Your Honor.

4 THE COURT: Certainly. Certainly.

5 Mr. Castelli, any questions for this witness?

6 MR. CASTELLI: I have just a few, Your Honor.

7 THE COURT: Certainly.

8 CROSS-EXAMINATION

9 BY MR. CASTELLI:

10 Q. Good afternoon, Ms. Sink.

11 A. Hello.

12 Q. I just -- if you could look at maybe Exhibit 27. I  
13 just want to make sure, for the record, that the record is  
14 correct. Because if you look at the first page -- and we can  
15 publish that, so I'll pull it up.

16 Okay. That is the first page of the exhibit, 27; is  
17 that correct?

18 A. I believe so, yes.

19 Q. And so -- and correct me if I'm wrong, but I thought  
20 when you were testifying you said that the date -- this is  
21 kind of minor, but I just want to make sure the record's  
22 clear -- that the date of the Monitor's response was  
23 May 29th. And I see May 28th. So I just want to make sure  
24 that we're looking at the same document.

25 MR. McMULLEN: You're correct, Tom, that was an

*DIRECT - JENNIFER SINK*

172

1 error.

2 THE WITNESS: I apologize.

3 BY MR. CASTELLI:

4 Q. No, I just wanted to make sure, because I didn't want  
5 the record to be wrong.

6 A. Thank you. I apologize.

7 Q. So Mr. Stanton got back to you pretty quickly then on  
8 this, within a few hours it looks like.

9 A. Right.

10 Q. Okay. I just wanted to make sure, because the Monitor  
11 was there and I wasn't, that it's not an incorrect document.

12 And I don't want to pull up the reference to the  
13 Judge's order in ECF Number 250, that's the order you thought  
14 provided the clarity that you could indeed accept this  
15 information, even though you didn't maybe know exactly how it  
16 was obtained, because the information itself didn't violate  
17 the Decree.

18 A. Yes. Right. And part of that is the Decree itself,  
19 but also making sure that there might be -- like, you're  
20 saying that it must reject outright only information  
21 constituting political intelligence that is unrelated to any  
22 legitimate law enforcement activities.

23 So while understanding conceptually what the Judge had  
24 ruled, wanting to make sure, in part, that definitions of  
25 legitimate law enforcement activities and for the context of

*DIRECT - JENNIFER SINK*

173

1 this tweet.

2 Q. Okay. I'm going to end that.

3 And you also agree -- I asked several witnesses this  
4 question so I'll ask you, do you agree that the proposed --  
5 the joint proposed changes that we've made to the Court do  
6 not affect the protections afforded by the Decree to people  
7 that are in the City of Memphis? Do you agree with that?

8 A. I'm sorry, can you repeat that.

9 Q. Yeah. The proposed modifications, jointly proposed  
10 modifications do not actually diminish any of the protections  
11 that were provided by the original language of the Decree.

12 A. No, do not. That's certainly not the intention.

13 Q. And then I also asked Mr. Saleem a similar question  
14 and I'll ask you. But part of your role as the Chief Legal  
15 Officer with regard to the Decree is to answer questions that  
16 some of your City officials may have about how the Decree  
17 operates; is that correct?

18 A. Yes.

19 Q. And so going forward, and in the past, your role would  
20 also be to correct any misinterpretations or  
21 misunderstandings about how the Decree operates?

22 A. Yes.

23 Q. Okay. And have you been directly involved in any of  
24 the training that has been occurring, or is that Mr. Saleem's  
25 business?

*DIRECT - JENNIFER SINK*

174

1 A. I'm not directly involved in the in-service. When we  
2 were operating, you know, in 2019, 2018, that timeframe, when  
3 we weren't doing -- I guess it's not in-service training, but  
4 when we were training and communicating with Director  
5 Rallings and command staff about the Consent Decree, I was  
6 involved in that.

7 In other words, we were training -- we were providing  
8 training and information about the Consent Decree prior to  
9 when the in-service, the formal in-service training began in  
10 January of year by Mr. Saleem.

11 Q. And then on top of the formal training starting and  
12 in-service training, you, in your role, sounds like, would be  
13 available to the Director, you know, weekly to answer and  
14 field any questions that may arise about how the Decree  
15 applies in specific situations.

16 A. I'm certainly available. I think that -- again,  
17 amongst the police department, most of the officers are going  
18 to be inclined to first ask their commanding officer, who, if  
19 they're unable to answer it, will in turn either ask someone  
20 up the chain from them or go to directly to Zayid Saleem,  
21 which is the more likely scenario.

22 But I certainly do have the Director or deputy  
23 directors reach out to me directly on occasion. But they  
24 often will -- like I said, either they go commanding officer  
25 level or the commanding officers typically will go see

*DIRECT - JENNIFER SINK*

175

1 Mr. Saleem. Because he is the designated legal advisor for  
2 the Memphis Police Department.

3 Q. And I want to share -- or publish, I think it's been  
4 marked as Exhibit 25, which is the City's proposed Section I.

5 Ms. Sink, do you have that in front of you or can you  
6 see it on the screen?

7 A. I can, yes.

8 Q. You had mentioned the strike-through, the one  
9 strike-through here where the language is being removed from  
10 the original Decree. The "cooperate with" language.

11 Can you explain to me, again, what the issue is with  
12 that language.

13 A. The word "cooperate", there has been some questions  
14 raised about that word. Which when you have a joint effort,  
15 inherently, part of being a -- part of -- a joint part of  
16 something is that you are going to cooperate with each other.  
17 And that term has caused some confusion and questions about  
18 is that term in and of itself prohibitive of joint  
19 operations.

20 Q. But the other terms, you haven't had any confusion  
21 about encourage, delegate, employ, or contract with?

22 A. I think those are clearer.

23 Q. Okay.

24 A. And I think that it is certainly clear that a  
25 restriction under the Decree is that we cannot ask another

*DIRECT - JENNIFER SINK*

176

1 agency, even one that we may be in a joint operation with, to  
2 act as our surrogate for the purpose of violating the Consent  
3 Decree or doing something we would not be allowed to do under  
4 the Consent Decree.

5 MR. CASTELLI: All right. Those are my  
6 questions, Your Honor.

7 Thank you, Ms. Sink.

8 THE WITNESS: Thank you.

9 THE COURT: Certainly. Let me go to counsel for  
10 the Monitor. Any questions there?

11 All right. Mr. Perry.

12 MR. PERRY: Thank you, Your Honor.

13 THE COURT: Certainly.

14 CROSS-EXAMINATION

15 BY MR. PERRY:

16 Q. Mr. Castelli actually made the clarification. The  
17 first thing that I wanted to talk about was the timing. Can  
18 we pull up 27A, just that first page. Just that first page  
19 there. Yes.

20 And I just wanted to be clear. Ms. Sink, you have the  
21 full exhibit there with you; right? We've only published the  
22 first page of it, but you've got the full exhibit there?

23 A. I do.

24 Q. Okay. So I just want to confirm. Your first email on  
25 May 28th was sent at 6:46; is that right?



*DIRECT - JENNIFER SINK*

177

1 A. Yes.

2 Q. And then your second email was sent about an hour  
3 later at 7:40 p.m.; is that right?

4 A. Yes.

5 Q. And Mr. Stanton responded to you at 9:54 p.m. that  
6 same evening; right?

7 A. Yes.

8 Q. So it's --

9 A. And I misspoke earlier on that date, so I apologize.

10 Q. No, thank you, and I appreciate that. I know that  
11 wasn't intentional. I just wanted to make it clear that it  
12 was a delay of two hours and not a day.

13 A. It was a very quick turnaround.

14 Q. Thank you. I want to talk a little bit about what I  
15 think you've described to Mr. McMullen as the evolving  
16 understanding of Section I.

17 And I think you're right, in this RFA you see -- can  
18 we make that a little bit larger? The sentence that starts  
19 with "my team and I previously understood." Did we lose it?  
20 There we are. I want to highlight "my team and I previously  
21 understood."

22 Ms. Sink, do you see the portion that I'm talking  
23 about, my team and I previously understood, Section I?

24 A. Yes.

25 Q. Okay. That opinion that we gave you all in August of

1 2019, and that's cited there; is that right?

2 A. Yes.

3 Q. And then Mr. Stanton explained that Judge McCalla  
4 explained in Order ECF 250 that this is the understanding of  
5 it, and that Judge McCalla's order is also cited there; is  
6 that right?

7 A. Yes -- I'm sorry, can you repeat that?

8 Q. Sure. Judge McCalla's order, the ECF 250, that's  
9 Judge McCalla's order from November 2019; is that right?

10 A. Yes.

11 Q. And so I just want to clarify, as we talk about an  
12 evolving understanding of Section I, you had had that  
13 understanding since November of 2019.

14 A. I was familiar with the order, yes.

15 MR. PERRY: That's all I've got. Thank you, Your  
16 Honor.

17 THE COURT: All right. Redirect?

18 MR. McMULLEN: No questions, Your Honor.

19 THE COURT: All right. Well -- yes, sir, I'm  
20 sorry. No questions?

21 MR. McMULLEN: No questions.

22 THE COURT: I'm looking to see if someone on your  
23 right was saying something.

24 MR. McMULLEN: I'm looking at my witness board  
25 making sure we were done.

1 THE COURT: No problem.

2 Well, Ms. Sink, thank you for being with us today  
3 and we appreciate your testimony, and we are going to let you  
4 be excused at this time. Of course, you can remain on if  
5 you'd like. So thank you very much. Thank you.

6 THE WITNESS: Thank you.

7 THE COURT: All right. Will there be any other  
8 evidence presented by the City of Memphis at this time?

9 MR. McMULLEN: No, Your Honor. We plan to pick  
10 up with Eric Daigle on Monday. And I imagine that will  
11 conclude all of our proof at that time.

12 THE COURT: All right. And now we're going to go  
13 to ACLU. And, Mr. Castelli, do you now contemplate that you  
14 will be calling any witnesses -- I know that everybody knows  
15 the information on "I" is very important. Will you be -- and  
16 I'm not suggesting you call anybody. I just want to make  
17 sure everybody understands that we're getting to the last  
18 opportunity to present anything on any of the disputed issues  
19 or any issues you wish to present on.

20 Will you be calling any witnesses in this case?

21 MR. CASTELLI: No, I don't believe we will be  
22 calling any witnesses. I believe we've gotten the testimony  
23 we thought we needed from the Monitoring Team and from the  
24 City's personnel through the cross-examination. So I don't  
25 think we will need to call any witnesses.

1           The only thing I think maybe, and I know that the  
2 Monitor had mentioned this the other day, that after  
3 Mr. Daigle's testimony concludes there may be a member of the  
4 Monitoring Team, maybe Mr. Bowman who may be called to  
5 discuss some of the concepts Mr. Daigle discussed. So we  
6 would want to reserve that right to call Mr. Bowman for that  
7 purpose. But, otherwise, I don't think we will be  
8 introducing any new witnesses.

9           THE COURT: Certainly. And let's go to  
10 Mr. Stanton.

11           Mr. Stanton, will the Monitoring be presenting  
12 any additional information -- I think everybody knows the  
13 issues that we need to address, and so this will be the last  
14 chance.

15           Do you intend to call anyone else, other  
16 Mr. Bowman, who I understand you may call; is that correct?

17           MR. STANTON: That's correct, Your Honor. No one  
18 else outside of Dr. Bowman, that's correct.

19           THE COURT: Will Dr. Bowman be ready to proceed  
20 immediately after Mr. Daigle concludes?

21           MR. STANTON: Yes, Your Honor.

22           THE COURT: Okay. That sounds good.

23           Now, at the end of that it is not only a  
24 tradition in law, but often a requirement that the parties  
25 present their closing arguments or submit final briefs.

1           The nature of this hearing is such that a brief  
2 closing discussion may be appropriate.

3           And I'm going to start with the City, since they  
4 actually have the burden here, and ask do you wish to make --  
5 and I'm talking about relatively brief, but you can also put  
6 things on the screen if you wish -- a brief closing argument?  
7 I would say brief is less than -- 30 minutes or less. You're  
8 not required to. Your preference may be to submit something  
9 in writing.

10           But, Mr. McMullen, how do you wish to proceed at  
11 that point?

12           MR. McMULLEN: Actually, Your Honor, we thought  
13 about that. We would like to do both, just a brief  
14 summation, and follow that with a submission to the Court.

15           THE COURT: All right. And that sounds fine.

16           About how much time do you think before you would  
17 be able to submit the paper brief? And make sure you choose  
18 an amount of time that's adequate but pretty close in time.  
19 It's easier to do things --

20           MR. McMULLEN: Three days.

21           THE COURT: How many days?

22           MR. McMULLEN: Three.

23           THE COURT: Three? I'm impressed. I'm  
24 impressed. It's not as quick as --

25           MR. McMULLEN: Mr. Glover's trying to speak.

1 MR. GLOVER: Mr. Glover would like to say that as  
2 soon as Mr. McMullen said that, all of the younger lawyers  
3 that have to write the brief laughed.

4 THE COURT: I'll tell you what, if you ask for  
5 three, I'm going to give you five. I think you may want some  
6 transcript on some of this. But if you let them know today,  
7 our reporters can get busy on that. And so we'll say five  
8 days, and we'll revisit that on Monday. I think five days is  
9 a -- five days will actually be five business days. In your  
10 case, because it's five days, that will put you coming in on  
11 the following Monday after completing the closing argument.

12 And then, Mr. Castelli, you're responding really.  
13 Of course, there will be a chance, also, for the Monitor to  
14 submit materials. But you would typically, because you're  
15 defending in a sense, I mean, we've switched roles here in  
16 terms of burden, you would usually respond -- and I could  
17 give you either five days or three days if you're as quick as  
18 Mr. McMullen, whichever one you want.

19 MR. CASTELLI: I think I'll take the five days,  
20 Your Honor.

21 THE COURT: That's fine.

22 MR. CASTELLI: I'm not going to look that gift  
23 horse in the mouth.

24 THE COURT: No problem.

25 MR. CASTELLI: Yes, I think five days will be

1 great.

2 THE COURT: And because we're going to do Monday  
3 to Monday, because since there's a short time, we're not  
4 going to count those weekends, that will put you then --  
5 they'll come in on the Monday after next Monday, and you'll  
6 have the following Monday.

7 We want to turn this around as quickly as  
8 practical, but I think everybody understands that being  
9 thorough and careful is more important than being extremely  
10 fast.

11 Now, the Monitor also has an opportunity to  
12 submit. It's kind of interesting. And I want to get the  
13 Monitor's thoughts in terms of when you would like to make a  
14 submittal. Technically, you could do it at any time and  
15 wouldn't have to wait on anyone. So what's your thought?

16 MR. STANTON: Thank you, Your Honor. I believe  
17 that, just listening to the schedules the Court has laid out,  
18 it may be best and effective if we submit on the same date as  
19 the ACLU, Mr. Castelli, that second Monday.

20 THE COURT: Yes.

21 MR. STANTON: If that pleases the Court.

22 THE COURT: That's completely satisfactory. And  
23 I'm going to hope that there's not anything necessary from  
24 the City after that. But if there is, you would have that  
25 three-day period to make that next submittal. It would be

1 brief. It would be short anyway.

2 So that gives us a five-day period, a five-day  
3 period, both of those add up to actually sevens days because  
4 they're in a week. And then the next one will be due on the  
5 Thursday, at the end of that Thursday of that second full  
6 week. So I think that covers the briefing schedule.

7 MR. McMULLEN: Your Honor?

8 THE COURT: Yes.

9 MR. McMULLEN: Your Honor, as you've pointed out,  
10 this is a complex and different type of proceeding, almost  
11 like three parties involved. I think -- and, Tom, you can  
12 answer, with the exception of Subsection I, I think the ACLU  
13 and the City can submit a joint brief on that and I think the  
14 diversion between the parties is Section I.

15 Mr. Castelli, do you --

16 MR. CASTELLI: Yeah, I think that's true. But I  
17 don't know -- I mean, I think we have different reasons for  
18 wanting the proposed modifications so I don't know. I  
19 mean -- I would imagine also there's a lot of -- I mean, I  
20 don't know, really, how to divvy up the space on all of these  
21 issues. But, certainly, I would want to include all of them.  
22 But, I don't know. Whatever's more helpful with the Court.

23 THE COURT: Well, I think the schedule is okay.  
24 And I think that obviously there's going to be agreements  
25 with the parties, and, of course, we know the modification of



1 the Decree, the burden rests on the City. So I understand  
2 where we're going. I think the schedule's a pretty good one.  
3 And we can talk about it further in time if we need to.

4 Okay. Now, that means we will see everyone on  
5 Monday. And we'll do the same thing we did before, we will  
6 start a test at least a quarter till, and that will be the  
7 plan. I readily expect that we will finish certainly that  
8 day and probably fairly early in the afternoon, if we go that  
9 long.

10 So anything else then? I'm going to go back,  
11 again, to the City, anything else from the City at this time?

12 MR. McMULLEN: No, Your Honor.

13 THE COURT: Okay. Anything else from  
14 Mr. Castelli, from ACLU?

15 MR. CASTELLI: No, Your Honor.

16 THE COURT: Anything else from the Monitor's Team  
17 at this time?

18 MR. STANTON: Nothing further, Your Honor.

19 THE COURT: All right. At some point we will get  
20 your feedback on the technology, but it's been -- it's been  
21 very helpful. We can see and hear you extremely well. So I  
22 hope it's worked okay. But we'll get feedback on that at the  
23 end of the proceeding after -- we don't want to jinx  
24 ourselves, so we'll wait till the end of this proceeding.

25 Thank you all very much, and you may now --

1 actually, now you can sign off and the Court's going to do  
2 the same. Thank you.

3 MR. McMULLEN: Thank you.

4 THE COURT: Yes, absolutely.

5 (Adjournment.)  
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C E R T I F I C A T E

I, CATHERINE J. PHILLIPS, Fellow of the Academy of Professional Reporters, Registered Merit Reporter, Certified Manager of Reporting Services, Florida Professional Reporter, do hereby certify that the foregoing 186 pages are, to the best of my knowledge, skill, and abilities, a true and accurate transcript from my stenotype notes of the Zoom Videoconference Hearing on the 19th day of June, 2020, in the matter of:

ACLU

vs.

CITY OF MEMPHIS

Dated this 25th day of June, 2020.

S/ CATHERINE J. PHILLIPS, FAPR, RMR, CMRS, FPR  
Official Court Reporter  
United States District Court  
Western District of Tennessee